DATA IMAGE



2025

Data Image Corp.

Sustainability Report

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Chairman’s Remarks

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To all stakeholders:

Since its establishment in 1997, Data Image has remained committed to integrity and honesty as its core values, embedding sustainable operation into its corporate DNA. Looking back from the perspective of 2026, we have not only established a strong foothold in the professional monitor industry, but have also demonstrated exceptional resilience amid a rapidly changing global market through green transformation and technological innovation.

I | Steady Operations and R&D-Driven Growth

In 2025, Data Image delivered solid operating performance, with consolidated revenue reaching NT$3.434 billion. We firmly believe that innovation is the foundation of sustainable growth. Accordingly, we have continued to invest in research and development, and new products targeting the industrial automation, specialty vehicle, and medical sectors entered mass production in the second half of 2025. Looking ahead to 2026, as the design wins are progressively converted into commercial results, we remain optimistic about our business momentum. In particular, high-value-added products, including HMI solutions for high-power fast-charging stations and digital instrument clusters, are expected to serve as the twin growth engines driving our future development.

II | Net Zero Emissions and Low-Carbon Operations Achievements

In response to the global climate crisis, we have accelerated the transition toward green manufacturing:

- Carbon Reduction Performance: In 2025, the greenhouse gas emissions (Scope 1 and Scope 2) decreased by 13.95% compared with the base year of 2022.
- Low-Carbon Targets: We remain firmly aligned with the Qisda Group's sustainability roadmap and work closely with our supply chain partners to achieve a 30% reduction in supply chain emissions by 2030. We will continue to invest in environmentally friendly initiatives within our operations, advance energy saving and carbon reduction measures, and increase the adoption of renewable energy. Our targets are to achieve 100% renewable energy use by 2040, reduce overall greenhouse gas (GHG) emissions, and ultimately achieve net-zero emissions by 2050.
- Green Products: We have developed ruggedized outdoor displays specifically designed for EV charging stations, effectively addressing panel aging and blackening issues. These solutions are further integrated with AI-powered ANPR and an energy management platform, leveraging our technological expertise to support the transition toward electrified transportation.

III | Social Inclusion and Transparent Governance

We firmly believe that talent development and governance resilience are critical to long-term corporate sustainability:

- Diverse Governance: We continue to advance Board diversity, with female directors maintaining 33.33% of Board membership, ensuring that the decision-making process benefits from diverse perspectives.
- Sustainable Supply Chain: We are committed to responsible supply chain management by requiring 100% of new suppliers to sign a Social Responsibility Commitment Letter. In alignment with the RBA Code of Conduct, we extend our commitment to ethical governance throughout every stage of the value chain.
- Employee Well-being: Provide employee stock ownership trust plans, regular health examinations, and diversified training and development programs to foster a safe, equitable, and competitive workplace.

IV | Looking Ahead: Transformation and Stewardship

Over the next three years, Data Image will continue to strengthen its strategic alliance with the Qisda Group to develop display solutions featuring intelligent computing and advanced algorithms. In response to the evolving ESG assessment framework in 2026 and the global momentum toward net-zero transformation, we will build on data-driven management and transparent disclosure as the foundation of our sustainability efforts. We are committed not only to achieving excellence in our financial performance, but also to serving as a responsible steward that creates positive value for the environment, society, and the industry.

We sincerely thank our employees, customers, and business partners for their trust and support. Together, let us work hand in hand to build a greener future.

Chairman

Joe Huang

April 2026

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Overview of the Report and Reporting Frequency

Welcome to the second Sustainability Report published by Data Image Corp. (hereinafter referred to as "Data Image," "the Company," or "we" throughout this Report). We are committed to publishing this Report annually to continuously disclose our environmental, social, and corporate governance performance, in addition to our financial performance, thereby demonstrating our commitment to sustainable operation and our corporate vision through concrete actions. This Report was published in August 2026, and the next Sustainability Report is scheduled for publication in August 2027.

Report Boundary and Scope

The reporting period of this Sustainability Report covers January 1, 2025, to December 31, 2025. The financial information presented in this report is based on Data Image's 2025 consolidated financial statements. The reporting boundary for financial data covers Data Image Corp. (including the Taoyuan Plant), Data Image (Suzhou) Corp., and DIVA Laboratories, Ltd.*. The reporting boundary for environmental, social, and governance information covers Data Image Corp. (including the Taoyuan Plant) and Data Image (Suzhou) Corp.

*For sustainability-related information regarding DIVA Laboratories, Ltd., please refer to its Sustainability Report.

Reporting Guidelines

This Sustainability Report has been prepared in accordance with the latest GRI Standards issued by the Global Reporting Initiative (GRI). The GRI Universal Standards 2021 have been adopted. With respect to the Topic Standards, GRI 303 and GRI 403 are referenced to the 2018 edition, GRI 207 to the 2019 edition, GRI 306 to the 2020 edition, while all other applicable Topic Standards are referenced to the 2016 edition. A GRI Content Index is provided in the Appendix.

This Report also discloses sustainability metrics in accordance with the Sustainability Accounting Standards Board (SASB) Standards for the Technology & Communications sector, specifically the Hardware, Electronic Manufacturing Services & Original Design Manufacturing industry. In addition, climate-related information is disclosed with reference to the Recommendations of the Task Force on Climate-related Financial Disclosure (TCFD) established by the Financial Stability Board (FSB). Furthermore, in compliance with Table 10 of Article 4 of the Regulations Governing the Preparation and Filing of Sustainability Reports by TWSE Listed Companies issued by the Taiwan Stock Exchange (TWSE), this Report provides disclosures on the sustainability indicators applicable to the optoelectronics industry. Climate-related information has also been disclosed in accordance with Table 2 of Article 4-1 of the same Regulations. Please refer to the Appendix for further details.

Restatements of Information

Beginning in 2025, to align with the methodology adopted by the parent company, adjustments have been made to the 2024 data on water consumption, waste, and energy. Detailed explanations of these adjustments are provided in the relevant sections of this Report.

Primary Responsibility for the Report and Quality Management Methods

To enhance the completeness and credibility of Data Image's sustainability reporting, the Company has established the Procedures for the Sustainability Report Preparation and Verification Procedures in accordance with the Rules Governing the Preparation and Filing of Sustainability Reports by TWSE Listed Companies. These procedures have been incorporated into the Company's Internal Control System. In addition, the procedures have been submitted to the Board of Directors for review and approval to ensure the appropriateness of the system.



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Operating Procedure	Approach	Responsible Unit (or Position)
Report Compilation	This Sustainability Report is coordinated and planned by the ESG Corporate Sustainable Development Task Force..The data, strategic objectives, performance indicators, and other information disclosed in this Report are provided by the respective responsible departments. The Administration Department, Operations Management Division, together with the ESG Corporate Sustainable Development Task Force, is responsible for consolidating, compiling, proofreading, and revising the Report.	ESG Corporate Sustainable Development Task Force, relevant responsible departments
Internal Review	Upon completion of the Report, each responsible department reconfirms the completeness and accuracy of its disclosed information. The final content is then reviewed and approved by the head of each respective department.	Relevant responsible departments and their department heads
External Assurance	To enhance the accuracy and credibility of the information disclosed in this Report, the Company: • Engaged GREAT International Certification Co., Ltd. as an independent third-party assurance provider to conduct assurance in accordance with the AA1000 Assurance Standard v3 (AA1000AS v3), applying Type 1 and the Moderate Assurance level. The assurance verifies that the Report has been prepared in accordance with the GRI Standards and the AA1000AP (2018). • Financial information has been audited by Deloitte & Touche in accordance with the International Financial Reporting Standards (IFRS), and all financial data are presented in New Taiwan Dollars (NT$).	GREAT International Certification Co., Ltd. / Deloitte & Touche
Final Approval	The final version of the Sustainability Report is submitted by the ESG Corporate Sustainable Development Task Force to the Board of Directors for review and approval prior to its public release.	Board of Directors/Chairman

Contact Information

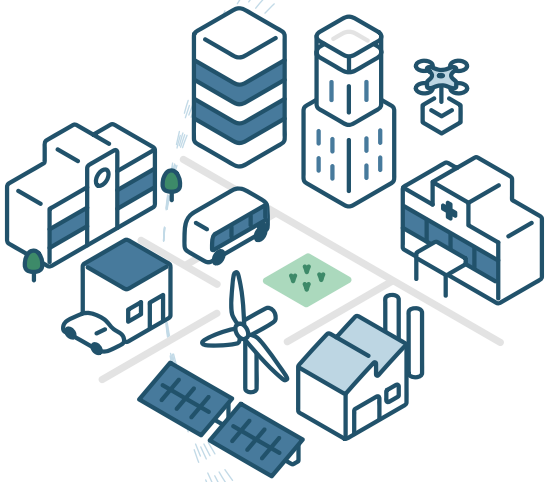
If you have any questions or suggestions regarding the Data Image 2025 Sustainability Report, please feel free to contact us using the information below. To fulfill our commitment to transparent corporate disclosure, this Report has also been published on our official website for public access and reference.

Responsible Unit: ESG Corporate Sustainable Development Task Force
Contact Persons: Avery Chang / Zoe Ding
E-mail: contact@dataimagecorp.com
Tel.: 02-2697-6808 #6202, 6911
Address: 30F., No. 93, Sec. 1, Xintai 5th Rd., Xizhi Dist., New Taipei City
Official Website: https://www.dataimagecorp.com/tw
Corporate Sustainability Section: https://www.dataimagecorp.com/tw/esg

Sustainable Performance

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ESG Action Performance



Environmental

In 2025, total greenhouse gas (GHG) emissions (Scope 1 and Scope 2) amounted to **4,775.5218 metric tons of CO_2e**, representing a **13.95%** reduction compared with the base year (2022).

Completed the Company's first identification and disclosure of climate-related risks and opportunities.

Local procurement accounted for **76.99%** of total procurement expenditures.

Social

Achieved a **100%** signing rate of the Supplier Code of Conduct and Social Responsibility Commitment for all newly onboarded suppliers.

Female directors accounted for **33.33%** of the Board of Directors.

The average training hours per employee reached **6.4 hours** in Taiwan

17.9 hours in Suzhou.

Governance

R&D expenses accounted for **6.29%** of operating revenue.

Achieved an annual customer satisfaction rate of **84%** in 2025.

Completed 12 data backup and disaster recovery drills in 2025, achieving a **100%** recovery success rate.

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Data Image identified its sustainability material topics with reference to the sustainability topics outlined in the GRI Standards and the SASB Standards. In accordance with the AA1000 AccountAbility Principles (2018), the Company applied the four principles of Inclusivity, Materiality, Responsiveness, and Impact to identify its material topics. These topics were then prioritized in line with the requirements of the GRI Universal Standards 2021. This report discloses the impacts, management approach, and implementation status for each material topic. The results also serve as the basis for refining Data Image's sustainability objectives and strategies and enhancing the effectiveness of external stakeholder communication.

Stakeholder Engagement

Based on its business characteristics and industry attributes, Data Image identified four key stakeholder groups in accordance with the five principles set out in the AA1000 Stakeholder Engagement Standard (AA1000SES, 2015)—dependency, responsibility, tension, influence, and diverse perspectives. The four key stakeholder groups are: (1) investors, (2) customers, (3) employees, and (4) suppliers. Through diversified and ongoing two-way communication channels established in our day-to-day operations, we actively collect and respond to stakeholders' concerns regarding material impact issues.

To gain a comprehensive understanding of the issues of concern to stakeholders and the actual or potential impacts on them, as well as to assess the significance of such impacts, the Company actively engages with various stakeholder groups through diverse, two-way, and ongoing communication channels as part of its daily operations. The Company also collects and responds to stakeholder concerns on an ongoing basis.

The Company also took into consideration national policy trends, sustainability issues of concern to industry peers, and topics addressed by internationally recognized standards (SASB Standards and TCFD), assessments (CDP), and initiatives (SDGs, UNGC, and RBA). The positive and negative, as well as actual and potential, impacts of each topic were evaluated to identify 16 sustainability topics that are highly relevant to the Company across the economic, environmental, and social dimensions, comprising eight governance topics, four environmental topics, and four social topics. Based on these topics, a Stakeholder Concern Survey was developed and administered. The survey results were preliminarily reviewed by the ESG Corporate Sustainable Development Task Force and subsequently submitted to the Sustainable Development Committee for approval. Based on the Company's business strategy and global trends, the Committee carefully evaluates the material impacts of each topic on the environment, economy, and society to identify the annual material topics. This process ensures that the disclosures in this report effectively address stakeholders' information needs and expectations.

1 Task Force on Climate-related Financial Disclosures.
2 Originally named the Carbon Disclosure Project.
3 United Nations Sustainable Development Goals.
4 The United Nations Global Compact.
5 Responsible Business Alliance Code of Conduct.

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The Stakeholder Engagement Practices of Data Image (in accordance with the stakeholder categories disclosed on the Company's official website)

Stakeholders	Significance to Data Image and Purpose of Engagement	Contact Window/ Engagement Method	Communication Frequency	Issues of Concern	Communication Performance
 Investors	Investors provide the Company with essential sources of capital. By delivering strong operating performance and creating long-term shareholder value, the Company seeks to enhance investor support and confidence. Through an effective stakeholder engagement mechanism, the Company strengthens corporate transparency, reinforces investor confidence, and continuously advances its sustainability strategy in alignment with market expectations.	Contact Window: Vic Email: IR@dataimagecorp.com • Shareholders' Meeting • Investor Conference • Investor Relations Section of the Website • Designated Contact Window	• Held annually • Held on an ad-hoc basis • Updated on an ad-hoc basis • Real-Time Communication	• Response to Climate Change • Economic Performance • Corporate Governance • Information Security Management • Integrity Management	• Held one Shareholders' Meeting in 2025. • Held four investor conferences in 2025.
 Employee	Talents are the key to maintaining the Company's long-term competitiveness. By fostering effective communication channels, the Company promotes harmonious labor-management relations and creates shared value for both employees and the Company. As one of the Company's core stakeholder groups, employees' occupational health and safety, as well as their well-being, are among Data Image's highest priorities in advancing sustainable development.	Contact Window: Vic Email: VIC@dataimagecorp.com • Labor-Management Meeting • Labor Union Committee Meetings (Suzhou) • Surveys • Suggestion Box on the Corporate Information System • Designated Contact Window	• Held every quarter • Held every quarter • Conducted on an ad-hoc basis • Real-Time Communication • Real-Time Communication	• Human Resources Recruitment and Management • Talent Development and Training • Employment • Occupational Health and Safety • Economic Performance • Information Security Management	• 4 labor-management meetings were convened in 2025. • 4 labor union committee meetings were convened in 2025. • Based on labor-management communication, substantive actions were implemented. In 2025, a total of 48 workplace health service sessions were conducted to enhance employee health risk management and provide job suitability support.
 Customer	Customer products are the Company's primary source of revenue. By listening to customers' feedback, the Company strives to achieve sustainable business operations and shared prosperity. Customers are key stakeholders in Data Image's value creation and sustainable operations. The Company continues to strengthen customer engagement and build trust through diverse communication channels.	Contact Window: Amy Contact Us • Customer Satisfaction Surveys • Designated Contact Window • Audit	• Held annually • Real-Time Communication	• Response to Climate Change • Economic Performance • Information Security Management • Integrity Management	• An annual customer satisfaction survey was conducted in 2025, achieving an overall satisfaction rate of 84%. • A total of 22 customer audits were conducted in 2025, including 4 in Taiwan and 18 in Suzhou.
 Supplier	Data Image regards its suppliers as key partners in advancing corporate sustainability. With the support of its value chain, the Company is able to jointly deliver the quality and service value trusted by customers, which is also one of the key factors in enhancing overall customer satisfaction. Through systematic management and transparent communication, the Company strengthens supply chain responsibility and risk control to build sustainable competitiveness together.	Contact Window: Phoebe Contact Us • Evaluation Audit • "Supplier Code of Conduct and Social Responsibility Commitment" • ESG Self-Assessment Questionnaire • Physical Forum • Designated Contact Window	• Evaluations are conducted annually. • Audits are conducted on an ad-hoc basis. • New suppliers are required to sign the Supplier Code of Conduct for Sustainable Development and complete the Supplier ESG Questionnaire upon onboarding. • Real-Time Communication	• Response to Climate Change • Economic Performance • Corporate Governance • Supply Chain Management • Information Security Management • Integrity Management	• No suppliers received an unsatisfactory rating in the 2025 supplier evaluations. • The audit completion rate for 35 suppliers reached 100% in 2025. • The signing rate of the Supplier Code of Conduct and Social Responsibility Commitment reached 100% in 2025. • 100% of new suppliers did not use conflict minerals in 2025. • 71% of key raw material suppliers were certified to ISO 14001. • In 2025, 100% of suppliers signed and returned the Declaration of Hazardous Substance Usage. • The response rate for the Supplier ESG Questionnaire reached 100%.

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Materiality Analysis Process

Upon completion of stakeholder engagement, the Company proceeded to assess operational impacts and identify, validate, and determine the material topics. A standardized and quantitative internal assessment was conducted using the Materiality Assessment Questionnaire for Sustainability Topics to identify and prioritize the eight material topics to be disclosed in this Sustainability Report. These comprise one environmental topic, two social topics, and five governance topics. The results, together with the appropriateness of the relevant processes and assessment criteria, were jointly reviewed by the ESG Corporate Sustainable Development Task Force and external sustainability consultants. After confirming that no material topics had been overlooked, the material topics were submitted to the Board of Directors for approval, followed by the preparation of this Sustainability Report.

During the 2025 materiality assessment process, the Sustainable Development Task Force consolidated input from all departments and conducted a comprehensive review of industry trends, domestic and international regulatory developments, business strategies, and the operating risk environment. Following thorough discussions, it was confirmed that there had been no significant changes in the internal or external operating environment in recent years, and that the positive and negative impacts of the relevant sustainability topics on the Company's operations remained substantially unchanged. Accordingly, the material topics identified for 2025 are consistent with those of the previous year, and the corresponding management approaches and performance disclosures have been maintained.

In addition, to facilitate effective communication with a broad range of stakeholders through this Sustainability Report, the Company has established a Stakeholder Section on its official website and provides a dedicated contact channel at IR@dataimagecorp.com. Stakeholders are welcome to use this email address to submit any questions, suggestions, or complaints regarding the material topics or any other information contained in this Report, thereby ensuring open communication and constructive engagement.

Assessment of Operational Impacts	Identification of Material Topics	Validation of Material Topics	Determination of Material Topics
The Company first conducted the Stakeholder Concern Assessment Questionnaire covering 16 sustainability topics, receiving a total of 56 valid responses (100% response rate). Subsequently, through the Materiality Assessment Questionnaire for Sustainability Topics, 12 middle and senior managers from various departments were invited to conduct a more detailed and standardized internal assessment of each topic based on dimensions including severity (scale and scope), likelihood of occurrence, and human rights risks (100% response rate).	The results of the Stakeholder Concern Assessment Questionnaire and the Materiality Assessment Questionnaire for Sustainability Topics were analyzed with equal weighting, ranked according to their quantitative scores, and evaluated against the established materiality threshold. A total of eight material topics were identified in 2024.	External consultants were engaged to jointly review and validate the appropriateness of the identified material topics and the materiality thresholds, confirming that no material topics warranting priority disclosure had been omitted or inadequately addressed, thereby ensuring the completeness, inclusiveness, and holistic nature of the materiality assessment, as well as its alignment with the Company's sustainable development strategy.	Data Image continued to adopt the eight material topics identified in 2024. Following review by the ESG Corporate Sustainable Development Task Force and approval by the Board of Directors, the Company discloses in this report the impacts of each material topic, together with the corresponding policies, commitments, management actions, performance indicators, and targets.

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Identification and Prioritization of Material Topics

List of material topics

Preface	Material Topics	Positive/Negative, Actual/Potential Impacts	Significance and Importance to Data Image	Value Chain Impacts			Corresponding Section
				Upstream	Data Image	Downstream	
1	Supply Chain Management	⊕ Positive Actual Impact: Enhances supply chain resilience, reduces costs, and improves supply stability. ⊕ Positive Potential Impact: Promotes suppliers' sustainability transformation and enhances brand reputation. ⊖ Negative Actual Impact: Supplier non-compliance may result in delivery delays or product recalls. ⊖ Negative Potential Impact: Increased risk of supply chain disruptions may affect business continuity.	Ensuring a stable supply of raw materials and components is fundamental to maintaining operational efficiency and product quality, and is critical to reducing costs and mitigating risks.	V	V	V	
2	Information Security Management	⊕ Positive Actual Impact: Strengthens information security protection and safeguards the confidential information of the Company and its customers. ⊕ Positive Potential Impact: Enhances customer trust and creates more business collaboration opportunities. ⊖ Negative Actual Impact: Information security vulnerabilities may lead to data breaches and legal proceedings. ⊖ Negative Potential Impact: Escalating cyberattacks may disrupt the Company's operating systems.	Protecting the Company's and customers' data and preventing information security incidents from threatening corporate reputation and financial performance are critical challenges in the digital era.		V	V	
3	Product Quality and Safety	⊕ Positive Actual Impact: High-quality products enhance market share and customer satisfaction. ⊕ Positive Potential Impact: The application of innovative technologies drives product upgrades and strengthens market leadership. ⊖ Negative Actual Impact: Product defects may result in product recalls, causing financial losses and damage to brand reputation. ⊖ Negative Potential Impact: Inadequate quality control may lead to an increase in customer complaints, adversely affecting long-term sales.	Product reliability and safety are fundamental to the Company's brand value and play a critical role in building customer trust and maintaining market competitiveness.		V	V	
4	Innovation Management	⊕ Positive Actual Impact: Technological breakthroughs drive the launch of new products and facilitate expansion into new markets. ⊕ Positive Potential Impact: Continued investment in research and development may help shape future industry standards. ⊖ Negative Actual Impact: Innovation failures may result in inefficient use of resources and adversely affect short-term profitability. ⊖ Negative Potential Impact: Poor market acceptance may lead to unsold inventory of new products.	Through continuous innovation, the Company can maintain its competitive edge in a rapidly evolving market, create new business opportunities, and strengthen its long-term growth momentum.		V	V	

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Preface	Material Topics	Positive/Negative, Actual/Potential Impacts	Significance and Importance to Data Image	Value Chain Impacts			Corresponding Section
				Upstream	Data Image	Downstream	
5	Human Resources Recruitment and Management	⊕ Positive Actual Impact: Attracts outstanding talent and enhances the Company's competitiveness and innovation capabilities. ⊕ Positive Potential Impact: A positive employee experience and organizational culture help reduce employee turnover and strengthen brand appeal. ⊖ Negative Actual Impact: Talent shortages may reduce production capacity and affect the timely fulfillment of customer orders. ⊖ Negative Potential Impact: Increased talent attrition may result in the loss of technical expertise and institutional knowledge.	An effective talent management and recruitment system serves as a key driver of the Company's sustainable development, directly influencing its competitiveness and organizational stability.		V		
6	Occupational Health and Safety	⊕ Positive Actual Impact: Strengthens occupational health and safety measures, reduces workplace injury rates, and enhances employee morale. ⊕ Positive Potential Impact: A stronger occupational health and safety culture helps attract more talent. ⊖ Negative Actual Impact: Occupational incidents may reduce productivity and adversely affect the Company's reputation. ⊖ Negative Potential Impact: More stringent regulatory requirements may increase occupational health and safety compliance costs.	Providing a safe working environment not only safeguards employee well-being but also enhances productivity and reduces costs associated with workplace injuries.	V	V		
7	Corporate Governance	⊕ Positive Actual Impact: Strengthens the corporate governance framework, enhances decision-making transparency, and reinforces shareholder confidence. ⊕ Positive Potential Impact: Strong corporate governance performance may increase investor confidence and support share price growth. ⊖ Negative Actual Impact: Internal control deficiencies may result in errors in financial reporting and lead to regulatory sanctions. ⊖ Negative Potential Impact: Inadequate corporate governance may trigger changes in senior management and adversely affect business operations.	A sound corporate governance framework enhances internal controls and transparency and is essential to the Company's sustainable operations and maintaining investor confidence.		V	V	
8	Response to Climate Change	⊕ Positive Actual Impact: The adoption of energy saving and carbon reduction technologies reduces operating costs and environmental risks. ⊕ Positive Potential Impact: The development of innovative green products creates opportunities in the low-carbon market. ⊖ Negative Actual Impact: Extreme weather events may disrupt production facilities and result in operational losses. ⊖ Negative Potential Impact: Changes in climate-related regulations may increase carbon emission costs and adversely affect profitability.	Proactively addressing the challenges of climate change not only reduces operational risks but also enables the Company to capture opportunities arising from the green transition and enhance its competitiveness.	V	V	V	

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2025 Material Topic Management Approach

In assessing the scope of material topics for 2025, the Company referred not only to the sustainability topics identified under the GRI Standards but also to the industry-specific disclosure requirements of the SASB Standards applicable to Data Image. This approach enabled the Company to focus its material topics on the most significant and emerging sustainability issues. As there were no significant changes in the Company's operations during 2025, the Sustainability Promotion Committee reviewed and discussed the materiality assessment results and decided to continue reporting the same material topics identified in 2024.

Management Approach for the 2025 Material Topic: Supply Chain Management

Material Topics	Supply Chain Management
Corresponding GRI Indicators	GRI 308-1、GRI 414-1
Related SDGs	12 RESPONSIBLE CONSUMPTION AND PRODUCTION; 17 PARTNERSHIPS FOR THE GOALS
Policy or Commitment	Establish a green and responsible supply chain by implementing an ESG assessment mechanism to ensure that suppliers comply with applicable regulations and sustainability standards.
Indicators and Targets	**Short-term Target:** Achieve a 100% completion rate of ESG self-assessment questionnaires by key suppliers. **Medium- and Long-term Targets:** • Achieve an on-site audit rate of 80% for key suppliers. • Establish a comprehensive supply chain risk early warning mechanism and a sustainable partnership mechanism.
Effectiveness Tracking Mechanism	• Conduct annual supplier audits. • Perform supplier performance evaluations. • Monitor ESG survey coverage and follow up on improvement reports.
Annual Actions and Measures	• Achieved a 100% signing rate of the Supplier Code of Conduct and Social Responsibility Commitment for all newly onboarded suppliers. • Achieved a 100% completion rate for on-site supplier audits in 2025. • Achieved a 100% return rate of the Declaration of Hazardous Substance Usage in 2025. • Achieved a 100% return rate of the SA8000 Social Responsibility Declaration in 2025. • Achieved a 100% return rate of the Integrity, Ethics, and Confidentiality Commitment in 2025. • Achieved a 71% ISO 14001 certification rate among key raw material suppliers in 2025. • Achieved a 100% response rate to suppliers' commitment not to use conflict minerals in 2025.

Management Approach for the 2025 Material Topic: Information Security Management

Material Topics	Information Security Management
Corresponding GRI Indicators	GRI 418
Related SDGs	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE; 17 PARTNERSHIPS FOR THE GOALS
Policy or Commitment	Strengthen information security governance and ensure compliance with information security regulations to safeguard the security of the Company's and customers' data.
Indicators and Targets	**Short-term Targets:** • No information security incidents. • Achieve a 90% participation rate in information security awareness training. **Medium- and Long-term Targets:** • Obtain ISO 27001 certification. • Continuously enhance the information security risk prediction mechanism and self-defense framework.
Effectiveness Tracking Mechanism	• Conduct regular information security audit reports. • Records of information security incident notifications. • Records of information security education and training. • Conduct vulnerability scans on critical servers on an ad hoc basis each month and remediate identified vulnerabilities. • Conduct annual social engineering exercises. • Continuously track and implement corrective actions identified through operational audits to strengthen information security protection. • Participate in the TWCERT/CC (Taiwan Computer Emergency Response Team/Coordination Center) cybersecurity information-sharing network and receive the latest international cyber threat intelligence on a daily basis.
Annual Actions and Measures	• Conducted 10 information security awareness training sessions and assessments in 2025, achieving a 100% assessment pass rate. • Completed seven information security audit items in 2025, performed by the IT Audit Team of Deloitte, to ensure the effective implementation of the Company's information security policies. • Completed 12 data backup and disaster recovery drills in 2025, achieving a 100% recovery success rate.

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Management Approach for the 2025 Material Topic: Product Quality and Safety

Material Topics	**Product Quality and Safety**
Corresponding GRI Indicators	GRI 416-1
Related SDGs	
Policy or Commitment	Maintain internationally recognized quality management systems and implement a company-wide quality management program to ensure product quality and customer safety.
Indicators and Targets	**Short-term Target:** Continuously improve the quality management system to ensure that all production and inspection processes comply with applicable requirements. **Medium- and Long-term Targets:** • Continuously improve the quality management system to address changes in the market and operating environment. • Maintain certification to ISO 9001:2015, ISO 14001:2015, IATF 16949:2016, ISO 13485:2016, and QC 080000:2017.
Effectiveness Tracking Mechanism	• Conduct regular internal audits. • Conduct customer satisfaction surveys. • Maintain the validity of all management system certifications.
Annual Actions and Measures	• Achieved an annual customer satisfaction rate of 84% in 2025. • Successfully maintained (renewed) certifications to ISO 9001:2015, ISO 14001:2015, IATF 16949:2016, ISO 13485:2016, and QC 080000:2017 in 2025.

Management Approach for the 2025 Material Topic: Innovation Management

Material Topics	**Innovation Management**
Corresponding GRI Indicators	Custom Topic
Related SDGs	
Policy or Commitment	Strengthen investment in research and development, with a focus on innovation in display technologies and applications.
Indicators and Targets	**Short-term Target:** Annual R&D expenditure at more than 5% of annual revenue. **Medium- and Long-term Targets:** • File at least two new patent applications each year. • Establish a corporate innovation platform and cross-functional innovation mechanisms.
Effectiveness Tracking Mechanism	• Number of patents • Evaluation of R&D outcomes • Number of annual innovation proposals • Record of external innovation awards received
Annual Actions and Measures	• In 2025, Data Image's R&D expenditure accounted for 6.29% of operating revenue. • As of 2025, the Company had obtained approval for a cumulative total of 12 patents.

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Management Approach for the 2025 Material Topic: Human Resource Recruitment and Management

Material Topics	Human Resources Recruitment and Management
Corresponding GRI Indicators	GRI 401-1、GRI 401-2、GRI 401-3、GRI 404-1、GRI 404-2、GRI 404-3
Related SDGs	
Policy or Commitment	Establish a diverse and inclusive talent policy to enhance employee retention and career development opportunities.
Indicators and Targets	**Short-term Targets:** • Employee turnover rate ＜10%. **Medium- and Long-term Targets:** • Continuously enhance the competency development roadmap and internal job rotation system. • Achieve an employee satisfaction survey score of above 4.74. • Continuously increase employee training hours.
Effectiveness Tracking Mechanism	• Employee Satisfaction Surveys • (Beginning in 2025, both Taiwan and Suzhou adopted the Gallup Q12 survey, using a rating scale ranging from 1 (lowest) to 6 (highest).) • Education and training hours
Annual Actions and Measures	• In 2025, the average training hours per employee were 6.4 hours in Taiwan and 17.9 hours in Suzhou. • The overall employee turnover rate was 6.91% in 2025. • The employee satisfaction survey score was 4.62 in 2025.

Management Approach for the 2025 Material Topic: Occupational Health and Safety

Material Topics	Occupational Health and Safety
Corresponding GRI Indicators	GRI 403
Related SDGs	
Policy or Commitment	Foster a healthy and supportive workplace by implementing management systems and employee health promotion programs.
Indicators and Targets	**Short-term Targets:** • No major or more severe occupational safety incidents. **Medium- and Long-term Targets:** • Maintain zero occupational safety incidents. • Conduct at least four health promotion activities per month. • Continuously enhance a healthy workplace culture and mental health support system.
Effectiveness Tracking Mechanism	• Occupational safety incident statistics • Audit results • Participation rate in health promotion activities • Employee health risk assessment reports
Annual Actions and Measures	• No major or more severe occupational safety incidents occurred in 2025. • In 2025, 48 health promotion activities were conducted in Taiwan, and 52 employees participated in medical consultation sessions with healthcare professionals. • In 2025, 107 employees in Taiwan completed health examinations. • In 2025, 219 employees in Suzhou completed health examinations.

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Management Approach for the 2025 Material Topic: Corporate Governance

Material Topics	Corporate Governance
Corresponding GRI Indicators	GRI 201-1、201-2、201-3、201-4、205、206-1 、GRI 405-1
Related SDGs	
Policy or Commitment	Strengthen Board governance effectiveness and risk control to enhance information transparency and uphold integrity management practices.
Indicators and Targets	**Short-term Targets:** • Conduct an annual Board self-evaluation. • Average board education and training hours: >6 hours **Medium- and Long-term Targets:** • Establish an internal control and compliance monitoring system. • Improve the Company's ESG rating performance.
Effectiveness Tracking Mechanism	• Internal audit reports • Board Performance Evaluations • Compliance reporting records • The corporate governance evaluation rating will be taken into consideratio
Annual Actions and Measures	• The annual internal audit was completed as scheduled in 2025. • The Board's self-performance evaluation score reached 99 points in 2025. • No regulatory violations occurred in 2025.

Management Approach for the 2025 Material Topic: Response to Climate Change

Material Topics	Response to Climate Change
Corresponding GRI Indicators	GRI 201-2、GRI 302、GRI 305
Related SDGs	
Policy or Commitment	Proactively address climate-related risks and promote energy saving and carbon reduction.
Indicators and Targets	**Short-term Targets:** • Completed greenhouse gas (GHG) inventory and energy inventory. • Obtained third-party verification of the GHG inventory. **Medium- and Long-term Targets:** • Achieve RE60 by 2030. • Reduce supply chain carbon emissions by 30% by 2030. • Reduce Scope 1 and Scope 2 GHG emissions by 42% by 2030. • Achieve RE100 by 2040. • Achieve net-zero emissions by 2050.
Effectiveness Tracking Mechanism	• GHG inventory reports • Energy consumption statistics • Third-party verification reports (planned)
Annual Actions and Measures	• In 2025, the Company conducted a self-managed GHG inventory in accordance with ISO 14064. Scope 1 emissions totaled 120.3384 metric tons of CO_2e, while Scope 2 emissions totaled 4,655.1834 metric tons of CO_2e, representing a 13.95% reduction compared with the base year (2022). • Total energy consumption in 2025 was 29,706.4817 GJ, representing a 6.08% increase from the previous year, while energy intensity increased by 5.59%.



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About Data Image

Data Image Corp. was established on November 22, 1997, and had a total global workforce of 434 employees. The Company was listed on the stock exchange in 2024 under stock code 3168 and operates as a corporate legal entity. Details of the Company's ownership structure are provided in the "Shareholding Structure and List of Major Shareholders" section under Capital Raising in the Company's 2025 Annual Report. As of 2025, the Company had a paid-in capital of NT$750 million and reported consolidated revenue of NT$3.434 billion.

With more than 25 years of expertise in display technologies, Data Image provides diversified solutions that help business partners expand their market opportunities. The Company continues to optimize Human–Machine Interface (HMI) applications, maintaining its leadership in display technologies while expanding into vertical market applications to build a comprehensive business ecosystem. At the same time, the Company adheres to its sustainable supply chain policy and leverages its smart manufacturing capabilities and group synergies to realize its vision of green, low-carbon global operations.

In 2018, Data Image formed a strategic alliance with Qisda Corporation, combining the strengths of both companies to jointly explore high-value blue ocean markets. Data Image has established a leading position in the design and manufacture of high-brightness and high-contrast display modules, with extensive experience in multifunctional display module applications for the marine industry. Through its collaboration with Qisda, the two companies have achieved strong complementarities in product design and market channels, further enhancing product competitiveness and profitability while laying a solid foundation for future market expansion.

Basic Information of Data Image

Company Name	Data Image Corp.
Date of Establishment	November 22, 1997
Number of Global Employees	434
Paid-in Capital	Authorized capital: NT$2,000,000 thousand; paid-in capital: NT$750,996 thousand.
Principal Business Activities	The product products are primarily used in marine displays, industrial displays, specialty vehicle displays, and medical displays.
Affiliates	The Company's affiliated companies are engaged in businesses including medical displays, liquid crystal display (LCD) products, and healthcare services.
Revenue and Costs	In 2025, the Company reported consolidated operating revenue of NT$3,434,267 thousand and consolidated cost of revenue of NT$2,577,819 thousand.

Global Operating Locations

The Company's products and services are primarily marketed and provided in Asia, the Americas, and Europe. The principal markets in which the Company provides its products and services are presented below:

Data Image's Global Operating Locations

Name of Operating Locations	Address	Tel
Data Image Corp.	30F., No. 93, Sec. 1, Xintai 5th Rd., Xizhi Dist., New Taipei City	+886-2-2697-6808
Data Image Corp. (Taoyuan Factory)	No. 1, Xingye Street, Guishan District, Taoyuan City	+886-2-2697-6808
Data Image (Suzhou) Corp.	No. 205, Tangzhuang Road, Wuzhong District, Suzhou, Jiangsu Province, China	+86-512-6760-5800
DIVA Laboratories, Ltd.	No. 351, Sec. 2, Zhongshan Road, Zhonghe District, New Taipei City	+886-2-2226-8631
Suzhou Diva Lab. Inc.	Room 201, Building 1, No. 205, Tangzhuang Road, Suzhou Industrial Park, Suzhou, Jiangsu Province	+86-512-6288-8268

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Sustainability Commitments and Strategy

Data Image regards sustainable development as a core element of its business decision-making. Through its ESG governance framework, the Company continuously strengthens its management practices and develops dedicated sustainability strategies to achieve its business objectives while fulfilling its corporate social responsibility. To establish a sound governance mechanism, the Board of Directors approved the Sustainable Development Best Practice Principles in July 2023 and established a dedicated ESG Corporate Sustainable Development Task Force, which is responsible for formulating sustainability policies, management approaches, and implementation plans. To further strengthen its governance structure, the Board of Directors formally approved the Organizational Charter of the Corporate Sustainable Development Committee on October 28, 2025, and established the Corporate Sustainable Development Committee. The Committee is convened by the Chairman of the Board and comprises directors and independent directors. It is responsible for formulating the Company's sustainability vision, strategies, and annual objectives.

At the executive level, the ESG Corporate Sustainable Development Task Force, led by the President, is responsible for implementing sustainability initiatives, with senior executives from each department serving as members representing their respective sustainability dimensions. In 2024, the task force was chaired by Mr. Yu Ssu-Ping, President, with Mr. Huang Chao-Wei, Vice President of the Operations Management Center, and department heads coordinating cross-functional sustainability initiatives. Together, they integrated resources across the organization and established implementation objectives covering five key dimensions: green products, green operations, green supply chain, social responsibility, and financial performance. The Company has established a regular review mechanism to evaluate implementation progress and performance on an annual basis, with periodic reports submitted to the Board of Directors. The implementation progress and key achievements for 2025 were reported to the Board in March 2026. For further information, please refer to the ESG section on the Company's official website.



With "Integrity and Honesty" as our core values, we fully integrate corporate social responsibility into our business operations, balancing financial performance with sustainable development while remaining committed to environmental protection, employee well-being, supply chain management, and customer service. Through adherence to the RBA Code of Conduct and ISO standards, the Company strives to foster a positive workplace, promote ESG principles, and enhance its manufacturing processes and research and development capabilities to ensure product quality and market competitiveness. At the same time, the Company actively reduces resource consumption and carbon emissions to advance green, low-carbon operations and serve as a benchmark for corporate sustainability. For more information, please refer to the ESG section of the Company's official website, as well as the Social Responsibility Policy and the Environmental, Safety and Health (ESH) Policy.

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Corporate Governance and Business Management

Sustainable corporate development requires a balanced approach to financial performance, environmental protection, and social responsibility to ensure well-balanced progress across all dimensions. The Company joined the Electronic Industry Citizenship Coalition (EICC) in 2011. Following the organization's renaming to the Responsible Business Alliance (RBA) in 2017, the Company has continued to fully implement the Code of Conduct and established a comprehensive corporate social responsibility program. Corporate social responsibility (CSR) management is embedded in the Company's business strategy and daily operations. It continuously improves the working environment for employees, strengthens social responsibility performance throughout the supply chain, and is committed to building a sustainable business model that supports long-term and stable growth.

Employee Care and a Happy Workplace

Data Image believes that its employees are its most valuable asset and is committed to fostering a workplace that is happy, growth-oriented, safe, and healthy. The Company strictly complies with labor laws and regulations, maintains a zero-tolerance policy toward child labor and forced labor, respects and upholds fundamental human rights, and ensures fair compensation and benefits as well as safe working conditions. In addition, the Company actively promotes labor-management consultation mechanisms to foster a fair, diverse, and inclusive workplace culture. To support employees' holistic development, the Company provides professional career development and training opportunities, as well as innovation resources. It also places great importance on employees' physical and mental well-being and work-life balance, striving to cultivate a positive workplace with long-term development potential.

Supplier Collaboration and ESG Promotion

The Company upholds environmental protection and labor rights as its core principles, implementing rigorous supplier evaluation and selection processes while actively promoting the adoption of Environmental, Social, and Governance (ESG) principles throughout its supply chain. We are committed to enhancing our suppliers' awareness of sustainable operation practices and working collaboratively with supply chain partners to establish a green and low-carbon cooperation model. Through these efforts, we aim to generate positive impacts across the supply chain and create long-term shared value.

Customer Service and Relationship Management

The Company is committed to integrity and excellence in quality as its core values, striving to deliver innovative, high-quality products and services that respond flexibly to evolving market demands while fostering long-term partnerships with customers. We continuously optimize our manufacturing processes and strengthen our research and development capabilities to ensure product stability and superior performance. In addition, we provide integrated solutions to our customers, positioning ourselves as a trusted strategic partner within the industry.

Environmental Protection and Green Development

The Company has obtained IECQ QC 080000 and ISO 14001 certifications and strictly adheres to the principles of environmental sustainability throughout its supply chain management and manufacturing processes. We employ energy-efficient and green equipment to maximize energy efficiency while reducing resource consumption and carbon emissions. In parallel, we actively promote the adoption of sustainable materials and environmentally friendly manufacturing processes to minimize impacts on ecosystems, ensuring that our operations align with global environmental standards and laying a solid foundation for the long-term development of a green economy.

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Business Items

Data Image designs and develops a wide range of customized touchscreen LCD modules and LCD display modules based on customer requirements. The Company provides display modules in various sizes and specifications, offering tailored solutions to meet specialized requirements and application needs, including high brightness, high contrast, high hardness, scratch-resistant surface treatment, waterproofing, pressure resistance, shock resistance, anti-reflective coating, corrosion resistance, wide operating temperature range, and wide viewing angle. The Company is committed to developing display solutions featuring long product life cycles and low power consumption. These solutions are capable of stable operation under extreme environmental conditions, significantly reducing equipment replacement frequency and maintenance costs. Our products are primarily applied in the marine, industrial automation, specialty vehicle, and medical sectors.

Company Products and Services

- Customized touchscreen LCD module and LCD display module design and development.
- Available in a variety of sizes and specifications to meet special requirements.
- Applications: Marine, industrial automation, specialty vehicles, medical equipment, etc.

Major Services Provided

- Advancement of optical bonding processes
  Improve production yield and reduce waste generated during manufacturing.
- Turnkey system solutions
  Transform into a system integrator to enhance the product value chain.
- EV Charger Human-Machine Interface (HMI) Display
  Support the construction of green energy infrastructure.
- Gamma Auto Image Correction Display
  Enhance the accuracy of medical diagnosis (Social Value).
- All-in-One Display with Integrated Computer
  Improve computing efficiency while reducing overall system energy consumption.

Market Overview

Current Status and Development of the Industry	• TFT-LCD remains the mainstream display technology worldwide, offering advantages such as a slim profile, low power consumption, and high image quality. • With continuous technological advancements, Mini/Micro LED technologies are emerging as the next-generation display trend, offering higher brightness, superior contrast, and longer service life. However, further improvements are still needed in terms of cost and reliability. • Taiwan's small- and medium-sized display panel manufacturers are focusing on applications such as automotive displays, medical displays, and Industry 4.0, while developing intelligent solutions driven by emerging technologies such as 5G and AI. • As Mini/Micro LED technologies evolve into the next generation of low-power, high-efficiency display solutions, • The Company is committed to improving luminous efficiency to reduce the energy consumption of end products. Through continuous process optimization, the Company also enhances product reliability and minimizes the generation of electronic waste.
Product Development Trends	• Product applications have expanded beyond traditional display devices to encompass retail, mobility, healthcare, entertainment, and other sectors. • By integrating cross-disciplinary expertise, the Company provides complete system and turnkey solutions to enhance added value. • Mini LED is regarded as a transitional technology, while Micro LED is considered the ultimate display technology with significant long-term potential. As the technology matures, it is expected to further enhance market competitiveness and broaden its range of applications. • The Company actively applies rugged display technologies to telemedicine, smart transportation, and industrial automation. • Through cross-disciplinary integration, it enhances overall system performance, helping customers achieve digital transformation and improve resource utilization efficiency while creating long-term social value.
Competition Situation	• The Company is a display module solution provider specializing in low-volume, high-mix customized products. • Its primary markets focus on non-consumer display applications, including marine, industrial control, and medical equipment, with products featuring superior weather resistance and high reliability. • Core Competitiveness: rugged outdoor display modules and other high value-added products, enabling clear market differentiation. • The Company's core strength is its rugged display modules with superior weather resistance and extended product life cycles. • Its products are designed to operate reliably under extreme climate conditions, such as marine applications and outdoor energy monitoring. By significantly extending equipment replacement cycles, the Company promotes the principles of the circular economy while meeting customers' stringent requirements for environmental resilience.

Sales Performance and Market Overview of Data Image's Products Over the Past Three Years

Unit: NT$ thousand; %

Major Product Categories	2023 Sales Revenue / Percentage	2024 Sales Revenue / Percentage	2025 Sales Revenue / Percentage
Touchscreen LCD Display Modules	2,490,629/64%	2,101,894/61.49%	2,204,389/64.19%
LCD Display Modules	506,311/13%	436,986/12.78%	278,826/8.12%
Medical and Industrial Displays	604,781/15%	576,956/16.88%	611,491/17.81%
Others [Note]	314,524/8%	302,609/8.85%	339,561/9.88%

Note: Others includes contract manufacturing services and the sale of raw materials, semi-finished products, components, merchandise, molds, and samples.

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Innovation Research and Development

Data Image continues to optimize its existing business operations while shifting its product portfolio toward higher value-added solutions. Leveraging years of experience in the marine, industrial automation, and outdoor application markets, the Company has developed multifunctional touchscreen display technologies capable of operating in harsh outdoor environments. Its products feature superior weather resistance and ruggedized designs, enabling their application in specialty vehicle instrument clusters and human-machine interface (HMI) displays for DC fast charging stations, while continuously expanding into high-growth markets.

In recent years, through the optimization of its product portfolio and enhancement of product value, the Company has maintained stable operating performance while achieving improved profitability. In 2025, the Company benefited from robust demand for specialty vehicle, industrial control, and marine displays. As customers' inventory levels returned to normal and new products entered mass production, future revenue growth is expected to be driven by increased shipments of new product lines. The expansion of these product offerings has also mitigated the impact of slowing demand in certain markets. In the green energy sector, the Company has introduced touchscreen displays for high-end EV charging stations and instrument clusters for electric motorcycles. These products are expected to drive demand for complete system solutions and further increase revenue contribution. In 2025, Data Image invested NT$216,044 thousand in research and development, representing 6.29% of operating revenue, an increase of 3.13% compared with the previous year. As of 2025, the Company had obtained a cumulative total of 12 approved patents.

Data Image's R&D Investment Over the Past Three Years

Unit: NT$ thousand

Year	2023	2024	2025
Investment Amount	191,557	209,496	216,044
Percentage of Operating Revenue	4.89%	6.13%	6.29%
Year-over-Year Change (%)	-1.75%	9.36%	3.13%

Data Image's Patent Portfolio Over the Past Three Years

Region	Number of New Patents			Cumulative Number of Valid Patents
	2023	2024	2025	
Taiwan	3	0	0	3
Suzhou, China	0	2	0	2
Total	3	2	0	5

Products Successfully Developed Over the Past Three Years

Year	Technical or Product Description
2023	Obsidian Black Panel Design Gesture Recognition
2024	Large-Size All-Weather High-Sensitivity Metal Mesh Touch Solution Smart Mini Green Electric Vehicle Embedded Instrument Cluster Platform Solution Standardized Display Panel Color Gamut Uniformity Technology
2025	15" and 12" L-Shaped Curved Display Modules with Portrait and Landscape Configurations Display Module Solution with FPD-Link Long-Distance Transmission Interface Products Incorporating LTPS Display Panels

Economic Performance

In 2022, demand for marine-related products increased significantly as a result of the COVID-19 pandemic, driving substantial revenue growth for the Company. However, as the pandemic subsided, end-market demand weakened and customers faced elevated inventory levels, leading many to reduce order volumes. This, in turn, adversely affected the Company's revenue performance in 2023 and 2024. Nevertheless, supported by growing demand from the specialty vehicle sector, the Company's revenue in 2025 recorded positive growth compared with 2024.

Direct economic value generated and distributed

Unit: NT$ thousand

Item		2023	2024	2025
Direct Economic Value Generated	Operating Revenue	3,916,245	3,418,445	3,434,267
	Non-operating Income	1,339	5,605	1,913
Economic Value Distributed	Operating Costs	2,986,378	2,563,645	2,577,819
	Employee Salaries and Benefits	323,032	337,081	345,310
	Payments to Providers of Capital	360,809	289,069	245,477
	Payments to Government	142,950	95,036	63,758
	Community Investments	1,000	300	1,373
Economic Value Retained		103,415	138,919	202,443

Note: Economic Value Retained = Direct Economic Value Generated – Economic Value Distributed.

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Data Image's Condensed Consolidated Statements of Comprehensive Income for the Past Three Years [Note 1]

Unit: NT$ thousand

Year	2023	2024	2025
Operating Revenue	3,916,245	3,418,445	3,434,267
Operating Costs	2,983,902	2,562,885	2,577,028
Gross Profit	932,343	855,560	857,239
Operating Expenses	535,634	529,350	551,333
Net Operating Income	396,709	326,210	305,906
Non-Operating Revenues and Expenses	1,339	5,605	1,913
Profit before Tax	398,048	331,815	307,819
Income Tax Expenses	83,547	60,327	61,696
Net Profit for the Period	314,501	271,488	246,123
Other Comprehensive Income (Net of Tax)	-5,333	20,256	3,368
Total Comprehensive Income	309,168	291,744	249,491
Net Profit Attributable to Owners of the Parent Company	278,863	223,194	200,091
Comprehensive Income Attributable to Owners of the Parent Company	272,453	241,924	203,168
Earnings per Share	4.02	2.93	2.61
Cash Dividends [Note 2]	3.5544	3.00	3.00

Note 1: The entities included in the consolidated financial statements comprise the following subsidiaries: Data Image (Suzhou) Corp and DIVA Laboratories, Ltd.

Note 2: Based on the year in which the earnings were generated.

Financial Assistance Received from Governments

In 2025, Data Image received financial assistance of NT$105,000 from the government of the Republic of China (Taiwan) and financial assistance totaling NT$3,506,875 from other national governments.

Governments	Financial Assistance Program	Subsidy Amount (NT$ thousand)
Republic of China	Ministry of Economic Affairs subsidy (Embedded World/ Power2Drive exhibitions)	105
People's Republic of China	Maternity Allowance/ Refund of Individual Income Tax Withholding Service Fees/Subsidies for Units Pending Relocation within the Designated Area	258
	Employment Stabilization Subsidy Received	1,018
	Export Credit Insurance Premium Subsidy	56
	Subsidies from the Bureau of Commerce/ Free Trade Zone	2,175

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External Participation

External Initiatives

International Initiatives Supported by Data Image

ESG	1. The United Nations' 17 Sustainable Development Goals (SDGs) aim to integrate the social, economic, and environmental dimensions to establish a comprehensive sustainability framework and promote global collaboration toward achieving sustainable development. 2. The United Nations Global Compact (UNGC) encourages companies and organizations to uphold its principles on human rights, labor standards, environmental protection, and anti-corruption throughout their operations, thereby fostering responsible corporate governance and sustainable operation practices.
Environmental Aspect	1. The Task Force on Climate-related Financial Disclosures (TCFD) aims to help investors and decision-makers gain a deeper understanding of the climate-related risks, opportunities, and financial impacts faced by organizations, thereby enabling them to effectively address transition challenges and promote sustainable development. 2. The implementation of ISO 14001 helps establish a systematic Environmental Management System (EMS). By reducing environmental impacts and improving resource efficiency, it further strengthens the Company's competitive advantage in sustainable development while enhancing its competitiveness in the global market. 3. The European Union's Restriction of Hazardous Substances (RoHS) Directive restricts the use of hazardous substances in electrical and electronic equipment (EEE). It aims to promote the recycling, reuse, and proper disposal of electronic products while encouraging safer alternatives to hazardous substances, thereby reducing environmental and health risks. 4. The European Union's Registration, Evaluation, Authorization and Restriction of Chemicals (REACH) Regulation imposes stringent controls on chemicals used throughout the manufacturing process. It prohibits or further restricts the use of chemicals that pose significant risks to human health and the environment, thereby safeguarding both human health and the environment. 5. By joining the Qisda RE100 Initiative Program, the Company has committed to achieving the RE100 renewable electricity target by 2040 and attaining net-zero emissions by 2050. This commitment demonstrates its support for global decarbonization initiatives and its dedication to aligning with international sustainability standards.
Social Aspect	1. The International Labor Organization (ILO) is committed to continuously improving working conditions and quality of life for workers while ensuring that they enjoy their fundamental rights, thereby promoting the sustainable development of the global labor environment. 2. The Responsible Business Alliance (RBA) is committed to ensuring that its supply chain partners provide safe and healthy working environments while safeguarding the dignity and fundamental human rights of all workers, thereby promoting the implementation of corporate social responsibility. 3. The Responsible Minerals Initiative (RMI) strongly opposes the use of minerals sourced from conflict-affected areas and advocates transparent and ethical mineral sourcing to help prevent the financing of armed conflicts and human rights abuses.
Governance Aspect	1. The United Nations Convention against Corruption (UNCAC) aims to establish a comprehensive prevention framework and sound governance system to effectively combat corruption while strengthening global cooperation in anti-corruption efforts. 2. The Principles for Responsible Investment (PRI) provide guidance to investors in understanding environmental, social, and governance (ESG) factors and integrating them into investment decision-making processes, thereby promoting the sustainable development of capital markets.

Trade Association Qualification

Key Trade Associations and Initiative Organizations with Significant Participation

No.	Organization Name	Membership Status
1	Taiwan Electrical and Electronic Manufacturers' Association	Official Member Representative
2	Taiwan Climate Partnership	Official Member Representative



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- Corporate Sustainable Development Committee

Integrity Management

- Integrity Management Dedicated Unit
- Anti-corruption Communication and Training
- Legal Compliance

Risk Management

- Risk Management Committee

Information Security and Personal Data Risk

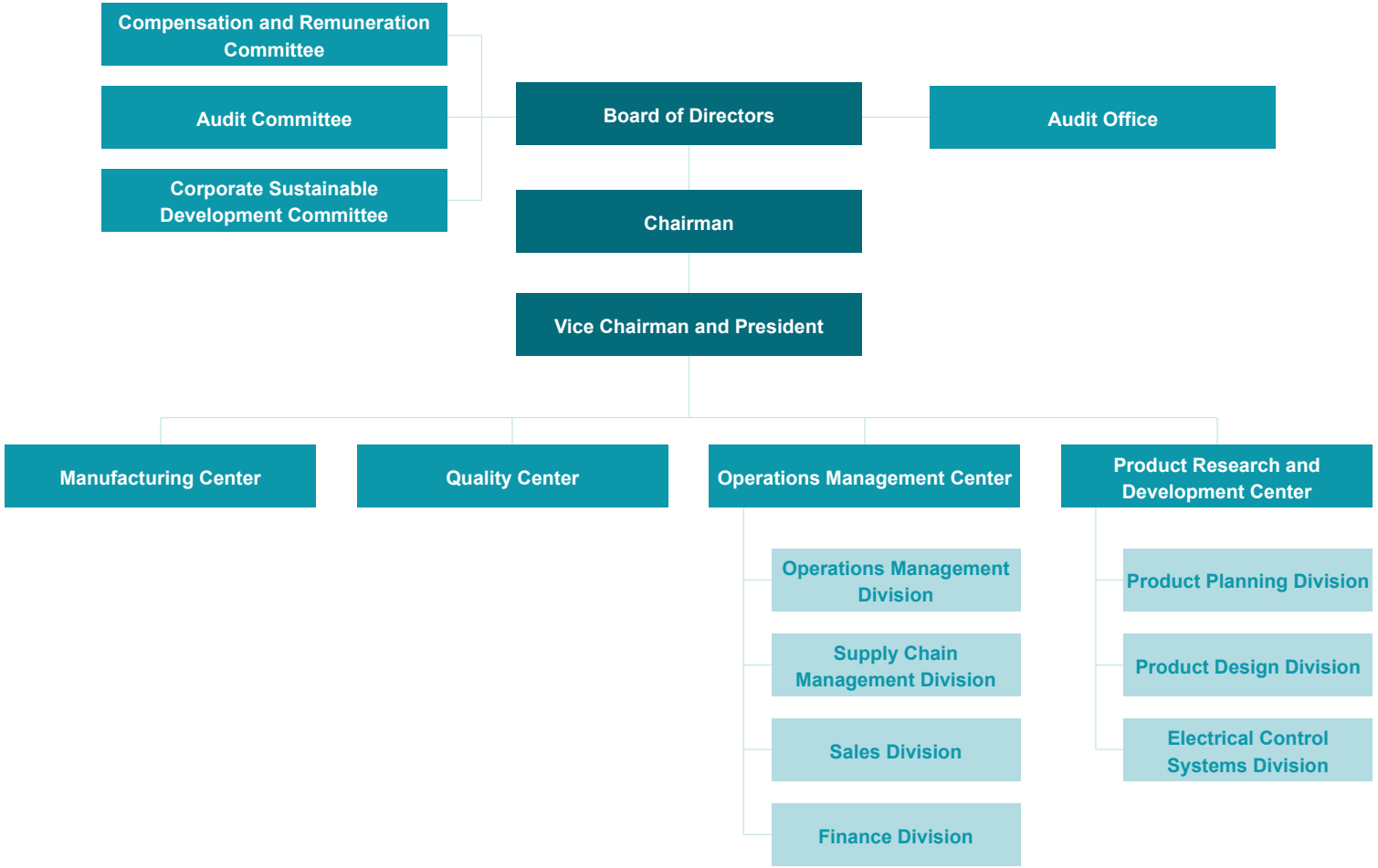
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Policy Commitments

In accordance with the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies, Data Image adopted the Corporate Governance Best Practice Principles upon approval by the Board of Directors on November 3, 2022. The Board also appointed Mr. Yen Cheng-Chin, as the Corporate Governance Officer, responsible for overseeing and planning the Company's corporate governance affairs. Mr. Yen meets the qualification requirements for a Corporate Governance Officer as stipulated in Article 3-1, Paragraph 1 of the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies. The responsibilities of the Corporate Governance Officer include providing the Board of Directors and the Audit Committee with the information necessary for the performance of their duties and assisting them in keeping abreast of the latest regulatory developments relevant to the Company's operations; supporting the Board of Directors and the Audit Committee in complying with applicable laws and regulations; regularly reporting the status of the Company's corporate governance practices to the Corporate Governance Committee and the Board of Directors; handling matters related to Board and shareholders' meetings, including the preparation of meeting notices and minutes, in accordance with applicable laws and regulations; and assisting directors and Audit Committee members with their onboarding and continuing professional development. In addition, the Company discloses relevant information on its official website and the Market Observation Post System (MOPS) and updates such information in a timely manner in response to regulatory changes.

Guided by its long-term development strategy, Data Image remains committed to sound economic governance, the protection of human rights, social well-being, and environmental protection. The Company publicly commits to conducting all business operations in accordance with the principles of responsible business conduct. This commitment has been incorporated into its Articles of Incorporation, Ethical Corporate Management Best Practice Principles, Corporate Governance Best Practice Principles, and Code of Ethical Conduct, and has been appropriately integrated into its internal control system, operating policies, and management procedures.

Furthermore, in accordance with relevant sustainability initiatives and governance principles, the Board of Directors approved the Corporate Social Responsibility Best Practice Principles on July 6, 2023, and established the Corporate Sustainable Development Task Force. Subsequently, on October 28, 2025, the Board approved the Sustainable Development Committee Organizational Charter and established the Corporate Sustainable Development Committee. The Principles apply to all employees of the Company. Through communication channels such as email, meetings, the Company's official website, internal intranet, and contractual provisions, the Company maintains effective engagement with both internal and external stakeholders to ensure transparency and consistency in the implementation of its sustainability strategies.

Composition and Selection of the Board of Directors

The Board of Directors serves as Data Image's highest governance body and is responsible for formulating major corporate decisions, exercising oversight, and managing the Company's impacts on the economy, the environment, and people (including human rights) and society. The Board currently comprises nine directors: Huang Han-Chou, Yu Ssu-Ping, Hsueh Tao-Lung, Teng Fu-Chi, Hung Chiu-Chin, Li Tzu-Pei, Yeh Hui-Hsin, Ma Hsiao-Kang, and Chu Hsuan-Lien, whose current term of office expires in May 2027. The Board includes three independent directors, representing 33.33% of the total Board composition, and three female directors, also representing 33.33% of the Board. The Company's Directors possess extensive business judgment, expertise in accounting and financial analysis, management experience, crisis management capabilities, industry-specific knowledge, a global market perspective, and strong leadership and decision-making capabilities. Drawing on their diverse expertise, they provide professional insights from multiple perspectives, making significant contributions to the Company's development and long-term strategic direction.

Board Diversity Statistics

2025		Number of People	Percentage
Gender	Male	6	66.67%
	Female	3	33.33%
Age	Under 50 years old	0	0%
	Aged 50 to under 60	5	55.56%
	Over 60 years old	4	44.44%
Educational Background	Graduate School	6	66.67%
	College/University	3	33.33%
	Others	0	0%

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On November 3, 2022, Data Image's Board of Directors approved the Corporate Governance Best Practice Principles, which clearly establish the Board Diversity Policy. The nomination and election of directors are conducted under the candidate nomination system. In addition to comprehensively evaluating each candidate's academic background, professional experience, and expertise, the Company also gives due consideration to the views of stakeholders and strictly complies with the Procedures for Election of Directors and the Corporate Governance Best Practice Principles. These measures are intended to ensure both the diversity and independence of the Board of Directors. For further information, please refer to the Company's official website.

In 2025, the Board of Directors convened a total of five meetings, with meetings held on average at least once every 2.4 months. The average attendance rate of all directors reached 100% for the year. Board meetings primarily focused on reviewing the Company's operating performance, discussing key ESG strategies and material matters, including significant whistleblowing cases, negative impacts, and issues of public concern. The Board also assigned and confirmed the responsible departments for relevant matters and continuously monitored implementation progress and follow-up actions at subsequent meetings. During 2025, the Board reviewed and discussed a total of 66 agenda items, including 62 related to corporate governance and 4 related to environmental matters. Key topics included oversight of business performance, prevention of conflicts of interest, and ensuring compliance with applicable laws and regulations. No material matters requiring communication with the Board of Directors were identified during the reporting year.

Conflict of Interest Avoidance

The Chair of Data Image's highest governance body is Mr. Huang Han-Chou, Chairman of the Board, who does not concurrently hold any other senior executive position within the Company. All members of the Board of Directors are subject to the Code of Ethical Conduct for Directors, Supervisors and Managers and the Rules of Procedure for Board of Directors Meetings, which set forth requirements governing conflict-of-interest management and the recusal of directors in matters involving personal interests or related parties. These requirements are intended to establish a sound conflict-of-interest management framework and to ensure that directors fulfill their fiduciary duties with a high degree of integrity, self-discipline, and prudence while faithfully discharging their responsibilities and exercising their authority. Where any agenda item involves the interests of a director, the director's spouse, relatives within the second degree of kinship, or any company having a controlling or subordinate relationship with the director, the director concerned is required to disclose the material aspects of such interest at the relevant Board meeting. If participation in the matter may prejudice the interests of the Company, the director shall refrain from participating in the discussion and voting, shall recuse himself or herself from the relevant deliberation and resolution, and shall not exercise voting rights on behalf of any other director. Information regarding directors' concurrent positions is available on the Market Observation Post System (MOPS).

Board of Directors Training

To remain abreast of global trends in corporate management and enhance its corporate governance and risk response capabilities, Data Image is committed to strengthening the professional competencies of its Board of Directors and enriching its corporate governance expertise, thereby fostering the collective wisdom and consensus of the highest governance body on sustainable development. The Company regularly arranges continuing education programs for the Board covering a broad range of topics, including economic, environmental, and social issues, to enhance directors' governance knowledge and their understanding of emerging trends. In addition, based on directors' needs and feedback, the Company continuously optimizes its information-sharing mechanisms and continuing education planning to ensure that directors possess the professional competencies required to effectively fulfill their leadership and oversight responsibilities. In 2025, the Board completed a total of 69 hours of continuing education, with an average of 8 hours per director. Information on directors and supervisors' continuing education hours is disclosed in accordance with the Financial Supervisory Commission's Corporate Governance 3.0 – Sustainable Development Roadmap. For detailed information, please refer to the Market Observation Post System (MOPS). Select "Listed Companies" and search for stock code 3168 (Data Image).

2025 Board of Directors Continuing Education Courses

	Course Title	Training Hours
Environment Category	2025 Cathay Sustainable Finance and Climate Change Summit	12
Economy/ Governance Category	Global Trends in Labor and Human Rights Across Supply Chains: Corporate Practices and Insights	15
	2025 Legal Compliance Seminar on Insider Equity Transactions	3
	Artificial Intelligence Governance: Developments and Global Trends	3
	The Impact of Trump 2.0 on the Global Economy	3
	Strategies for Responding to the Trump Tariff Policies	3
	Advancing Corporate Governance: Building a New Competitive Edge in Talent Management	3
	Corporate Governance Forum	3
	Corporate Laws and Regulations: Practical Guidance on Company Registration	3
	Legal Liabilities for Greenwashing in Sustainability Reports	3
	Major Revision of the Financial Statements! IFRS 18: A Comprehensive Guide to Presentation and Disclosure in Financial Statements	18
	Total	69

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Board Performance Evaluations

On November 3, 2022, Data Image's Board of Directors approved the Board Performance Evaluation Guidelines, which stipulate that an internal Board performance evaluation shall be conducted annually. The evaluation covers the performance of the Board of Directors, individual directors' self-assessments, and the performance of functional committees, including the Audit Committee and the Remuneration Committee. Details regarding the evaluation methodology and implementation are disclosed in accordance with the disclosure requirements for Board self-evaluations (or peer evaluations) applicable to TWSE/TPEx listed companies, including the evaluation cycle and period, scope, methodology, and evaluation criteria. In 2025, the Company completed self-evaluations of the Board of Directors and its functional committees, as well as individual directors' self-assessments. All evaluation results exceeded the established performance standards. The evaluation results were reported to the Board of Directors in March 2025. The individual directors' self-assessment received a score of 99, the Remuneration Committee received a score of 100, and the Audit Committee received a score of 99.

In addition to the annual internal self-evaluation, the Company commissions an independent external evaluation institution to conduct a Board performance evaluation every three years. In 2024, Data Image engaged the Taiwan Corporate Governance Association, an independent external evaluation organization, to carry out the evaluation. According to the evaluation report, the Company's corporate governance framework and implementation mechanisms are both comprehensive and effective. The report recognized the Company's proactive efforts in monitoring risks and formulating corresponding response strategies for issues such as sustainable development and geopolitical instability, demonstrating its readiness to address future challenges. It also acknowledged the well-established orientation program for newly appointed directors, which covers the Company's history, business operations, market positioning, financial statements, Board meeting schedule, and directors' duties and responsibilities. The evaluation report further recommended incorporating the effectiveness of ESG promotion and implementation into the key performance indicators (KPIs) and incentive schemes for senior executives; ensuring that all Board members receive timely and comprehensive information on material corporate events and developments; establishing communication and whistleblowing channels through which independent directors receive information simultaneously, thereby strengthening their oversight function; and taking into consideration the opinions of independent directors and the Audit Committee when evaluating the performance of the Chief Internal Auditor. The Company has developed improvement plans to address these recommendations.

Director and Managerial Officer Remuneration Policy

The remuneration policies, systems, standards, and structure for directors and senior executives are established and periodically reviewed by the Remuneration Committee. The Committee includes independent directors who provide diverse external perspectives and professional opinions. It convenes at least twice a year to review and ensure the competitiveness and reasonableness of the Company's remuneration framework.

The annual remuneration of directors includes directors' compensation, position allowances, severance payments, bonuses, incentive payments, and other forms of remuneration. The remuneration of senior executives includes salaries, position allowances, severance payments, bonuses, incentive payments, and other remuneration. Relevant remuneration information is disclosed annually. Details are available in the "Corporate Governance Report" section of the Company's 2025 Annual Report.

To motivate senior executives to advance the Company's overall strategic objectives, the Board of Directors and the Remuneration Committee have established a remuneration and bonus mechanism under the Senior Executive Remuneration and Bonus Policy. Through a structured incentive framework, the Company reinforces senior executives' commitment to the Company's strategic direction and long-term value creation. The incentive framework covers areas including climate risk management, talent development, and the enhancement of corporate governance, with the aim of encouraging senior executives to continue demonstrating professional leadership and supporting the Company's sustainable and stable development.

In response to the growing emphasis on sustainable development, the Company is strengthening the linkage between ESG performance and senior executive remuneration. Subject to approval by the Group, the Remuneration Committee and the Board of Directors plan to establish a long-term incentive plan for senior executives in 2026. Based on the Company's identified material sustainability topics, stakeholder concerns, customer expectations, and sustainability initiatives, the proposed ESG performance indicators are expected to include progress toward the net-zero transition pathway, enhanced employee engagement, continuous improvement in corporate governance performance, and customer relationship management.

Bonus Clawback Policy for Improper Benefits

To enhance the standards of conduct, professional ethics, and professional competence of the Company and all employees, Data Image has established the Code of Ethical Conduct. Any violation of the Code shall be subject to review and verification. Where a violation is confirmed, the Company shall promptly disclose relevant information on the Market Observation Post System (MOPS), including the date of the violation, the nature of the violation, the provisions of the Code that were violated, and the actions taken. The Company expects all employees, including managerial officers, to fulfill their management and supervisory responsibilities and strictly adhere to professional ethical standards, thereby ensuring the Company's sustainable growth and development.

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Functional Committee

To effectively manage the impacts of operational risks and implement processes for identifying and overseeing the Company's impacts on the economy, the environment, and people, Data Image has established several functional committees under the Board of Directors, including the Audit Committee, the Remuneration Committee, and the Sustainable Development Committee. Through routine business communication channels, internal meetings, various surveys and feedback questionnaires, document review and approval procedures, and established grievance mechanisms, these functional committees conduct due diligence to collect material issues, stakeholder feedback, and recommendations relating to the positive and negative impacts arising from the Company's operations. Based on the results of these processes, the committees are responsible for developing, approving, and periodically updating strategies and policies to address the identified impacts. The Board of Directors oversees the impact management processes and outcomes of the functional committees and reviews the effectiveness of these processes at least once a year during the annual reporting meeting.

Audit Committee

Data Image has established an Audit Committee and adopted the Audit Committee Charter, under which the Committee is primarily responsible for overseeing the Company's risk management. The Audit Committee consists of three independent directors elected by the shareholders at the annual general meeting. It convenes cross-functional risk management meetings on a regular basis, with at least one meeting held each quarter, to review and develop responses to material cross-functional risk issues. The Audit Committee is responsible for overseeing the fair presentation of the Company's financial statements, the appointment, independence, and performance of the independent auditors, the effectiveness of the Company's internal control system, compliance with applicable laws and regulations, and the management of existing and potential risks. Based on the materiality of the matters identified in risk reports, the Audit Committee determines whether such matters should be reported to the Board of Directors for further review. In 2025, the Audit Committee convened five meetings, with an average attendance rate of 100% among all committee members.

Compensation and Remuneration Committee

To strengthen corporate governance and enhance the Board's oversight of remuneration matters, Data Image has established a Remuneration Committee and adopted the Remuneration Committee Charter. The Committee assists the Board of Directors in formulating and reviewing the Company's overall remuneration policies and compensation framework, as well as the remuneration of individual directors and senior executives, to ensure that the Company's remuneration arrangements comply with applicable laws and regulations and remain competitive in attracting and retaining outstanding talent.

The Remuneration Committee is responsible for reviewing and evaluating the remuneration of the senior management team and the allocation ratio of employee compensation. The Committee has established the table entitled Ratio of Total Remuneration of Directors, the President, and Vice Presidents to Net Profit After Tax in the Parent Company Only Financial Statements or Individual Financial Statements. For details, please refer to the Company's 2025 Annual Report. The Committee also evaluates and reviews the reasonableness of the remuneration and incentive compensation of the management team based on each individual's capabilities, contributions to the Company, and performance, thereby helping the Company effectively manage talent retention risks. In 2025, the Remuneration Committee convened three meetings, with an average attendance rate of 100% among all committee members.

For additional information regarding the operation of the Company's functional committees, please refer to the Corporate Governance section of the Company's official website.

Corporate Sustainable Development Committee

The Company officially established the Corporate Sustainable Development Committee on 28 October 2025. Chaired by the Chairperson of the Board, the Committee comprises Independent Directors and Directors, and is responsible for formulating the Company's sustainability vision, strategies, and objectives, as well as overseeing the implementation progress and performance of the annual sustainability objectives. The ESG Corporate Sustainable Development Task Force is responsible for proposing and executing specific sustainability initiatives. The Task Force is led by the President, with senior executives from each department serving as members representing the respective sustainability dimensions. The Chief Sustainability Officer serves as the Deputy Convener, overseeing and coordinating cross-functional sustainability affairs. In collaboration with relevant departments, the Task Force establishes implementation objectives across five key dimensions: Green Products, Green Operations, Green Supply Chain, Social Responsibility, and Financial Performance. Progress reviews and assessments of implementation effectiveness are scheduled to be conducted annually, with regular reports submitted to the Board of Directors.

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Integrity Management

Data Image is committed to fostering a transparent and compliant operating environment. According to the 2025 Corruption Perceptions Index (CPI) published by Transparency International, Taiwan scored 68 points and ranked 24th among 182 evaluated countries and territories, achieving its highest ranking to date. This reflects that the Company's principal operating location is situated in a jurisdiction with a high level of integrity and a very low risk of corruption.

Against this stable and transparent external environment, the Company has established a comprehensive corruption risk assessment mechanism to regularly identify, analyze, and assess potential corruption risks associated with its business activities. To ensure the effectiveness and comprehensiveness of its preventive measures, the Company has developed and implemented anti-corruption programs with reference to internationally and domestically recognized standards and guidelines. The implementation results are reported annually to the Audit Committee and the Board of Directors.

2025 Performance Results:

- **Risk Assessment Coverage:** During 2025, corruption risk assessments were completed for the Company's two major operating sites in Taiwan and Suzhou, achieving 100% disclosure coverage. The assessment results indicated that the integrity risk level at both locations was classified as low risk.
- **Compliance Performance:** The Company upholds a zero-tolerance commitment toward corruption. In 2025, Data Image recorded no incidents of corruption and was not involved in any legal actions concerning anti-competitive behavior, anti-trust, or monopoly practices.

Through ongoing risk monitoring and preventive management measures, such as requiring employees and business partners to sign Letter of Commitment to Ethical and Clean Conduct and providing relevant education and training, Data Image will continue to strengthen its culture of integrity, maintain stakeholders' trust, and ensure the Company's long-term, sound operations.

Risk Content	Commitment and Implementation
• Bribery and acceptance of bribes • Provision of illegal political contributions • Improper charitable donations or sponsorships • Offering or accepting unreasonable gifts, hospitality, or other improper benefits • Infringement of trade secrets, trademarks, patents, copyrights, or other intellectual property rights • Engagement in unfair competition practices • Directly or indirectly harming the rights, health, or safety of consumers or other stakeholders during the research and development, procurement, manufacturing, provision, or sale of products and services	• Conduct business activities with integrity. • Prohibit bribery and acceptance of bribes. • Prohibit illegal political contributions. • Prohibit improper charitable donations or sponsorships. • Prohibit unreasonable gifts, hospitality, or other improper benefits. • Prohibit infringement of intellectual property rights. • Prohibit unfair competition practices. • Prevent products or services from harming the rights, health, or safety of stakeholders.

Integrity Management Dedicated Unit

To ensure that the Company adheres to the principles of ethical business conduct, Data Image has established a dedicated Business Integrity Management Unit at its Taiwan headquarters, reporting directly to the General Manager. The Unit is staffed with competent personnel and allocated adequate resources to formulate, implement, and oversee the Company's integrity management policies and preventive measures. To enhance employees' awareness of business integrity at the Suzhou plant, annual integrity training is conducted based on the training materials developed by the Taiwan headquarters. The training results are subsequently reported to the Taiwan headquarters. The Business Integrity Management Unit regularly reports the progress of its implementation to the General Manager, with such reports submitted at least once annually.

Integration of Integrity Policies	Integrate integrity and ethical values into the Company's business strategies and establish fraud prevention measures in compliance with applicable laws, regulations, and internal policies.
Risk Analysis and Preventive Programs	Regularly assess corruption and integrity risks across the Company's operations, develop preventive programs, and establish relevant standard operating procedures (SOPs) and codes of conduct.
Internal Oversight Mechanism	Define organizational structure and responsibilities, and establish supervisory and check-and-balance mechanisms for high-risk business activities.
Communication and Training	Promote and coordinate the communication of integrity policies and the implementation of employee training programs.
Whistleblowing Mechanism	Establish and ensure the effective operation of the whistleblowing mechanism.
Monitoring and Evaluation	Assist the Board of Directors and management in monitoring and evaluating the implementation of integrity policies, conduct regular compliance assessments of business processes, and submit evaluation reports.

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Anti-corruption Communication and Training

The Company is committed to conducting business with integrity and upholding the highest ethical standards in all business activities. We maintain a zero-tolerance approach toward corruption and bribery and have established relevant business integrity policies accordingly. To help prevent bribery and corruption, the Company regularly provides employees and business partners with communications, email awareness campaigns, and training on business integrity policies and anti-corruption practices, thereby strengthening awareness and mitigating the risk of related misconduct. In 2025, all 31 newly onboarded suppliers signed the relevant integrity and anti-corruption clauses, representing a 100% signing rate.

Training and Awareness on Anti-Corruption Policies and Procedures

Region	Employee	Category	Number of Individuals Who Signed or Participated in Training	Total Number in Category	Training Participation Rate
Taiwan	Members of the Board of Directors	Signing of Integrity-Related Commitment Statements	9	9	100%
		Education Training and Awareness Programs	9	9	100%
Taiwan	Management	Signing of Integrity-Related Commitment Statements*1	34	34	100%
	Non-management		99	99	100%
	Management	Education Training and Awareness Programs	34	34	100%
	Non-management		99	99	100%
Suzhou	Management	Signing of Integrity-Related Commitment Statements*2	6	6	100%
	Non-management		35	35	100%
	Management	Education Training and Awareness Programs	17	17	100%
	Non-management		284	284	100%

Note:1. Taiwan: Upon onboarding, all employees are required to sign and acknowledge their commitment to comply with the Company's policies and management regulations.

2. Suzhou: Employees in key positions, including research and development, procurement, and sales, are additionally required to sign the Integrity Commitment Letter for Personnel in Key Positions.

Legal Compliance

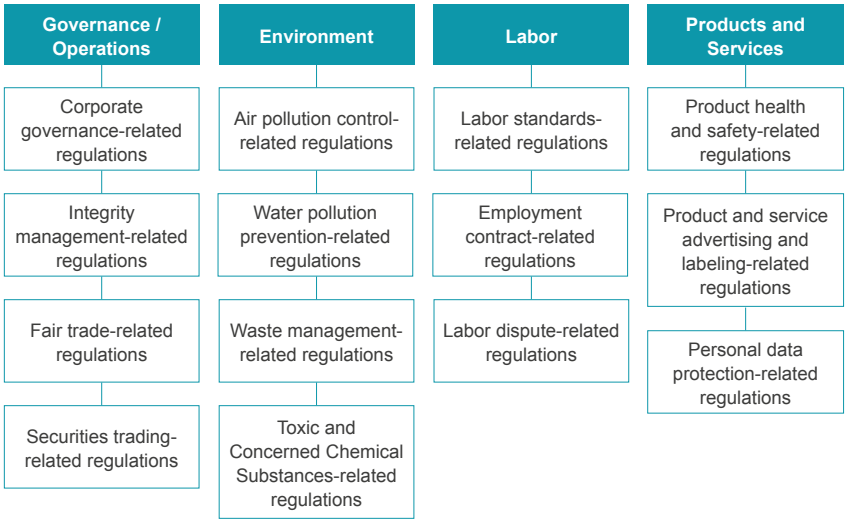
Compliance with applicable laws and regulations and conducting business in a lawful and compliant manner are the most fundamental responsibilities of an enterprise and are essential to sustainable operations. To ensure that its business activities comply with the laws and regulations of the jurisdictions in which it operates, Data Image has established a dedicated Legal Affairs function to closely monitor the enactment of new regulations and amendments to existing laws that may affect the Company. In accordance with the Internal Regulations Identification and Management Procedures, Data Image conducts regulatory compliance assessments to ensure that the operational practices of all departments conform to relevant legal and regulatory requirements.

The aforementioned procedures also stipulate that any significant incident involving a single administrative penalty of NT$2 million or more, or any event that has a material impact on the Company's operations, shall be disclosed in the Sustainability Report. This requirement is intended to uphold the Company's commitment to transparency and to comply with the GRI Standards' principle of balanced reporting. In 2025, the Company did not incur any penalties or fines as a result of any material violations of laws or regulations.

*** Definition of a Material Non-compliance Incident:**

1. A single incident resulting in a fine of NT$2 million or more; or
2. Restrictions imposed by the government, regulatory authorities, or public agencies on the organization's activities or operations.

Major Regulatory Requirements to Data Image



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Compliance Training

To provide timely legal and regulatory support and consultation to all departments, we have established a Legal Services Platform, through which employees can access relevant information and awareness materials via the Company's internal website. In addition, the Company periodically conducts training on various laws and regulations, compiles frequently asked questions (FAQs), and publishes compliance-related communications and guidance. These initiatives help ensure that relevant employees remain informed of and up to date with the latest regulatory requirements, enabling them to review and update their operational practices accordingly and avoid inadvertent non-compliance resulting from a lack of understanding of applicable regulations. At the same time, these efforts strengthen employees' compliance awareness and ethical standards, thereby fulfilling the Company's fundamental corporate social responsibility.

Compliance-related Education and Training Over the Past Three Years at Data Image

Year	Training Course	Purpose and Benefits of the Course	Training participants	Number of People
2023	Insider Trading Prohibition and Prevention	To strengthen employees' legal compliance awareness and prevent violations of insider trading regulations.	Taiwanese employee	128
2024	Insider Trading Prohibition and Prevention	To strengthen employees' legal compliance awareness and prevent violations of insider trading regulations.	Taiwanese employee	128
2025	Insider Trading Prohibition and Prevention	To strengthen employees' legal compliance awareness and prevent violations of insider trading regulations.	Taiwanese employee	133
	Personal Data Protection Act	To strengthen employees' awareness of personal data management and protection, enhance their legal compliance literacy, and ensure the Company's operations comply with applicable regulations while reducing the risk of data breaches.	Taiwanese employee	133
			Suzhou employee	301

Grievance and Suggestion Channels

Integrity and responsible business conduct form the foundation of sustainable business operations. Accordingly, we have established multiple grievance, whistleblowing, and suggestion channels to encourage stakeholders to report or raise concerns regarding dishonest or unethical conduct, as well as any operational activities that may have adverse impacts on the environment, economy, society, or human rights. Stakeholders are also encouraged to provide relevant suggestions. In accordance with the Whistleblowing and Grievance Management Procedures, Data Image has established both internal and external whistleblowing and grievance channels. The identity of whistleblowers and the information they provide are kept strictly confidential and protected. In 2025, Data Image did not receive any grievances or whistleblowing cases.

Item	Description
Grievance and Communication Channels	Internal independent whistleblowing mailbox and hotline, or whistleblowing mailbox and hotline provided by an independent external organization, are available for both internal and external stakeholders. External Integrity Mailbox:integrity@dataimagecorp.com Internal HR Mailbox:HR@dataimagecorp.com Stakeholder Communication Channels: Please refer to the Stakeholder section on the Company's official website for details.
Responsible Unit and Procedures	Dedicated personnel or units are assigned to handle reported cases. Cases involving directors or senior management are reported to the Independent Directors. Standard operating procedures (SOPs) for investigations have been established.
Follow-up Actions	Upon completion of the investigation, appropriate actions are taken based on the severity of the case. Where necessary, cases are reported to the competent authorities or referred to judicial authorities for further investigation.
Documentation and Record Retention	Records of case acceptance, investigation procedures, investigation results, and related documentation are maintained and retained.
Confidentiality and Anonymous Reporting Mechanism	The identity of whistleblowers and the information provided are kept confidential. Anonymous reporting is permitted.
Whistleblower Protection Measures	Measures are in place to ensure that whistleblowers are protected from retaliation or other inappropriate treatment resulting from their reports.
Whistleblower Incentives	Incentive measures have been established to encourage whistleblowing.

Whistleblowing and Grievance Handling Process



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Risk Management

Risk Management Committee

Data Image has established the Risk Management Policy and Procedures and formed a Risk Management Committee under the supervision of the President. The Committee is responsible for assigning responsible units based on the characteristics of each risk category. At the quarterly Risk Management Committee meetings, the designated responsible units report on the identified risk categories, descriptions of potential impacts, and the corresponding response strategies and actions. Based on the reports submitted by each responsible unit, the Risk Management Committee conducts evaluations and reviews. The Chairperson of the Committee then consolidates significant risk and impact matters and reports them to the Board of Directors on a regular annual basis. During these meetings, the Board of Directors reviews the effectiveness of the Company's impact management, while the President is accountable for overseeing impact management.

Data Image's Risk Impacts and Corresponding Response Strategies and Actions

Aspect	Risk Assessment Item	Risk Management Strategy	Responsible Unit
Economy/ Governance	Green Product R&D Innovation	Review opportunities for carbon emission reduction throughout the product life cycle from a life cycle perspective.	Product Research and Development Center
	Customer Relationship Management	1. Comply with customer requirements while delivering enhanced product and service quality. 2. Develop improvement initiatives based on customer satisfaction feedback to continuously enhance product and service quality.	Business Division
	Sustainable Supply Chain Management	1. Emphasize suppliers' performance in governance, environmental, and social aspects, and collaborate with suppliers to jointly promote the sustainable development of the value chain. 2. Through risk assessment and identification, enable suppliers to address and improve potential deficiencies at an early stage, thereby preventing potential risks and further strengthening a sustainable supply chain.	Supply Chain Management Division
	Information Security Management	1. Data Leakage Risk: Unauthorized use of personal data or confidential information; Management Strategy: Information security awareness training, social engineering drills, and multi-factor authentication (MFA). 2. Cyberattack Risk: System disruption or operational losses caused by cyberattacks; Management Strategy: Disaster recovery mechanisms and off-site offline backup mechanisms. 3. Internal Control Risk: Improper employee operations or abuse of access privileges; Management Strategy: Regular review of user accounts and access permissions. 4. Regulatory Compliance Risk: Non-compliance with information security or personal data protection regulations; Management Strategy: Implement internationally recognized information security management standards, such as ISO 27001.	AI Development Division
	Product Quality and Safety	1. Introduce Design Failure Mode and Effects Analysis (DFMEA) during the product development stage, supplemented by extreme environmental testing and reliability validation to ensure product stability under harsh operating conditions. 2. Establish a Second Source mechanism for critical materials, while implementing Incoming Quality Control (IQC) inspections and conducting regular supplier audits to mitigate the risks associated with specification changes or material shortages. 3. Closely monitor changes in global product regulations to ensure that all products achieve 100% compliance with international safety, environmental, and industry standards and certifications (e.g., UL, CE, and RoHS). 4. Establish a comprehensive customer complaint handling process and product traceability system, leveraging quality data feedback to continuously optimize manufacturing processes and R&D design.	Quality Center R&D Center Supply Chain Management Division
	Corporate Governance	1. Establish a robust internal control and audit system, and conduct regular training and awareness programs on anti-corruption, anti-money laundering (AML), and the Code of Integrity to prevent improper transfer of benefits and related-party transaction risks at the source. 2. Strengthen the operation of functional committees, including the Audit Committee and the Remuneration Committee, to ensure an appropriate balance of decision-making authority and safeguard the legitimate rights and interests of shareholders and all stakeholders. 3. Strictly comply with information disclosure requirements by providing timely and accurate information through the Company's official website sustainability section and diverse stakeholder communication channels, thereby enhancing the quality of decision-making. 4. Regularly identify changes in domestic and international laws and regulations, and integrate regulatory compliance into daily operational processes to mitigate legal compliance risks arising from deficiencies in internal systems.	All departments of the Company

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Aspect	Risk Assessment Item	Risk Management Strategy	Responsible Unit
Society	Personnel Recruitment	1. Create a high-quality working environment and provide diverse career development opportunities to attract and retain outstanding talent. In alignment with the Company's strategic development and business objectives, establish a comprehensive education and training system to enhance the overall competitiveness of the organization. 2. Provide a high-quality working environment and competitive compensation and benefits.	Operations Management Division
	Employee Benefits and Salaries	1. Provide employees with market-competitive compensation and benefits to attract and retain outstanding talent. 2. Benchmark against industry peers within the region by increasing annual fixed monthly salaries, implementing annual salary adjustments, and providing employee profit-sharing and year-end bonuses. 3. In accordance with Article 16 of the Company's Articles of Incorporation, the remuneration allocated to entry-level employees shall not be less than 10% of the total employee remuneration. 4. The salary level of entry-level employees shall not be lower than that defined under the Regulations Governing the Additional Deduction of Salary Expense for Salary Increases to Employees of Small and Medium-sized Enterprises. For 2024 and 2025, the prescribed threshold amount for the monthly average regular salary of entry-level employees is NT$63,000, as announced by the Ministry of Economic Affairs (Jing-Qi-Zi No.11354001310, dated December 31, 2024).	Operations Management Division
	Employee Education and Training	1. Establish a comprehensive education and training development system that provides diverse learning and development opportunities to attract and retain outstanding talent. 2. Based on the Company's annual operational planning, business objectives, and the training needs of each department, consolidate these requirements into the annual education and training plan as the basis for both internal and external training programs. Plan and organize education and training activities to enhance organizational capabilities and support employees' career development. 3. Achieve a 100% completion rate for mandatory policy-related training courses.	Operations Management Division
	Occupational Health and Safety	1. Mechanical Hazards: Employees may be exposed to crushing or impact injuries while transporting materials, handling goods, or operating hydraulic pallet trucks. During unpacking and packaging operations, employees may also face the risk of cuts caused by sharp objects. 2. Chemical Hazards: Hazardous chemicals or organic solvents may leak within the workplace, potentially exposing production personnel to hazardous substances and resulting in occupational injuries or health hazards. 3. Physical and Ergonomic Hazards: Prolonged repetitive tasks may lead to work-related musculoskeletal disorders associated with ergonomic risk factors.	Operations Management Division
Environment	Pollutant Impact Management	1. Incorporate circular economy principles at the product design stage by increasing the adoption of the 3R principles (Reduce, Reuse, and Recycle) in products and packaging materials, while reducing operational waste generation and improving recycling and resource recovery rates. 2. Introduce green product training programs and promote resource recovery and recycling of waste.	Product Research and Development Center Operations Management Division
	Energy Management	1. Improve energy consumption efficiency. 2. Adopt high-efficiency equipment and continuously improve energy performance and energy efficiency. 3. Foster carbon reduction awareness and practices among employees and suppliers to minimize resource waste.	Product Research and Development Center Operations Management Division
	Greenhouse Gas	Present the annual greenhouse gas (GHG) inventory implementation report to the Board of Directors during the second quarter of each year.	Supply Chain Management Division Manufacturing Center

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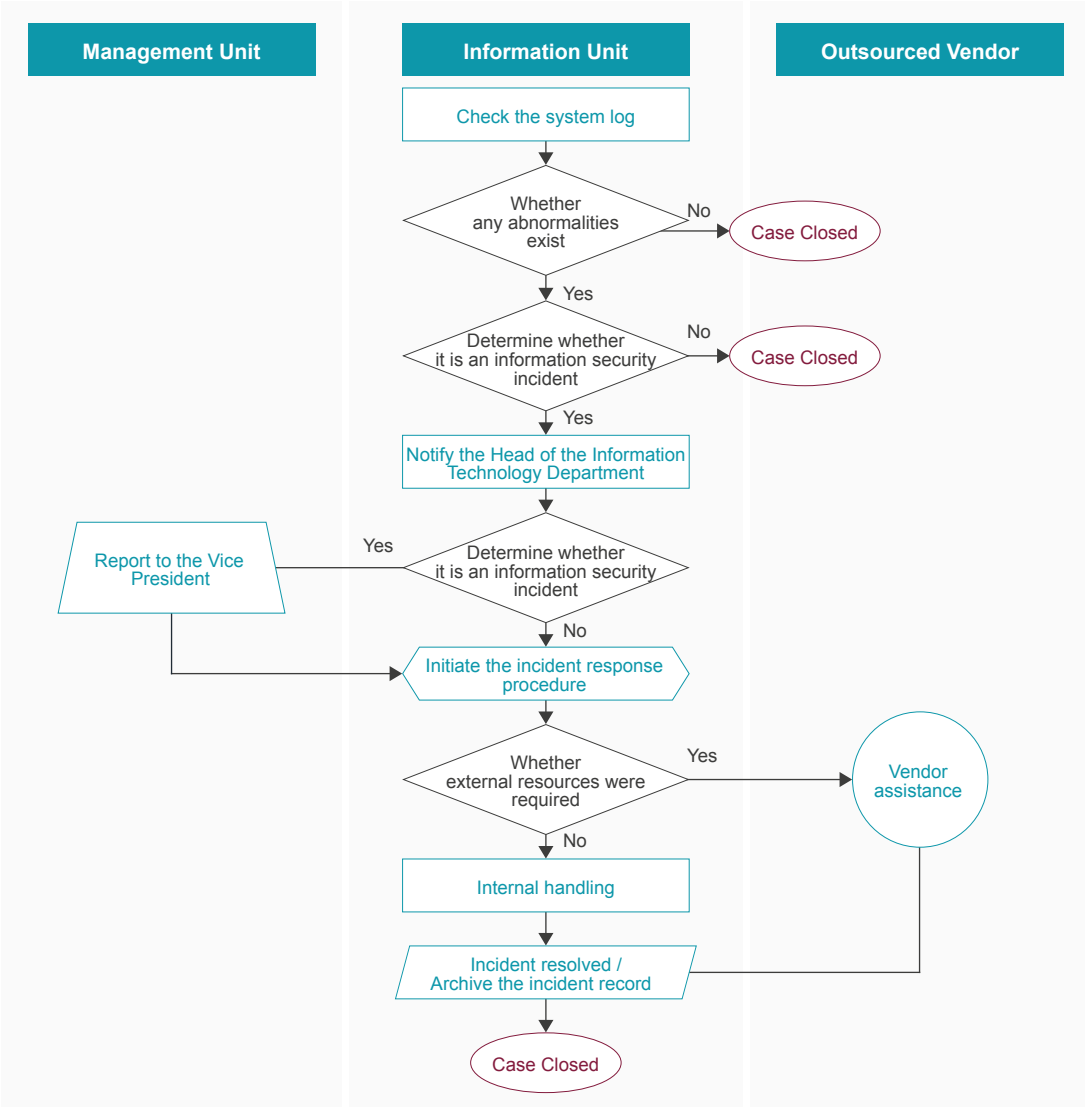
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Information Security Policy

The Information Technology Department serves as the primary unit responsible for implementing the Company's information and cybersecurity management. It is responsible for executing information security policies, promoting cybersecurity awareness among employees, enhancing overall information security awareness, and maintaining the stable operation of information systems to ensure the effectiveness and integrity of the Company's information security management. In addition, the Internal Audit Office serves as the independent oversight unit for information security governance. When deficiencies are identified during audits, corrective action plans are proposed, and the implementation and effectiveness of corrective measures are regularly monitored to mitigate internal information security risks. An external accounting firm conducts annual audits of the Company's information technology operations. Should any deficiencies be identified, corrective actions are required and follow-up reviews are conducted to verify the effectiveness of the improvements. In 2025, the Company did not incur any losses, material impacts, or significant consequences arising from any major information security incidents.

In accordance with its Information Security Policy, the Company implements a range of cybersecurity management measures, including internet security controls, data access controls, disaster recovery mechanisms, and information security awareness programs and vulnerability assessments. Network firewalls are deployed to protect the Company's information infrastructure, and identified vulnerabilities are promptly remediated. User access rights are assigned based on employees' job responsibilities, with periodic password updates required. Disaster recovery procedures are reviewed regularly and continuously optimized. The Company also conducts periodic information security awareness campaigns for all employees to strengthen cybersecurity awareness. Furthermore, the Internal Audit Office performs annual information security audits to ensure the effective implementation of the Company's information security policies. Data Image also conducts regular disaster recovery drills to safeguard its critical operating systems and maintain information and cybersecurity safety.

Information Security Incident Operating Procedure



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Personal Data Management Policy

To strengthen information security management, ensure the availability, integrity, and confidentiality of information systems, and protect them against both intentional and accidental internal and external threats, the Company has established Computer Resource Management Procedures. These procedures are to be observed by all employees with the aim of achieving the following information security policy objectives:

1. Ensure the availability, confidentiality, and integrity of information assets.
2. Ensure that access to sensitive information is granted in accordance with departmental roles and responsibilities.
3. Ensure the stable and continuous operation of information systems.
4. Prevent data theft and safeguard the security of user accounts and passwords.
5. Implement data backup and disaster recovery testing.
6. Conduct information security audits to ensure compliance with the Company's information security policies.

Specific Management Measures

Internet Information Security Control

- Deploy firewalls to protect the Company's network environment.
- Install antivirus software on all endpoint devices to enhance endpoint protection.
- Manage network devices and services in accordance with the Company's information security policies.
- Conduct vulnerability scans on servers and perform regular follow-up on identified vulnerabilities.
- Regularly review system logs of information equipment and continuously monitor security events.

Data Access Control

- All information equipment shall be protected by user account and password authentication, and passwords shall be changed on a regular basis.
- Access rights shall be assigned based on departmental roles and responsibilities, with periodic reviews conducted to ensure the appropriateness of assigned permissions.
- User access rights shall be modified or revoked upon employee transfer or termination.
- Special remote access privileges, such as VPN access, shall require approval following an assessment by a department-level manager or above.

Disaster Recovery Mechanisms

- Regularly review the effectiveness and integrity of backup operations.
- Conduct disaster recovery drills on a quarterly basis.
- Implement local, off-site, and offline backup mechanisms.
- Regularly review and continuously improve disaster recovery procedures.

Awareness Promotion and Audits

- Provide information security awareness training during employee onboarding and on a periodic basis to strengthen employees' cybersecurity awareness.
- Conduct annual social engineering exercises and, based on the results, provide information security awareness training and assessments for employees.
- Conduct annual information security audits by the Internal Audit Office to ensure the effective implementation of information security policies.
- Conduct annual information systems audits by external certified public accountants (CPAs), with continuous follow-up on improvement actions to further strengthen information security controls.



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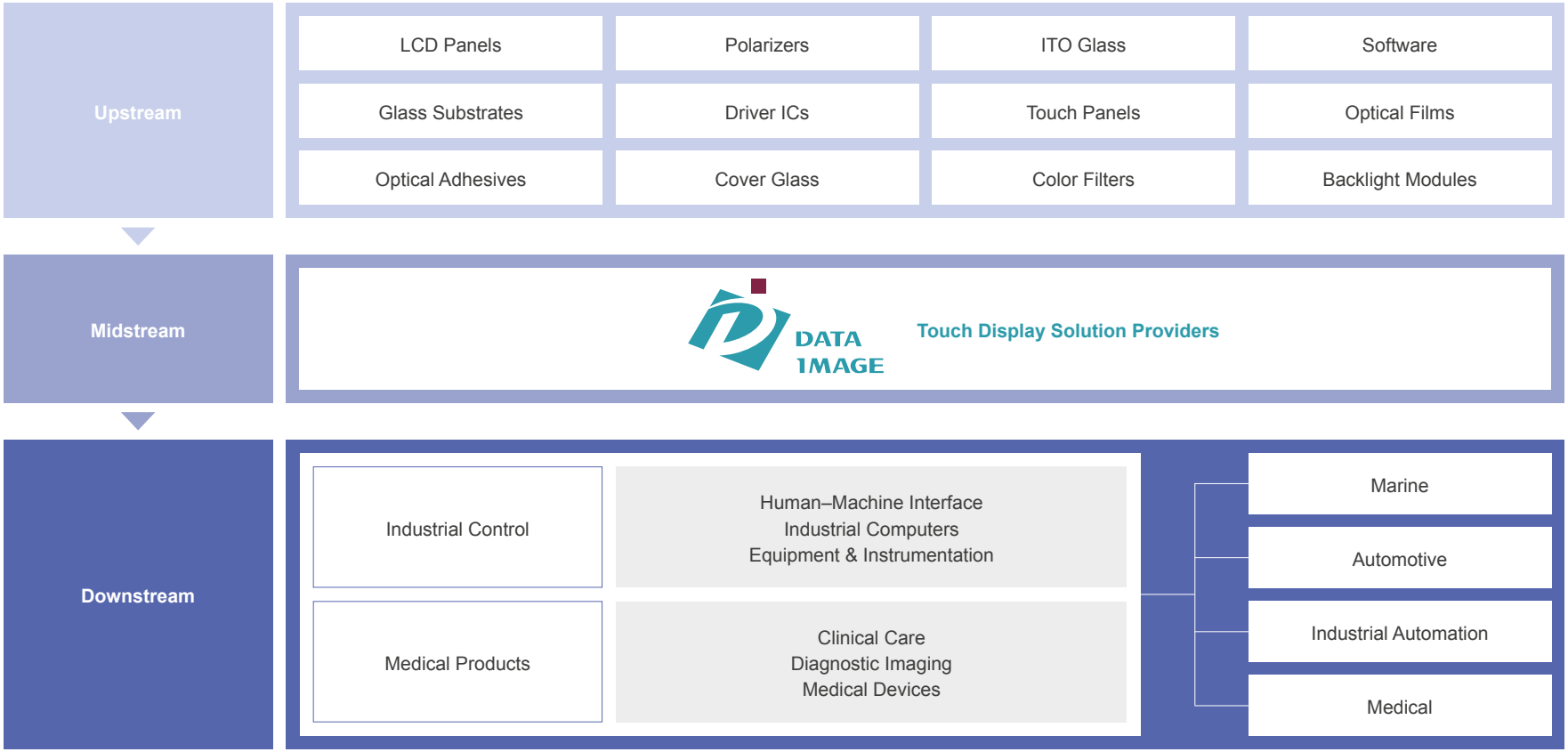
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Sustainable Value Chain

Taiwan has established a well-developed liquid crystal display (LCD) panel industry and related key component supply chain. Its technologies and production capacity have consistently maintained a leading position in the global market. In addition, major panel manufacturers have gradually expanded their production capacity for small- and medium-sized display panels, resulting in a more stable and sufficient panel supply than in the past. Data Image has established long-term and stable partnerships with raw material suppliers.

Based on factors such as the procurement ratio and procurement value of upstream materials, material quality, functionality, and the degree of impact on the final products, the Company maintains at least two qualified suppliers for each key material to ensure a stable and reliable supply. This approach enables the Company to secure reliable sources of supply and competitive pricing, while ensuring supply stability, maintaining cost competitiveness, reducing potential ESG risks across the supply chain, and strengthening its overall sustainable procurement strategy.

Data Image Industry Value Chain



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Supply Chain Management Mechanism

When onboarding new suppliers, the Company selects suppliers based on the technical requirements (product or process) associated with the complexity of the procured products, materials, or services. Priority is given to suppliers that have obtained management system certifications, such as ISO 9001, QC 080000, and ISO 14001, and have established relevant management systems.

The Company requires all suppliers to fulfill their responsibilities for environmental protection and social sustainability by complying with applicable laws and regulations relating to environmental protection, occupational health and safety, and labor and human rights. These requirements are incorporated into the supplier evaluation process and include, among others, the execution of RoHS Declarations. In accordance with the Supplier Management Procedures, suppliers are selected based on established qualification criteria and the complexity and risk level of the procured products, materials, or technologies. Priority is given to suppliers that have obtained management system certifications, including ISO 9001, QC 080000, and ISO 14001. Suppliers are subject to a comprehensive review and evaluation process covering company profile, product information, major customers, financial status, contractual obligations related to the Company's procurement requirements, and documentation demonstrating compliance with hazardous substance control requirements. If a supplier's materials fail to comply with the Restriction of Hazardous Substances (RoHS) Directive or other applicable regulatory requirements, thereby causing significant environmental or social impacts, the supplier shall be required to submit a corrective action plan. Where improvements cannot be achieved or where the non-compliance is considered material, the Company reserves the right to terminate or rescind the contractual relationship.

In addition, since 2022, Data Image has completed the adoption of the Responsible Business Alliance (RBA) requirements in response to customer expectations. The Company has also referenced a number of internationally recognized standards and frameworks, including the OECD Guidelines for Multinational Enterprises, the United Nations Guiding Principles on Business and Human Rights (UNGPs), the Universal Declaration of Human Rights (UDHR), the ILO Declaration on Fundamental Principles and Rights at Work and relevant ILO Conventions, as well as the Social Accountability 8000 (SA8000) Standard. In 2024, the Company established the Supplier Code of Conduct for Sustainable Development and implemented a Supplier ESG Questionnaire, actively engaging in initiatives and discussions related to social and environmental responsibility throughout the supply chain. The Company also aligns its supply chain management practices with the RBA Code of Conduct. Under its Responsible Supply Chain Management framework, Data Image requires all manufacturing and service suppliers to comply with the RBA Code of Conduct and applicable local laws and regulations without lowering its standards due to regional differences.

To strengthen responsible mineral sourcing throughout its supply chain, Data Image has established a Conflict Minerals Management System. In alignment with the RBA and the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, the Company has required its suppliers to comply with the following requirements since 2022:

- Complete the Conflict Minerals Reporting Template (CMRT) to disclose whether their products contain tin (Sn), tantalum (Ta), tungsten (W), or gold (Au) (collectively referred to as 3TG) sourced from conflict-affected areas, including the Democratic Republic of the Congo (DRC) and adjoining countries.
- Disclose information on the smelters and sources of minerals used in their products and give priority to smelters validated under the Responsible Minerals Assurance Process (RMAP).
- Submit a corrective action plan and complete the required improvements within the specified timeframe if they are unable to provide compliant documentation or are identified as having potential risks. Failure to do so may result in the termination of the business relationship with the Company.

Data Image requires all business partners and suppliers to comply with its sustainable development requirements. To further strengthen sustainable supply chain management, the Company officially required all newly onboarded suppliers, beginning in 2024, to sign the Supplier Code of Conduct for Sustainable Development during the supplier onboarding process. In addition, suppliers onboarded in 2022 and 2023 were requested to complete the signing of the commitment retrospectively, ensuring that all suppliers within the Company's supply chain management framework share the same commitment to sustainability.

To facilitate effective communication and reinforce long-term commitment, the above requirements have been clearly communicated through the Company's purchase orders and Supplier E-Management System, ensuring that business partners are informed of and continue to comply with the relevant requirements throughout every business transaction. Furthermore, suppliers' performance in implementing these sustainability requirements has been incorporated as a key consideration in the Company's procurement decisions, enabling Data Image and its business partners to jointly build a resilient and responsible sustainable supply chain.

Number of New Suppliers Signing the Supplier Code of Conduct and Social Responsibility Commitment

Year	2023	2024	2025
Number of Suppliers Signed	15	28	31
Percentage of Suppliers Signed	100%	100%	100%

Note: 1. Percentage of suppliers signing the Supplier Code of Conduct and Social Responsibility Commitment = (Number of suppliers that signed the Supplier Code of Conduct and Social Responsibility Commitment ÷ Total number of suppliers) × 100%.

2. The total number of suppliers varies from year to year depending on annual business transactions.

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Supply Chain Assessment and Audit

To ensure that all supplier partners comply with Data Image' requirements relating to labor and human rights, occupational health and safety, and environmental protection, and to further strengthen sustainable supply chain management, the Company has established the Supplier Management Procedures in accordance with its supplier risk management framework. Under these procedures, suppliers are subject to annual evaluations and ad hoc audits, which are conducted by the evaluation committee through document reviews or on-site assessments.

Supplier Evaluation and Audit

For the 2025 supplier audit program, the Company prioritized suppliers with a history of nonconformities, as well as those with high material delivery frequency and large supply volumes. Based on the selection criteria, 34 suppliers were scheduled for on-site audits and one supplier for a document-based audit. Prior to the audits, suppliers were required to complete the Supplier Quality System Assessment Form and the Supplier Process Capability Assessment Form. Data Image then conducted on-site (or virtual) inspections, operational document reviews, and interviews (or virtual interviews) with relevant personnel. As planned, the Company completed on-site audits for 34 suppliers and a document-based audit for one supplier, achieving a 100% audit completion rate.

The results of the 2025 supplier audits indicated that no significant deficiencies or potential risks were identified in the areas of occupational health and safety, environmental protection, or human rights. Overall, the audited suppliers complied with applicable regulations and the Company's requirements. No cases involving violations of labor practices, inadequate safety protection measures, or improper waste management were identified during the audit process, demonstrating that suppliers generally attach importance to sustainability issues and have effectively implemented relevant management practices. A small number of suppliers were found to have deficiencies in their quality management systems and manufacturing process management. These suppliers were required to submit and implement corrective and preventive actions (CAPA) within three months following the audit and to adopt the Plan–Do–Check–Act (PDCA) methodology for continuous improvement. All suppliers completed the required corrective actions within the specified timeframe, and no supplier relationships were terminated as a result of audit findings in 2026.

Data Image's Supplier and Contractor Audit Performance Over the Past Three Years

Vendor Type		Supplier		
Audit Method		2023	2024	2025
On-site	Planned Number of On-site Audits	29	32	34
	Actual Number of Audits Completed	29	32	34
	Completion Rate	100%	100%	100%
Document-based Audits	Planned Number of Document-based Audits	8	5	1
	Actual Number of Audits Completed	8	5	1
	Completion Rate	100%	100%	100%

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Supplier Risk Assessment

To diversify risk and continuously enhance the overall quality of its supply chain, Data Image has established the Supplier Qualification and Evaluation Procedure with reference to internationally recognized standards and initiatives, including the Responsible Business Alliance (RBA) Code of Conduct, SA8000 Social Accountability Standard, the United Nations Guiding Principles on Business and Human Rights (UNGPs), and the Universal Declaration of Human Rights (UDHR). This procedure has been incorporated as a mandatory component of the Company's supplier procurement management. Accordingly, Data Image requires all new suppliers, primary raw material suppliers, and all existing suppliers to execute the Declaration of Hazardous Substance Usage, Conflict Minerals Declaration, Labor and Human Rights Declaration, and Integrity, Anti-Corruption and Confidentiality Undertaking. By signing these declarations, suppliers commit that the products or components they provide, their corporate governance practices, and the protection of workers' rights are all aligned with the Company's ESG management philosophy. For suppliers that do not fully comply with the Company's requirements, Data Image actively provides assistance and guidance in implementing corrective action plans, while promoting improvements in employee health and safety, human rights, and corporate social responsibility throughout the supply chain. Through these efforts, the Company is committed to mitigating supply chain risks. Where a supplier is found to be in violation of the relevant requirements, the Company reserves the right to terminate or rescind the contractual relationship, thereby encouraging supplier partners to jointly advance corporate social responsibility.

Environment Risk	• **71% of New Primary Raw Material Suppliers Certified to ISO 14001** To mitigate environmental risks and their potential impacts, Data Image continues to require its primary raw material suppliers to obtain ISO 14001 Environmental Management System certification. In 2025, the Company conducted environmental risk impact assessments on 31 primary raw material suppliers with which it had active business transactions. Among them, 22 suppliers had obtained ISO 14001 certification, representing approximately 71% of all primary raw material suppliers. Based on the assessment results, the Company confirmed that none of its primary raw material suppliers had any actual or potential significant negative environmental impacts. • **100% of New Suppliers Signed the Declaration of Hazardous Substance Usage** Data Image requires its suppliers to sign the Declaration of Hazardous Substance Usage, committing that the products or components they supply—including product accessories, packaging materials, and other items related to product delivery—comply with the Company's hazardous substance requirements. Where a supplier is found to be in violation of the relevant requirements, the Company reserves the right to terminate or rescind the contractual relationship in order to prevent adverse impacts on human health and environmental safety. In 2025, the declaration achieved a 100% response rate.
Society Risk	• **100% of New Suppliers Complied with the Conflict Minerals Requirement** Data Image requires its suppliers not to use conflict minerals to ensure that the minerals used in its products—including tantalum (Ta), tin (Sn), tungsten (W), gold (Au), and cobalt (Co)—do not directly or indirectly finance or benefit armed conflicts. Where any of the above minerals are used, suppliers are required to disclose the source of such minerals. In 2025, the Company conducted a survey of 31 suppliers, achieving a 100% response rate, and confirmed that none of the suppliers posed any conflict minerals risk. • **100% of New Suppliers Signed the Supplier Code of Conduct** To prevent human rights-related social risks within the supply chain, Data Image conducted social risk and human rights impact assessments on 31 primary raw material suppliers in 2025. All 31 suppliers signed the Supplier Code of Conduct, which incorporates commitments relating to labor and human rights, the SA8000 Social Accountability Standard, and other social responsibility requirements. Through these commitments, suppliers acknowledge and agree to comply with the Company's minimum requirements regarding labor rights, occupational health and safety, and ethical business practices, while implementing effective measures to prevent adverse impacts.
Governance Risk	• **100% of New Primary Raw Material Suppliers Signed the Supplier Code of Conduct and the Integrity, Anti-Corruption and Confidentiality Undertaking** Data Image requires all new primary raw material suppliers to sign the Supplier Code of Conduct and the Integrity, Anti-Corruption and Confidentiality Undertaking as part of its supplier qualification process. In 2025, all 31 new suppliers completed the required undertakings. Following the Company's evaluation and approval process, only suppliers that met the established qualification criteria were approved as qualified suppliers.

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Identification of Key Materials with Significant Operational Risks

Based on the characteristics of its industry value chain, Data Image has identified the core components used in liquid crystal display (LCD) module products as key materials. Key materials are defined based on their procurement ratio, procurement value, material quality, functionality, and degree of impact on the final product.

Based on the Company's value chain analysis, the key raw materials include, but are not limited to, the following:

1.Key Electronic and Optoelectronic Components: Liquid crystal (LC), driver ICs, touch panels, glass substrates, and indium tin oxide (ITO) glass.

2.Optical and Structural Materials: Polarizers, optical films, color filters, backlight modules, cover glass, and optical adhesives.

3.Conflict Mineral-Related Metals: Tin (Sn), tantalum (Ta), tungsten (W), gold (Au), and cobalt (Co), which may be present in electronic components.

Types of Risks Faced	With respect to the key materials identified above, the Company faces the following three major categories of risk, all of which have been incorporated into its supplier evaluation and supply chain risk management mechanisms: 1. Supply Constraints and Operational Disruption Risks: The LCD industry relies on a stable supply of specific critical components. Any disruption to a single-source supplier may directly affect production schedules and customer delivery timelines. Ensuring a stable supply base while maintaining competitive pricing remains one of the Company's key operational challenges. 2. Regulatory and Reputational Risks (Conflict Minerals and Human Rights): Certain key raw materials, such as tin and gold, may originate from high-risk regions (e.g., the Democratic Republic of the Congo). The use of conflict minerals without appropriate due diligence may expose the Company to regulatory risks associated with non-compliance with international standards, such as the OECD Due Diligence Guidance and the Responsible Business Alliance (RBA) Code of Conduct, as well as reputational damage. In addition, suppliers' non-compliance with labor and human rights requirements or occupational health and safety regulations may also give rise to social risks. 3. Environmental and Regulatory Compliance Risks: Key materials are required to comply with applicable regulatory requirements, including the EU Restriction of Hazardous Substances (RoHS) Directive and the REACH Regulation. If supplier materials contain restricted hazardous substances or otherwise fail to comply with these requirements, the Company's products may be prohibited from entering international markets and could expose the Company to legal liabilities.
Mitigation Strategy	1. Supplier Diversification (Diversification): For key materials, the Company implements a dual-sourcing strategy by maintaining at least two qualified suppliers to ensure supply continuity and strengthen procurement bargaining power. 2. Local Procurement (Localization): The Company promotes local sourcing to shorten the supply chain, thereby reducing logistics risks and carbon emissions. 3. Strict Screening and Audits (Audit & Certification): Priority is given to suppliers that have obtained relevant ISO certifications and established quality management systems. Suppliers are also required to sign the Supplier Code of Conduct as a mandatory requirement. 4. Conflict Minerals Management (Conflict Minerals): In accordance with the RBA and the OECD Guidance, suppliers are required to complete the Conflict Minerals Reporting Template (CMRT) and are encouraged to source minerals from Responsible Minerals Assurance Process (RMAP)-conformant smelters and refiners.

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Sustainable Green Procurement

Across the Company's major operating locations (including the operational boundaries covered by this Sustainability Report), Data Image endeavors to prioritize local procurement to reduce carbon emissions associated with long-distance transportation while supporting local economic development. In 2025, local procurement accounted for approximately 64% of total procurement expenditures in Taiwan and over 98% in Suzhou. Going forward, the Company will continue to maintain this level of local procurement while further evaluating opportunities to increase the proportion of local sourcing and establish specific targets.

In recent years, in addition to continuously promoting environmental protection and energy conservation initiatives, Data Image has encouraged all business units to procure energy-efficient and environmentally friendly products. These include energy-efficient equipment (such as variable frequency drives (VFDs), high-efficiency IE3 motors, explosion-proof LED lighting, air-conditioning systems, and uninterruptible power supply (UPS) systems), as well as products certified with recognized environmental labels, energy-saving labels, and water efficiency labels.

Data Image's Local Procurement Ratio Over the Past Three Years Unit: NT$ thousand

Region	Taiwan			Suzhou		
Year	2023	2024	2025	2023	2024	2025
Local procurement amount	739,125	725,472	656598	618,013	620,759	635,531
Total procurement amount	1,163,150	1,054,197	1,031,874	628,871	630113	646,328
Local procurement amount ratio	64%	69%	64%	98%	99%	98%

Product Responsibility

Quality Management

Data Image places great importance on product quality as well as the health and safety of end users. Accordingly, the Company has invested substantial resources in establishing a comprehensive quality management system covering the entire product life cycle, including product design and development, manufacturing, transportation, sales, and use. As of the end of 2025, the Company continued to maintain certification to five internationally recognized management systems: ISO 9001:2015, ISO 14001:2015, IATF 16949:2016, ISO 13485:2016, and QC 080000:2017. All certifications have been independently verified by accredited third-party certification bodies, TÜV and Bureau Veritas (BV), to ensure that the Company's LCD module products consistently meet stringent quality management standards.

To safeguard user health and environmental safety, Data Image strictly prohibits the use of hazardous substances in all of its products. The Company ensures that 100% of its products comply with the requirements of the EU Restriction of Hazardous Substances (RoHS) Directive, the EU REACH Regulation on Substances of Very High Concern (SVHC), the Packaging and Packaging Waste Directive (94/62/EC), and the Company's halogen-free specification (chlorine and bromine < 900 ppm). In 2025, there were no incidents of non-compliance involving Data Image's LCD module products with respect to health and safety regulations or voluntary codes, demonstrating the Company's commitment to ensuring product safety.

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Patent and Trademark Portfolio

Intellectual property (IP) is a key outcome of research and development and a core element of innovation management. Effective intellectual property management enables a company to sustain its competitive advantage in innovation. To protect the outcomes of technological innovation and maintain its competitive position in the global market, Data Image has established an Intellectual Property Policy. The policy not only sets forth the Company's commitment to continuous investment in research, development, and innovation, but also outlines an intellectual property management strategy aligned with the Company's long-term development objectives. Through a comprehensive intellectual property management framework that facilitates the effective utilization of intellectual property rights, the Company enhances business value and supports the achievement of its business objectives.

Building on its years of experience in intellectual property management, Data Image has adopted the Taiwan Intellectual Property Management System (TIPS) framework and obtained external certification to further strengthen its intellectual property management system. This has enhanced employees' awareness of the value of intellectual property, improved the protection of the Company's R&D achievements, and strengthened the confidence of external stakeholders, including shareholders and customers. As of December 31, 2025, Data Image held 12 patents, primarily relating to display devices and touch technologies, including 10 patents in Taiwan and 2 patents in Mainland China.

Distribution of Valid Patents by Filing Jurisdiction – Data Image

Region		Taiwan	Others	Total
Number of invention patents	Granted	10	2 (Suzhou)	12
	Pending	0	1 (United States)	1

Note: Data are presented as of December 31, 2025.

Product Labeling

To ensure the safety of its liquid crystal display (LCD) modules, Data Image dedicates substantial resources to management and quality control throughout every stage of the product lifecycle, including research and development, manufacturing, storage, and product labeling. Appropriate safety measures are implemented according to the specifications of each product, while product information is clearly labeled in compliance with applicable laws and regulations, including international and local requirements such as UL and CE standards. During the reporting period, there were no incidents of non-compliance with regulations concerning product information and labeling.

To comply with the Restriction of Hazardous Substances (RoHS) Directive and achieve the objective of eliminating hazardous substances from its products, Data Image has established the DI and Customer-Specific Requirements List to ensure that its products and manufacturing processes conform to international environmental regulations. Suppliers are required to sign a Declaration of Hazardous Substance-Free Compliance and provide third-party hazardous substance test reports upon initial delivery, with periodic updates required where applicable. Qualified products are identified as RoHS-compliant on their outer packaging, and the compliance status is documented in quality records.

Data Image specifically controls the six hazardous substances regulated under the RoHS Directive, including lead (Pb), mercury (Hg), cadmium (Cd), hexavalent chromium (Cr^{6+}), and other restricted substances, to ensure that their concentrations comply with the latest European Union requirements. Since 2024, all products have complied with the requirements of Directive 2011/65/EU.

Although Data Image's products are not within the scope of the IEC 62474 standard, any regulated substances contained in its products comply with the applicable concentration limits. Furthermore, the proportion of declarable substances contained in its products is 0%, further ensuring product environmental performance and regulatory compliance.

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Customer Service

Integrity and quality assurance are the core values of Data Image. The Company is committed to providing customers with comprehensive product design solutions by delivering innovative and integrated product design and manufacturing services in a timely manner based on customer requirements. Establishing long-term partnerships with customers remains its ultimate objective. To enhance customer satisfaction, Data Image has established a Customer Service Department dedicated to proactively following up on customers' product usage after delivery and listening attentively to their feedback, thereby creating a service platform that customers can trust. The Company responds promptly to customer inquiries and provides timely assistance to resolve any issues encountered by every customer.

Customer Satisfaction Surveys

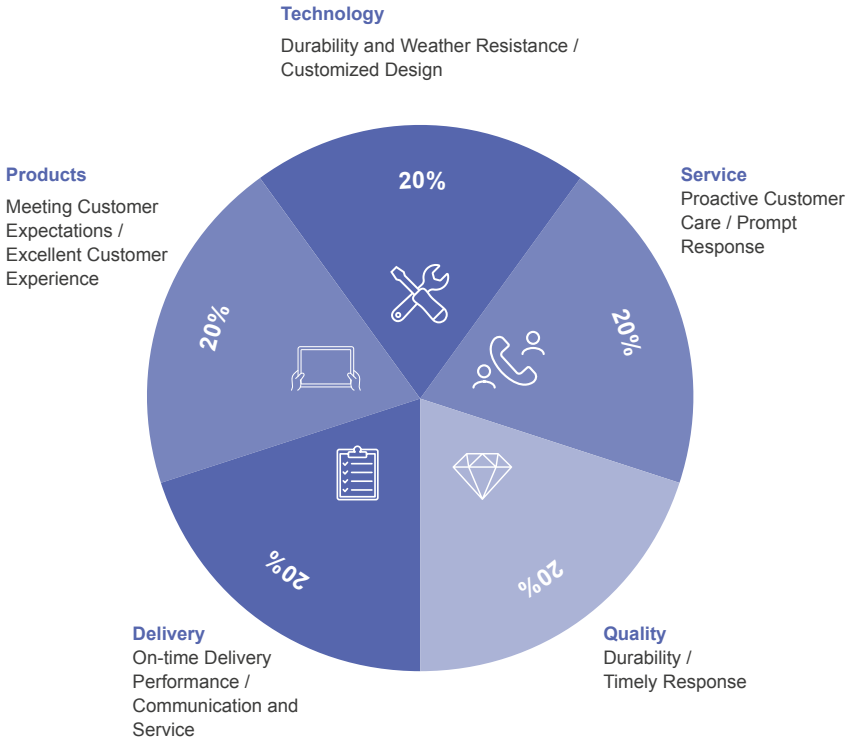
Data Image regards customer feedback as a fundamental driver for strengthening customer relationships. The Company gathers customer needs and expectations through multiple communication channels. Customer feedback is reviewed, analyzed, and evaluated on a regular quarterly or monthly basis, and appropriate improvement plans are developed to establish a comprehensive customer feedback and response management process. In 2025 , Data Image achieved an annual customer satisfaction rate of 84% and will continue to maintain and improve its performance to further enhance customer satisfaction.

Guided by the principles of customer satisfaction and quality first, Data Image strives to gain an in-depth understanding of customer needs through diversified communication channels. The Company continuously optimizes its product portfolio and delivers products and services that exceed customer expectations, while fostering long-term partnerships built on trust.

Customer Privacy Protection

To ensure the protection of personal data, Data Image has established a Privacy Policy in accordance with applicable local regulations and the General Data Protection Regulation (GDPR) of the European Union. The policy applies to all employees and business partners, who are required to comply with its provisions. The Internal Audit Department conducts an annual internal audit to review the collection, processing, and transfer of customer data, ensuring compliance with relevant laws and regulations. Data Image has established grievance channels and adopts a zero-tolerance policy toward any violations of privacy protection requirements. Through global awareness initiatives and employee training programs, the Company continuously strengthens employees' understanding of and compliance with personal data protection requirements. Data Image is committed to maintaining the confidentiality of customer information. From 2020 to 2025, there were no complaints or regulatory penalties related to privacy protection. In 2025, there were no substantiated complaints concerning breaches of customer privacy or losses of customer data.

Data Image Customer Satisfaction Survey Design





Chapter 4

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Climate-Related Risk and Opportunity Management

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Financial Impacts of Climate-related Risks and Opportunities

I | Reporting Boundary

The reporting boundary for the climate-related disclosures in this Sustainability Report covers Data Image Corp. (including the Taoyuan Plant) and Data Image (Suzhou) Corp. The financial data presented in this report are consistent with the scope of the Company's consolidated financial statements. However, environmental and social disclosures do not include the subsidiary DIVA Laboratories, Ltd. Sustainability information relating to DIVA Laboratories, Ltd. is disclosed separately in its independently issued Sustainability Report.

II | Governance

The Company has established a comprehensive climate governance framework to ensure effective top-down oversight and execution mechanism:

A. Role of Governance Bodies in the Oversight of Climate-related Risks and Opportunities

- Board of Directors: As the Company's highest decision-making body for sustainable development and climate risk management, the Board of Directors is responsible for approving climate-related policies, strategies, and long-term decarbonization targets.
- Corporate Sustainable Development Committee (established in 2025): A functional committee under the Board of Directors, consisting of three independent directors and two directors, established to strengthen the Board's oversight of sustainability and climate-related matters.
  - Responsibilities: Review climate change response strategies, oversee the implementation progress of ESG initiatives, report the management performance of climate-related risks and opportunities to the Board of Directors on a regular basis (at least once annually).
- Risk Management Committee: Chaired by the President, with the Head of the Administration Division serving as Executive Secretary and first-level department heads serving as committee members, the Risk Management Committee is responsible for implementing the risk management policies and resolutions adopted by the Audit Committee.
  - Responsibilities: Review the results of climate risk identification, ensure that climate-related risks are incorporated into the Company's overall risk management framework, report the implementation status of risk management to the Board of Directors and the Audit Committee on a regular basis (at least once annually).

B. Role of Management in Climate-related Risks and Opportunities

- Sustainable Development Task Force: Led by the President and coordinates sustainability initiatives across departments, including Research and Development, Procurement, Sales, and Plant Operations.
- Responsibilities: Conduct greenhouse gas (GHG) inventories, implement climate risk identification and quantitative assessments, report progress toward decarbonization targets and analyses of climate-related financial impacts to the Corporate Sustainable Development Committee.

III | Strategy

A. Climate-Related Risks and Opportunities

Short-term (0–3 years)	Physical Risk: Earthquake Transition Risk: Carbon Disclosure Obligations Resource Efficiency Opportunity: Adoption of High-Efficiency Transportation Methods
Medium term (3–10 years)	Physical Risk: Extreme Climate Energy Source Opportunities: Using Low-Carbon Energy Market Opportunities: Changes in Consumer Behavior
Long term (10 years or more)	Transition risk: low-carbon products and services, changes in consumer behavior, and improved sustainability assessment scores Product and Service Opportunities: Developing Adaptation and Insurance Risk Solutions Resilience Opportunity: Participation in Renewable Energy Initiatives and Adoption of Energy Efficiency Measures

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B. Current and Expected Impact on the Business Model and Value Chain

Value Chain Stage		Climate-Related Risk / Opportunity Impact	Current Actions and Progress (2025)	Expected Future Impact and Transition Decision
Upstream	Supply Chain Management	Transition Risk: Carbon cost pass-through by suppliers may increase procurement costs.	Initiated a supplier greenhouse gas (GHG) emissions survey and required suppliers to sign the Supplier Code of Sustainable Conduct.	[Decision: Resilient Procurement] Integrate climate performance into the weighting of the annual supplier evaluation SOP, giving priority to suppliers with low-carbon certifications to stabilize procurement costs.
Core	Product R&D	Transition Opportunity: Rapid growth in global demand for low-carbon, high-energy-efficiency displays.	Designated low-carbon Micro LED/Mini LED technologies as core R&D priorities, with planned R&D investment of NT$10–20 million to improve product energy efficiency and comply with European and North American green procurement standards.	[Decision: Technological Leadership] Through product energy efficiency optimization, the Company expects to increase penetration in the high-end marine and industrial application markets, with a potential revenue impact of approximately NT$26 million.
Midstream	Manufacturing Operations	Physical risk: Extreme weather events may affect production stability.	Completed physical climate risk assessments for the Xizhi and Taoyuan manufacturing sites. Earthquakes were identified as a high-risk factor, and seismic inspections of critical assets were conducted alongside optimization of production scheduling and business continuity backup plans.	[Decision: Zero Operational Disruption] Through resilient infrastructure and Business Continuity Plan (BCP) drills, the Company expects to reduce climate-related disaster-induced financial losses by more than 30%.
Downstream	Market Applications	Physical Opportunity: Intensifying climate change is driving demand for climate adaptation solutions.	Promoted rugged displays featuring IP67/IP68 water and dust resistance and wide-temperature operating technology to meet the needs of harsh operating environments.	[Decision: Market Expansion] Capitalize on climate adaptation opportunities by expanding product applications to disaster response command centers and extreme weather monitoring stations, with expected additional revenue of approximately NT$10 million.

C. Impact on Financial Position, Financial Performance, and Cash Flows

Type	Climate-Related Risk/Opportunity	Risk/Opportunity Content Description	Expected Future Financial Impact	Adaptive and Response Measures
Physical Risk	Earthquake	Major earthquakes may cause building collapse, damage to or displacement of precision equipment, resulting in production line disruptions.	Estimated cost impact: NTD$4,000,000	1. Establish and regularly conduct drills for the Business Continuity Plan (BCP), including post-disaster production allocation and backup mechanisms. 2. Engage qualified professional institutions to conduct structural safety assessments of manufacturing facilities and reinforce identified structural vulnerabilities. 3. Review whether insurance coverage is sufficient to cover asset replacement costs and adjust insurance strategies as appropriate.
Physical Risk	Extreme Climate	Extreme climate conditions increase reliance on heating and air conditioning as essential operational requirements, leading to surging electricity demand and potential risks of regional power shortages or rolling blackouts.	Estimated cost impact: NTD$5,000,000	1. Introduce high-efficiency inverter air-conditioning systems and chilled water systems to reduce baseline energy consumption. 2. Install solar photovoltaic (PV) systems or energy storage facilities to mitigate peak electricity demand risks and reduce dependence on grid electricity. 3. Plan to relocate operations to green building facilities with enhanced thermal insulation to reduce cooling loads.
Transition Risk	Carbon Disclosure Obligations	Annual climate-related disclosure and third-party assurance are required by the FSC.	Estimated cost impact: NTD$1,000,000	1. Continue conducting greenhouse gas (GHG) inventories and third-party verification, and expand disclosure to Scope 3 emissions in accordance with regulatory requirements.

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Type	Climate-Related Risk/Opportunity	Risk/Opportunity Content Description	Expected Future Financial Impact	Adaptive and Response Measures
Transition Risk	Low-Carbon Products and Services	Additional investment is required to develop low-carbon products that comply with new regulations or customer requirements, including expenditures for new technology R&D, testing, and certification. Existing high-carbon production processes or equipment may also require early retirement due to technology transition.	Estimated cost impact: NTD$20,000,000	1. Continue replacing conventional backlight modules with Micro LED/Mini LED technologies while promoting carbon reduction technologies and adopting low-carbon materials. 2. Prioritize procurement from suppliers capable of providing low-carbon materials.
Transition Risk	Changes in Consumer Behavior	Growing customer demand for low-carbon products. Failure to meet customers' decarbonization targets or environmental requirements may adversely affect supplier evaluations and order share.	Estimated revenue impact: NTD$26,000,000	1. Establish phased carbon reduction targets. 2. Develop low-carbon products and obtain Product Carbon Footprint (PCF) certification. 3. Collaborate with key customers on joint development projects to develop displays that comply with next-generation environmental standards.
Transition Risk	Improve Sustainability Rating Performance	Failure to achieve sustainability performance levels expected by stakeholders (including customers and investors) may result in reputational damage or loss of business opportunities.	Estimated cost impact: NTD$3,000,000 Estimated revenue impact: NTD$26,000,000	1. Obtain third-party assurance for greenhouse gas inventories and Product Carbon Footprint (PCF) to enhance data credibility. 2. Enhance sustainability disclosures by preparing reports in accordance with GRI and SASB Standards and proactively participating in the CDP questionnaire. 3. Establish sustainability objectives by developing a clear decarbonization roadmap to improve sustainability assessment performance.
Resource Efficiency Opportunities	Adoption of High-Efficiency Transportation Methods	Replace aging fuel-powered vehicles with higher energy-efficiency transportation vehicles to reduce fuel consumption.	Estimated cost savings: NTD$300,000	1. Develop a corporate vehicle replacement plan, prioritizing the procurement of hybrid electric vehicles (HEVs) and battery electric vehicles (BEVs). 2. Collaborate with logistics service providers to improve vehicle loading efficiency or adopt low-carbon transportation fleets. 3. Encourage the adoption of low-carbon transportation.
Energy Source Opportunities	Use of Low-Carbon Energy Sources	Install renewable energy generation systems (e.g., solar photovoltaic systems) or procure green electricity.	Estimated cost savings: NTD$4,000,000	1. Install solar photovoltaic (PV) systems at Company-owned facilities in phases. 2. Enter into renewable electricity purchase agreements or purchase renewable energy certificates (RECs) to increase the proportion of renewable electricity used.
Products and Services Opportunities	Development of Climate Adaptation and Risk Mitigation Solutions	Develop rugged display solutions with enhanced resilience to extreme climate conditions (e.g., high-temperature resistance, flood resistance, and moisture resistance) to help customers maintain operations under severe weather conditions by providing climate adaptation hardware solutions.	Estimated additional revenue: NTD$26,000,000	1. Develop next-generation ultra-high-brightness and UV-resistant technologies to extend product lifespan under extreme sunlight exposure. 2. Expand product applications to terminal display equipment for disaster response command centers and extreme weather monitoring stations.
Market Opportunities	Changes in Consumer Behavior	Develop green products and services to address growing environmental awareness and the increasing preference of customers (including B2B buyers in the automotive and marine sectors) for low-carbon products. Investment in R&D is required to develop display products that comply with environmental protection and energy efficiency standards to meet market demand.	Estimated additional revenue: NTD$26,000,000	1. Continue advancing decarbonization technology transformation and the adoption of low-carbon materials. 2. Obtain Product Carbon Footprint (PCF) certification or environmental labels to meet the procurement requirements of high-end customers in Europe and North America.
Resilience Opportunities	Participation in Renewable Energy Programs and Adoption of Energy Efficiency Measures	Through long-term investment in renewable energy and energy efficiency initiatives, reduce dependence on conventional power grids and fossil fuels, strengthen operational resilience during extreme climate events or energy supply disruptions, and enhance the Company's position as a trusted business partner.	Estimated additional revenue: NTD$26,000,000	1. Plan the installation of energy storage systems and microgrids to ensure self-sufficient power supply during grid instability and enhance energy independence. 2. Encourage key suppliers to participate in renewable energy transition initiatives to strengthen the resilience of the upstream supply chain under climate change.

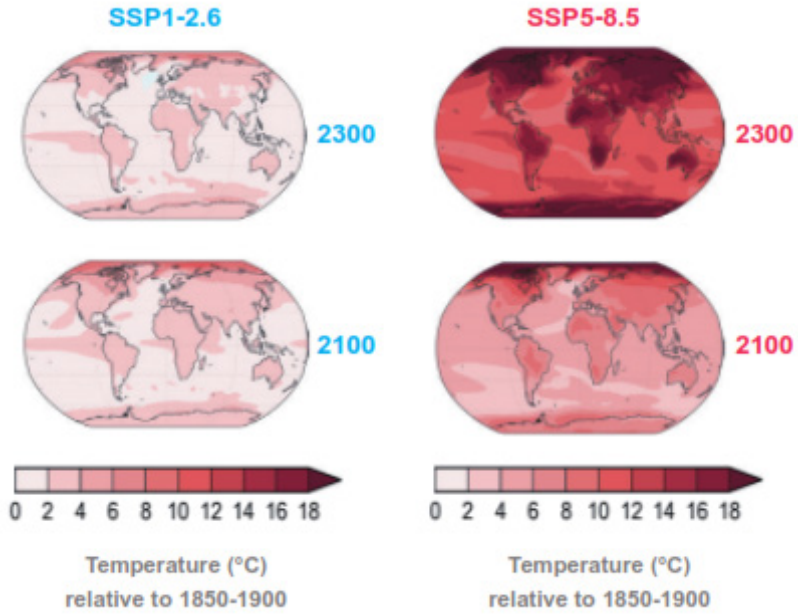
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D. Scenario Analysis and Assessment of Climate Resilience

The climate scenario analysis was conducted with reference to the IPCC AR6 SSP1-2.6 and SSP5-8.5 scenarios. A flood hazard assessment was performed for the Xizhi operational site. Although no direct flood risk was identified, the Company has established a Business Continuity Plan (BCP) to address potential operational disruptions arising from transportation interruptions and supply chain disruptions caused by extreme precipitation events.

The figure below illustrates the projected global temperature increase over the next 200 years under the two scenarios, using the 1850–1900 period as the baseline. By assessing the physical risks that Data Image Corp. may face under both the ideal scenario (SSP1-2.6) and the worst-case scenario (SSP5-8.5), the Company evaluates the potential operational impacts and financial implications of future climate change and develops appropriate management and adaptation measures.



Regional Integrated Scenario Analysis for Data Image Corp.'s Operating Sites

Taiwan – Regional Integrated Scenario Analysis

CID 氣候影響驅動因素	FUTURE 未來變化	TREND 趨勢 / ATTRIBUTION 歸因
HEAT AND COLD 冷熱		
Mean surface temperature 平均地表溫度	↑ High confidence of increase 增長信心高	↑ Upward trend without attribution 上升趨勢，但未歸因於
Extreme heat 極端高溫	↑ High confidence of increase 增長信心高	↑ Upward trend with high confidence of attribution 上升趨勢，且歸因置信度高。
Cold spell 寒潮	↓ High confidence of decrease 下降的信心很高	↓ Downward trend with high confidence of attribution 下降趨勢，且歸因置信度高。
Frost 霜	↓ High confidence of decrease 下降的信心很高	↓ Downward trend without attribution 下降趨勢，但未歸因於
WET AND DRY 乾濕		
Mean precipitation 平均降水量	↑ High confidence of increase 增長信心高	— — —
River flood 河川洪水	↑ Medium confidence of increase 中等置信度增加	— — —
Heavy precipitation and pluvial flood 強降雨和洪澇災害	↑ High confidence of increase 增長信心高	↑ Upward trend without attribution 上升趨勢，但未歸因於
Landslide 土石流	↑ Medium confidence of increase 中等置信度增加	— — —
Aridity 乾旱	↑ Medium confidence of increase 中等置信度增加	— — —
Fire weather 火災天氣	↑ Medium confidence of increase 中等置信度增加	— — —
WIND 風		
Mean wind speed 平均風速	↓ Medium confidence of decrease 中等置信度下降	↓ Downward trend without attribution 下降趨勢，但未歸因於
Tropical cyclone 熱帶氣旋	↑ Medium confidence of increase 中等置信度增加	↑ Upward trend without attribution 上升趨勢，但未歸因於
COASTAL 海岸		
Relative sea level 相對海平面	↑ High confidence of increase 增長信心高	↑ Upward trend without attribution 上升趨勢，但未歸因於
Coastal flood 沿海洪水	↑ High confidence of increase 增長信心高	— — —
Coastal erosion 海岸侵蝕	↑ High confidence of increase 增長信心高	— — —
Marine heatwave 海洋熱浪	↑ High confidence of increase 增長信心高	↑ Upward trend without attribution 上升趨勢，但未歸因於
Ocean acidity 海洋酸度	↑ High confidence of increase 增長信心高	— — —
SNOW AND ICE 冰雪		
Snow, glacier and ice sheet 積雪，冰川和冰蓋	↓ High confidence of decrease 下降的信心很高	— — —
Lake, river and sea ice 湖冰，河冰和海冰	↓ High confidence of decrease 下降的信心很高	↓ Downward trend without attribution 下降趨勢，但未歸因於
Heavy snowfall and ice storm 暴雪和冰暴	↑ Medium confidence of increase 中等置信度增加	— — —

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Based on the location of its operating site in Taiwan, the Company conducted future climate projections with reference to the TCCIP Knowledge Services publication, Climate Change Overview by City and County 2024: New Taipei City. The projected climate conditions for the operating site are presented in the figure below:

Future Projection 2015–2100

Future Projection	Changes in New Taipei City's Climate Conditions between the Baseline Period (1995–2014) and a 2°C Global Warming Scenario

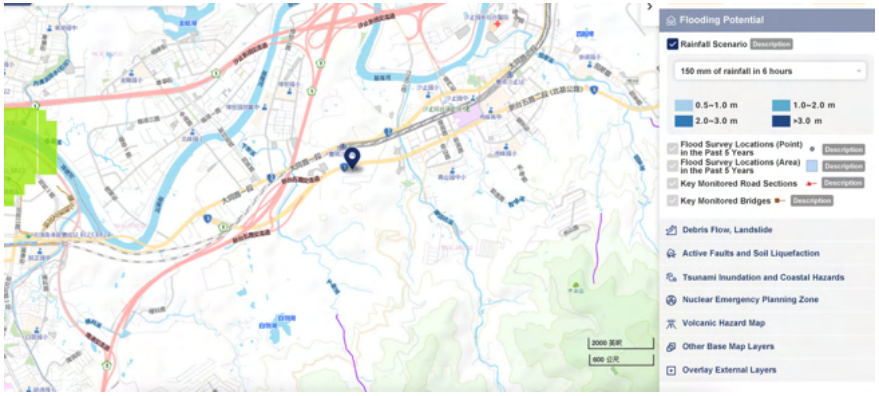
■Annual Mean Temperature: 20.6°C, with an average increase of 1.1°C. The very likely range is approximately 0.6–1.8°C.
■Annual Number of Days with Maximum Temperature Above 36°C: 3.5 days, with an average increase of 10.8 days. The very likely range is approximately 4.0–19.5 days.
■Annual Precipitation: 2,780.7 mm, with an average increase of 1.8%. The very likely range is approximately −10.8% to 17.5%.
■Seasonal Precipitation: Spring: 533.6 mm, with an average decrease of 1.4%. The very likely range is approximately −15.2% to 16.7%.
Plum Rain Season: 526.4 mm; average increase of 2.7%, with a very likely range of -25.4% to 47.1%.
Summer: 829.5 mm, with an average increase of 7.5%. The very likely range is approximately −18.2% to 33.8%.
Autumn: 527.4 mm, with an average increase of 0.7%. The very likely range is approximately −28.3% to 32.0%.
Winter: 367.5 mm, with an average decrease of 4.4%. The very likely range is approximately −26.8% to 18.0%.
■Annual Maximum 1-Day Precipitation: 211.4 mm, with an average increase of 10.0%. The very likely range is approximately −7.7% to 33.1%.
■Annual Maximum Consecutive Dry Days: 21.5 days, with an average increase of 0.8 days. The very likely range is approximately −2.4 to 4.0 days.

Operating Locations – Hazard Susceptibility and Hazard Severity

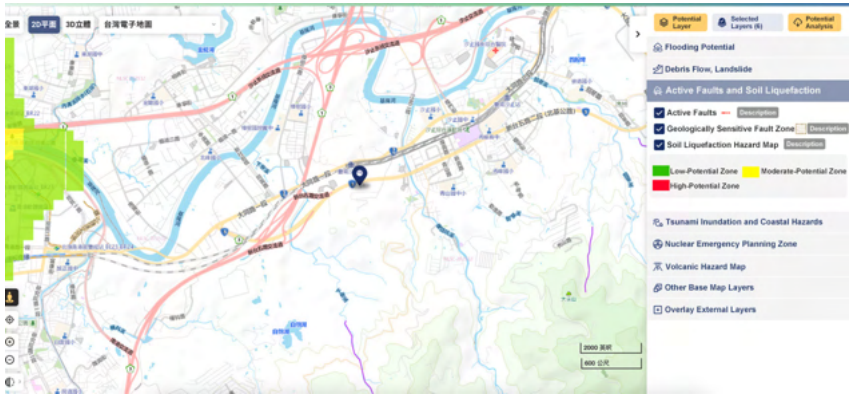
An assessment of two major natural hazards—flooding (resulting from heavy rainfall and typhoons) and soil liquefaction (triggered by earthquakes)—was conducted for the Company's principal operating sites in Taiwan.

Data Image Corp. - 30F., No. 93, Sec. 1, Xintai 5th Rd., Xizhi Dist., New Taipei City

Flooding Potential



Soil Liquefaction



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Disaster Potential	Yes/No	Description
Flooding Potential		
350 mm rainfall in 6 hours hazard zone	No	No 350 mm rainfall in 6 hours hazard zone within a 500 m radius
400 mm rainfall in 12 hours hazard zone	No	No 400mm rainfall in 12 hours hazard zone within a 500 m radius
500 mm rainfall in 24 hours hazard zone	No	No 500 mm rainfall in 24 hours hazard zone within a 500 m radius
650 mm rainfall in 24 hours hazard zone	Yes	Not directly located within the hazard zone; however, a hazard zone exists within a 500 m radius.
Potential Debris Flow Streams	No	
Potential Large-Scale Landslide Areas	No	No hazard zone within a 500 m radius
Potential Large-Scale Landslide Areas	Yes	Not directly located within the hazard zone; however, a hazard zone exists within a 500 m radius.
Rock Mass Sliding	No	No hazard zone within a 500 m radius
Rock Debris Slide	No	No hazard zone within a 500 m radius
Rockfall	Yes	Not directly located within the hazard zone; however, a hazard zone exists within a 500 m radius.
Soil Liquefaction Potential Zone	No	
Active Faults	No	Fault-Sensitive Area No hazard zone within a 500 m radius
Tsunami Inundation Hazard Zone	No	
Volcanic Hazard Potential	No	Located within the volcanic hazard zone
Nuclear Emergency Response Zone	No	

Although the Company's operating site is not directly located within the 6-hour 350 mm rainfall flood hazard zone, such a hazard zone exists within a 500 m radius. This indicates that under an extreme climate scenario (SSP5-8.5), the facility may be exposed to flood risk, which could potentially affect product delivery schedules, employee commuting, and overall business operations.

Based on the results of the hazard potential assessment conducted for the Company's operating sites, flooding and soil liquefaction are not expected to have significant impacts on the Company's operations in Taiwan over the short term. Accordingly, these hazards are not considered material risks at the current stage.

However, climate-related impacts on the supply chain may result in supply disruptions and affect the Company's ability to respond to customer needs. Given their close relevance to the Company's overall business strategy, these risks have been incorporated into the Company's enterprise risk assessment and corresponding response measures.

IV | Risk Management

The Company has incorporated climate-related risks into its Risk Management Policy and Procedures. The risk management process includes the following steps:

A. Identification: The Sustainability Working Group conducts an annual identification of climate-related factors based on the TCFD and IFRS S2 frameworks.

B. Assessment and Prioritization: Climate-related risks are evaluated and prioritized based on their potential impact (financial value) and likelihood of occurrence.

C. Integration: The results of the climate-related risk assessment are regularly submitted to the Corporate Sustainable Development Committee for review and are integrated into the Company's overall business strategy.

V | Indicators and Targets

To achieve the goals of sustainable development and long-term business sustainability while strengthening employees' awareness of climate change risks, the Company has developed a Green Management Roadmap based on its Climate-related Risks and Opportunities Matrix. The roadmap serves as a reference for both internal and external stakeholders in reviewing the Company's energy conservation and carbon reduction policies and establishing relevant management regulations. The Company also assesses the financial impacts of identified climate-related risks and opportunities and implements appropriate mitigation and adaptation measures in response to these impacts, thereby reducing the potential effects of climate-related risks on its business operations.

Climate-Related Indicators (2025)	GHG Emissions Volume: Scope 1: 120.3384 metric tons of CO_2e Scope 2: 4,655.1834 metric tons of CO_2e Scope 3: 560.3625 metric tons of CO_2e Greenhouse gas emissions intensity: 1.553719 metric tons CO_2e / NT$ million
Climate-Related Targets	Short-term: Reduce Scope 1 and Scope 2 GHG emissions by 6% by 2025. Implemented the ISO 14064-1 Greenhouse Gas Verification Standard and successfully completed verification. Medium- and Long-term: Achieve RE60 by 2030. Reduce supply chain carbon emissions by 30% by 2030. Reduce Scope 1 and Scope 2 GHG emissions by 42% by 2030. Achieve RE100 by 2040. Achieve net-zero emissions by 2050.

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Energy Management Plan and Implementation Status

Data Image recognizes that energy management is critical to sustainable business operations and climate change mitigation. To enhance energy efficiency and reduce greenhouse gas emissions, the Company has established a comprehensive Energy Management Plan under the oversight of the ESG Corporate Sustainable Development Task Force. Energy consumption and decarbonization performance are regularly reported to the Board of Directors and the Corporate Sustainable Development Committee. The Plan encompasses quantitative management targets, specific energy-saving initiatives, employee awareness and engagement, and annual progress evaluations.

I | Quantified Management Target for Energy Consumption

To reduce greenhouse gas emissions and improve energy efficiency, the Company has established the following short-, medium-, and long-term quantitative targets:

- Short-term target: Reduce Scope 1 and Scope 2 GHG emissions by 6% by 2025.
- Medium- and long-term targets: Achieve a 42% reduction in Scope 1 and Scope 2 greenhouse gas emissions and a 30% reduction in supply chain emissions by 2030, while attaining RE60. Achieve RE100 by 2040 and reach net-zero emissions by 2050.

II | Concrete Actions and Outreach to Reduce Energy Consumption

To achieve the above targets, the Company actively implements the following energy conservation and carbon reduction initiatives while promoting employee awareness:

- Equipment Replacement and Process Optimization: Prioritize the replacement of outdated, energy-intensive equipment with energy-efficient alternatives. In addition, conduct in-depth analyses of electricity consumption across production lines to identify optimal energy management and control solutions.
- Green and Low-Carbon Transportation: Develop a corporate vehicle replacement plan that prioritizes the procurement of hybrid electric vehicles (HEVs) and battery electric vehicles (BEVs). The Company also encourages employees to adopt low-carbon commuting practices.
- Renewable Energy Adoption: Implement a phased evaluation of renewable electricity procurement through Renewable Power Purchase Agreements (PPAs) or the purchase of renewable energy certificates (RECs), with the aim of increasing the proportion of renewable electricity used.
- Employee Energy Efficiency Awareness: Integrate energy conservation, electricity-saving, and low-carbon concepts into daily operations and manufacturing activities. Through internal communication and awareness initiatives, the Company enhances employees' awareness of energy efficiency and fosters a shared sense of responsibility for energy conservation.

III | Performance and Progress Assessment for 2025

Major energy sources consumed by Data Image include electricity, gasoline, and diesel. Electricity is supplied exclusively by the local utility providers at each operating site. In 2025, the Company's total energy consumption amounted to 29,706.4817 GJ, representing an increase of 6.08% compared with 2024.

Although the Company continued to implement various energy-saving improvement initiatives during the reporting year, changes in the statistical basis (such as the inclusion of new operating sites or adjustments to the reporting boundary), together with slower overall revenue growth, resulted in an increase of 5.59% in energy intensity compared with 2024, with an upward trend observed over the past three years. While the energy-saving measures delivered partial offsetting effects, fluctuations in business operations continued to pose challenges to overall energy efficiency performance. Going forward, the Company will strengthen targeted energy-saving strategies for high energy-consuming areas and optimize production allocation to improve energy use efficiency amid operational fluctuations. In addition, the Company will evaluate the future implementation of the ISO 50001 Energy Management System to establish a systematic management framework and ensure the long-term achievement of its energy efficiency improvement objectives.

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Energy Consumption within Data Image's Organization (Scope 1 + Scope 2) (Unit: Gigajoules (GJ))

Energy Type			2023	2024	2025
Non-renewable energy	Taiwan	Purchased electricity	1,961.0280	2,260.1948	2,118.0234
		Gasoline	225.8293	278.5806	274.6021
		Diesel	0.0000	0.0000	4.5675
	Suzhou	Purchased electricity	23,755.3186	25,215.2366	27,035.0316
		Gasoline	248.7448	239.0495	259.1601
		Diesel	16.5613	11.7900	15.0971
Total Energy Consumption			26,207.4819	28,004.8515	29,706.4817
Operating Revenue (NT$ million)			3,916.245	3,418.445	3,434.267
Energy Intensity (GJ/NT$ million)			6.6920	8.192278	8.650021
Year-over-Year Change in Energy Intensity			+19.51%	+22.42%	+5.59%

Note:1. The energy conversion factors are sourced from the Ministry of Environment's Greenhouse Gas Emission Factor Management Table, Version 6.0.4.

2. Energy Intensity Calculation Formula: Total Energy Consumption / Revenue.

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GHG Emissions

Inventory Boundary and Verification Statement

Since the 2022 base year, Data Image has conducted its greenhouse gas (GHG) inventory in accordance with the ISO 14064-1 international standard. To comprehensively assess climate-related risks across its value chain, the Company expanded its inventory boundary in 2025 to include Scope 3 emissions. In 2026, the Company completed third-party verification and obtained a Greenhouse Gas Verification Statement.

I | Emissions Performance and Reduction Achievements

The Company's total greenhouse gas emissions for 2025 amounted to 5,335.8842 metric tons of CO_2e. For comparison with the 2022 base year, using the same reporting basis (i.e., Scope 1 and Scope 2 emissions only), the results are as follows:

- Combined Scope 1 and Scope 2 emissions: Emissions decreased significantly from 5,549.4691 metric tons of CO_2e in the 2022 base year to 4,775.5218 metric tons of CO_2e in 2025, representing a 13.95% reduction.
- Contribution to emissions reduction: This achievement was primarily attributable to the Company's continued implementation of energy conservation initiatives at its manufacturing sites. By replacing lighting equipment and optimizing process energy efficiency, the Company effectively reduced carbon emissions associated with purchased electricity. Scope 2 emissions have decreased by approximately 15% compared with the 2022 base year.

II | Emissions Intensity and Data Restatement

The Company's greenhouse gas emissions intensity for 2025, calculated based on revenue, was 1.553719 (metric tons of CO_2e / NT$ million).

Analysis of Data Variations:

1. Impact of the expanded reporting boundary: Compared with the base-year emissions intensity of 1.127552, the 2025 emissions intensity increased by 37.80%. This increase was primarily attributable to the first-time inclusion of Scope 3 emissions in 2025, totaling 560.3625 metric tons of CO_2e, resulting in an inconsistent emissions basis between the reporting year and the base year.
2. Impact of revenue fluctuations: Due to changes in market conditions, the Company's revenue in 2025 differed from that of the 2022 base year, which consequently affected the calculation of emissions intensity.
3. Emissions per employee: Greenhouse gas emissions per employee in 2025 were approximately 12.29 metric tons of CO_2e, based on a global workforce of 434 employees. The change compared with the base year was also influenced by the combined effects of the expanded reporting boundary and changes in organizational scale.

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Greenhouse Gas Emissions and Emissions Intensity of Data Image over the Past Three Years

Unit: metric tons of CO_2e

Emissions		2023	2024	2025
Scope 1	Total Greenhouse Gas Emissions from Company Vehicles (Gasoline and Diesel), Refrigerants, Septic Tanks, and Other Sources	69.0241	110.9284	120.3384
	Category Subtotal	69.0241	110.9284	120.3384
Scope 2	Purchased electricity	5,414.7424	4,798.3430	4,655.1834
	Category Subtotal	5,414.7424	4,798.3430	4,655.1834
Scope 3	Business Travel	Not yet inventoried	Not yet inventoried	48.6911
	Fuel- and Energy-Related Activities	Not yet inventoried	Not yet inventoried	511.6714
	Category Subtotal	—	—	560.3625
Total GHG Emissions Volume (metric tons of CO_2e)		5,483.7665	4,909.2714	5,335.8842
Operating Revenue (NT$ million)		3,916.245	3,418.445	3,434.267
GHG Emissions Intensity (metric tons of CO_2e/NT$ million)		1.400261	1.436112	1.553719

Note:1. The emission factors and energy conversion factors were sourced from the Greenhouse Gas Emission Factor Management Table, Version 6.0.4 (Revised February 2024), published by the Environmental Protection Administration (EPA).

2. The operational control approach was adopted to consolidate the Company's greenhouse gas emissions.

3. The Global Warming Potentials (GWPs) for each greenhouse gas were based on the values published in the IPCC Sixth Assessment Report (AR6). Electricity emission factors of 0.494 kg CO_2e/kWh for 2023 and 0.474 kg CO_2e/kWh for 2024 were applied. As the 2025 electricity emission factor had not yet been officially released at the time of reporting, the 2024 electricity emission factor of 0.474 kg CO_2e/kWh was used for the calculation of 2025 electricity-related emissions.

4. Greenhouse gas emissions intensity is calculated as total greenhouse gas emissions (metric tons of CO_2e)/revenue (NT$ million).

Energy Saving and Carbon Reduction

To effectively mitigate the environmental impacts of the greenhouse effect and reduce energy consumption, Data Image has established energy conservation and carbon reduction objectives and action plans. The Company integrates energy-saving and carbon reduction strategies across all departments and regularly convenes meetings to review implementation progress and monitor performance. The Company continues to introduce various energy-efficient technologies and promote energy-saving improvement projects for its facilities. In addition to implementing electricity conservation measures, enhancing energy efficiency, and installing renewable energy systems as part of its energy management initiatives, the Company also promotes energy conservation practices in offices and public areas. Furthermore, awareness campaigns and training programs are conducted to strengthen employees' awareness of, and commitment to, energy conservation and carbon reduction. The Company's manufacturing processes do not generate ozone-depleting substances (ODS), nitrogen oxides (NOx), sulfur oxides (SOx), volatile organic compounds (VOC), or other hazardous air pollutants, thereby minimizing adverse impacts on the environment.

Performance of Data Image's Energy Saving and Carbon Reduction Action Plans in 2025

Action Plan	Annual Energy Savings (MWh)	Reduction of Energy Consumption (GJ)	Annual Emissions Reduction (tCO_2e)
Suzhou Plant Area- Replacement of LED Panel Lights in Office Areas	4.30	15.48	2.28
Suzhou Plant Area- Replacement of Solar-Powered Street Lights in the Taiwan Staff Dormitory Area and Surrounding Areas	5.62	20.23	2.98
Taoyuan Plant Area- Replacement of Energy-Efficient Lighting Fixtures	9.83	35.39	4.66

- Taoyuan Facility: All conventional 40 W lighting fixtures were replaced with 12 W LED energy-efficient lighting fixtures, for a total of 156 lamps. Based on an average operating time of 9 hours per day and 250 working days per year, the estimated annual electricity savings amounted to 9.828 MWh. Using an electricity emission factor of 0.474 kg CO_2e/kWh, the project achieved an estimated annual greenhouse gas emissions reduction of 4.66 metric tons of CO_2e.

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Water Resource Management and Water Use Reduction Policy

In recent years, as the international community has placed increasing emphasis on water resource management, we have incorporated water conservation into its management objectives and has remained committed to promoting water resource conservation and environmental sustainability. The Company implements water-saving initiatives beginning with the adoption of water conservation practices in daily operations and continues to enhance water use efficiency to optimize the utilization of water resources.

To further understand water stress and water-related risks across its operating sites, the Company applies the World Resources Institute (WRI) Water Risk Atlas together with assessments of local water resource conditions, including indicators such as water supply reliability and regional water supply-demand ratios, to identify the proportion of its global operating sites located in water-stressed areas. This assessment provides a basis for developing appropriate water risk management strategies. According to the World Resources Institute's Aqueduct Water Risk Atlas, Taiwan is classified as having Low to Medium water stress (1–2), while the Suzhou region is classified as High (3–4). Water consumed by Data Image primarily consists of municipal water and industrial raw water.

To mitigate the impacts of climate change on water resources, Data Image actively implements a diversified water management strategy. The Company supports government initiatives to promote the development and use of reclaimed water in urban areas and minimizes water-related impacts through production process optimization, process improvements, and source prevention and control measures. Meanwhile, Data Image (Suzhou) Corp. ensures that all wastewater generated during its operations complies with applicable local regulatory requirements, including the Integrated Wastewater Discharge Standard (GB 8978-1996) and the Standard for Wastewater Discharge into Urban Sewers (GB/T 31962-2015). An independent piping system is used within the facility to centrally collect wastewater, and qualified third-party laboratories are commissioned to conduct regular water quality testing. In 2025, Data Image recorded no incidents of effluent discharge exceeding regulatory standards or any environmental pollution incidents.

I | Quantitative Water Reduction Target

To effectively implement the above management strategies and continuously improve water use efficiency, the Company has established the following annual quantitative water management target:

- Short-term/Annual Target: Reduce water intensity by 1% compared with the previous year.

II | Quantitative Water Reduction Target

To achieve the above target, the Company actively implemented the following water conservation and management initiatives during 2025:

1. Employee Water Conservation Awareness: Continued to promote water-saving practices and raise awareness among all employees to encourage water conservation in daily operations.
2. Water-Saving Facility Upgrades: Replaced conventional faucets with water-efficient faucets and other water-saving fixtures throughout the facilities.
3. Equipment Performance Optimization: Performed regular maintenance on chilled water systems to improve operational efficiency and routinely cleaned air blowers to prevent equipment deterioration that could result in unnecessary water consumption.

III | 2025 Target Achievement Status and Progress Evaluation

- Review of Target Achievement: In 2025, the Company's total water withdrawal amounted to 52.301 million liters, with a water intensity of approximately 0.01523 (million liters of total water withdrawal per million dollars of revenue). In 2024, total water withdrawal was 51.844 million liters, with a water intensity of approximately 0.01517.
- Progress Evaluation and Future Actions: Compared with the previous year, water intensity increased slightly by approximately 0.4% in 2025, falling short of the original target of achieving a 1% reduction. Based on the Company's internal assessment, this was primarily attributable to slower overall revenue growth, while the baseline water demand required to maintain plant operations and cooling water for air-conditioning systems could not be reduced proportionately. Going forward, the Company will conduct a comprehensive assessment of high water-consuming air-conditioning and process cooling systems within its facilities and evaluate the implementation of more efficient water recycling and reuse mechanisms to support the long-term objective of continuously reducing water intensity.

Water Withdrawal

The Company's water withdrawal sources consist of municipal water supply, which is primarily used for domestic purposes by employees at its manufacturing facilities. In line with government environmental regulations and policy initiatives, all manufacturing sites continue to promote the principles of the circular economy and implement various improvement measures to reduce water consumption and enhance water recovery and reuse.

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Data Image's Total Water Withdrawal by Region over the Past Three Years

Sources of Water Withdrawal		2023		2024		2025	
Unit		million liters	M^3	million liters	M^3	million liters	M^3
Water Withdrawal (Tap water)	Taiwan	0.863	863.44	0.870	870.40	0.890	889.93
	Suzhou	48.660	48,660.21	50.974	50,973.65	51.411	51,410.87
Total water withdrawal		49.523	49,523.65	51.844	51,844.05	52.301	52,300.80
Water discharge	Taiwan	0.69	690.75	0.696	696.32	0.712	711.94
	Suzhou	38.928	38,928.17	40.779	40,778.92	41.129	41,128.70
Total water discharge		39.618	39,618.92	41.475	41,475.24	41.841	41,840.64
Water consumption	Taiwan	0.173	172.69	0.174	174.08	0.178	177.99
	Suzhou	9.732	9,732.04	10.195	10,194.73	10.282	10,282.17
Total water consumption		9.905	9,904.73	10.369	10,368.81	10.46	10,460.16
Operating revenue (NT$ million)		3,916.245		3,418.445		3,434.267	

Note 1: The percentage of total water withdrawal in areas with high or extremely high water stress reached 98.3%; the percentage of total water consumption in areas with high or extremely high water stress also reached 98.3%.

2: Total water consumption = Total water withdrawal − Total water discharge

3: The estimated water withdrawal for 2025 was calculated in accordance with the parent company's standardized calculation formula: Working days × Number of employees × 27.2 L (daily water use per employee based on water-use activity data).

4: The 2025 water discharge was estimated as 80% of the municipal water consumption at all global manufacturing sites (with the remaining 20% estimated as water lost through air-conditioning systems).

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Waste Management

In compliance with applicable regulations, Data Image effectively manages the generation, collection, transportation, and treatment of waste. In addition to implementing ongoing energy conservation and waste reduction initiatives, the Company adopts a source management strategy by managing waste during both the design and manufacturing stages. No hazardous waste as defined under the Basel Convention is generated during the manufacturing process. For waste treatment, the Company engages qualified waste collection and treatment contractors to perform incineration or recycling operations. Upholding the principle of extended producer responsibility, the Company also conducts regular audits of waste treatment contractors to ensure the proper handling and disposal of waste. To increase the proportion of waste that is recycled, the Company has established waste management procedures and regularly reviews progress toward its waste management objectives to ensure effective long-term monitoring and continuous improvement.

I | Quantitative Target for Waste Reduction

To promote waste reduction at the source and advance resource circularity, the Company has established the following annual waste management target:

- Short-term/Annual Target: Reduce the total generation of general industrial waste by 1% compared with the previous year.

II | Waste Reduction Initiatives

To achieve its waste reduction target, the Company actively implemented the following six source reduction and waste management measures in 2025:

1. Process Digitalization: Implemented the T100 system to digitalize documents, forms, and workflows, significantly reducing paper consumption.
2. Daily Waste Reduction: Replaced disposable tableware with reusable tableware in the employee cafeteria and encouraged employees to bring their own reusable water bottles to reduce single-use waste.
3. Green Packaging: Improved product packaging design for customer shipments to reduce the use of cushioning materials and excessive packaging.
4. Enhanced Waste Segregation: Continued to promote waste segregation and recycling awareness among employees through regular awareness campaigns.
5. Routine Inspections: Conducted periodic inspections across departments to ensure proper waste segregation and maximize recycling effectiveness.
6. Environmental Safety: Performed regular inspections of waste storage areas to ensure environmental safety and proper sanitation.

III | 2025 Target Achievement Status and Progress Evaluation

- Performance Review: In 2025, the Company's total generation of general industrial waste was 23.03 metric tons. Compared with 27.47 metric tons generated in 2024, this represents a significant reduction of 4.44 metric tons.
- Progress Assessment and Future Actions: Total general industrial waste generated during the reporting year decreased by approximately 16.16% compared with the previous year, substantially exceeding the original annual target of a 1% reduction. Going forward, the Company will continue to strengthen its circular economy practices. In addition to maintaining its current waste reduction initiatives, it will further assess the feasibility of recycling and reusing raw materials to ensure that both the total volume and intensity of waste generation remain at low levels.

The Waste Disposal Status of Data Image over the Past Three Years

Year			2023		2024		2025	
Classification	Treatment Site Note 1	Treatment Method Note 2	Waste Generated (metric ton)	Weighting (%)	Waste Generated (metric ton)	Weighting (%)	Waste Generated (metric ton)	Weighting (%)
Hazardous Industrial Waste Note 4	Off-site	Incineration	13.34	26.11%	9.29	25.27%	-	-
	Off-site	Recovery	-	-	-	-	21.01	47.71%
General Industrial Waste Note 5	Off-site	Recycling	37.75	73.89%	27.47	74.73%	23.03	52.29%
Total Waste (metric ton)			51.09		36.76		44.04	

Note 1: Treatment site: On-site (treated within the Company's facilities); Off-site (treated by qualified external contractors).

Note 2: Treatment method: Reuse (used again for the same original purpose); Recycling (reprocessed into new materials); Incineration (with energy recovery); Incineration (without energy recovery); Landfill; Other.

Note 3: Hazardous industrial waste and general industrial waste are classified in accordance with Taiwan's Waste Disposal Act and Standards for Defining Hazardous Industrial Waste.

Note 4: Hazardous industrial waste includes only the actual weighed data from the Suzhou manufacturing site. Estimated data for the Taiwan operations are not included.

Note 5: General industrial waste includes only the actual weighed data from the Suzhou manufacturing site. Taiwan operations are excluded because waste collection and disposal are managed by the building management and industrial park administration, and no relevant statistical data are available.



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Social Inclusion

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Overview of Corporate Human Resources

Data Image is committed to fostering an inclusive, equitable, and friendly workplace culture by opposing discrimination, promoting equal opportunity, and respecting diversity. Employment practices covering recruitment, development, promotion, and retention are based on merit and are free from discrimination on the grounds of race, nationality, gender, age, political affiliation, or religious belief. The Company also places great emphasis on talent development, competitive compensation, and employee benefits, enabling employees to maximize their potential, pursue continuous growth, and work together with the Company to create sustainable performance and shared value.

Diversified Employment Opportunities

At the end of 2025, Data Image had a total global workforce of 434 employees. In response to global business expansion and increasing production capacity requirements, the Company has proactively strengthened its operational capabilities. Including 251 non-employee support personnel (dispatched workers), the total workforce reached 685, representing a 22.8% increase from 558 in 2024. This significant workforce expansion was primarily driven by the deployment of flexible labor at manufacturing sites to ensure supply chain stability and operational flexibility.

The distribution of employees by employment type across each region is as follows:

Taiwan: 133 permanent employees, accounting for 30.7% of the global workforce.

Suzhou: 43 permanent employees, accounting for 9.9% of the global workforce; and 258 temporary employees (fixed-term contract employees), accounting for 59.4% of the global workforce.

With respect to workforce composition, we take pride in maintaining a highly balanced workforce. As of the reporting period, the Company employed a total of 223 female employees (51.4%) and 211 male employees (48.6%) worldwide. This near 1:1 gender ratio demonstrates Data Image's commitment to advancing the core values of Diversity, Equity, and Inclusion (DEI) within the traditionally male-dominated technology manufacturing industry, ensuring equal career development opportunities and a supportive workplace for employees of all genders.

We are also committed to fostering a diverse workforce, supporting the employment of persons with disabilities, and promoting shared prosperity with local communities. At our key operating locations, we actively implement a localization strategy for talent management. At our Suzhou manufacturing site, local residents are appointed to senior management positions (department-level managers and above). In 2025, one local senior manager was employed at the Suzhou site, representing 12.5% of the Company's total senior management team (8 senior managers in total). This reflects the Company's commitment to leveraging local talent while advancing sustainable international operations.

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Data Image - Employee Employment Types by Region

Taiwan		2023			2024			2025		
		Female	Male	Total	Female	Male	Total	Female	Male	Total
By Employment Contract	Permanent Employees	67	61	128	64	64	128	65	68	133
	Temporary Employees	0	0	0	0	0	0	0	0	0
By Employment Type	Full-time Employees	67	61	128	64	64	128	65	68	133
	Part-time Employees	0	0	0	0	0	0	0	0	0
By Job Category	Senior Management	2	6	8	2	8	10	2	5	7
	Management	8	20	28	7	18	25	7	20	27
	Technical Employees	6	15	21	6	14	20	5	19	24
	Non-management Employees	51	20	71	49	24	73	51	24	75
By age	Under 30 years old	9	6	15	8	5	13	6	10	16
	Aged 30 to 50 years old	50	45	95	46	45	91	44	43	87
	Over 50 years old	8	10	18	10	14	24	15	15	30

Suzhou		2023			2024			2025		
		Female	Male	Total	Female	Male	Total	Female	Male	Total
By Employment Contract	Permanent Employees	20	18	38	20	19	39	23	20	43
	Temporary Employees	112	108	220	117	108	225	135	123	258
By Employment Type	Full-time Employees	132	126	258	137	127	264	158	143	301
	Part-time Employees	0	0	0	0	0	0	0	0	0
By Job Category	Senior Management	0	1	1	0	1	1	0	1	1
	Management	5	8	13	5	8	13	5	11	16
	Technical Employees	10	10	20	13	14	27	14	16	30
	Non-management Employees	117	107	224	119	104	223	139	115	254
By age	Under 30 years old	19	34	53	21	36	57	27	43	70
	Aged 30 to 50 years old	113	88	201	116	87	203	131	95	226
	Over 50 years old	0	4	4	0	4	4	0	5	5

Note:1. Senior Management: Employees serving in managerial positions at the Department Director level or above.
2. Management: Employees serving in managerial positions at the Assistant Manager level or above.
3. Technical Employees: Employees in the Research and Development (R&D) function, excluding those classified as Management or Senior Management.
4. Non-management Employees: Employees in all other positions or job titles not included in the above categories, including employees in Indirect Labor (IDL) units and Direct Labor (DL) units, such as operators, technicians, line leaders, and team leaders.
5. Fixed-term Contract Employees in Suzhou: In accordance with local regulations, after an employee has entered into two consecutive fixed-term employment contracts, the Company is required to provide written notice informing the employee of the option to sign an open-ended employment contract. Upon the employee's agreement, the employee will be converted to a permanent employee.

Data Image Non-Employee Workforce Trend Over the Past Three Years

Number of Non-Employees	2023	2024	2025
Taiwan	1	1	1
Suzhou	288	188	250
Total	289	189	251

Note:1. Employee headcount is reported on a headcount basis.
2. The data presented are as of December 31, 2025.
3. Non-employee workers: At the Suzhou plant, non-employee workers include outsourced labor personnel managed by the Company, as well as security guards, cleaning staff, and dormitory management personnel. In Taiwan, non-employee workers consist of cleaning personnel employed by contractors.
4. The increase in employee headcount in 2025 was primarily attributable to higher order volumes, resulting in a corresponding increase in workforce size.

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Staff Turnover

New employee hires and employee turnover

In 2025, Data Image recruited 89 new employees to support the Company's continued growth and expanding talent needs. Among the new hires, 37 were male and 52 were female, with employees aged 30–50 accounting for the largest proportion (59.55%). During the same year, 30 employees left the Company, including 13 males and 17 females, resulting in an overall turnover rate of approximately 6.91%. Going forward, the Company will continue to strengthen work–life balance initiatives, enhance leadership capabilities, and provide employees with career development opportunities to improve employee retention.

Data Image regards talent acquisition and retention as key drivers of the Company's sustainable growth. The following summarizes workforce mobility at the Company's two major operating locations, Taiwan and Suzhou, during 2025:

Overview of New Hire

A total of 89 new employees joined the Company in 2025. Of these, 37 were male and 52 were female. By age group, employees aged 30–50 represented the largest segment, with 53 new hires, accounting for 59.55% of the total. This reflects the Company's commitment to attracting experienced professionals to support business expansion and strengthen its technological capabilities.

Overview of Employee Turnover

In 2025, a total of 30 employees left the Company, comprising 13 males and 17 females. By region, 20 employees separated from the Taiwan operations, while 10 employees left the Suzhou operations. Based on the total year-end workforce of 434 employees (133 in Taiwan and 301 in Suzhou), the overall turnover rate was approximately 6.91%, representing a significant decline from 15.56% in 2024. This improvement demonstrates the effectiveness of the Company's employee retention strategies and its ongoing efforts to enhance the workplace environment.

1. Analysis by Gender and Age Profile

- Gender: In 2024, male employees accounted for the majority of employee turnover, with 40 departures (65.6%). In 2025, the number of male employees leaving the Company declined significantly to 13, resulting in a more balanced gender distribution of employee turnover. This indicates that the Company's employee retention initiatives targeting male employees—such as enhanced career development opportunities and transparent promotion pathways—have delivered positive results.
- Age: In 2025, employee turnover was primarily concentrated among employees aged 30–50, with 23 departures, representing 76.7% of total employee turnover. This was mainly attributable to natural career transitions during the mid-career stage. By contrast, only two employees aged over 50 left the Company, reflecting a high level of retention among experienced employees and ensuring the effective transfer of critical technical expertise and management experience.

2. Analysis of Changes in Turnover Rate and Reasons

- Improved Employee Retention Across Both Locations: Employee turnover declined significantly at both the Suzhou manufacturing site and the Taiwan headquarters compared with the previous year. At the Suzhou site, localized management practices effectively reduced turnover among frontline employees, while the Taiwan headquarters demonstrated strong resilience in retaining key talent.
- Strengthened Employee Retention Initiatives: The substantial reduction in employee turnover was primarily attributable to the Company's enhanced compensation competitiveness program and its annual performance-based salary adjustment mechanism implemented in 2025. In addition, the Company strengthened its internal mobility program, providing employees with cross-functional learning opportunities and challenging assignments within the Group. These initiatives have enhanced employee engagement, strengthened their sense of belonging, and improved the retention of high-performing talent.

3. Sustainable Talent Development Strategy The Company is committed to embedding the core principles of Diversity, Equity, and Inclusion (DEI) into its talent management practices. Through open communication channels and a comprehensive employee benefits program, the Company successfully maintained its employee turnover rate at a healthy 6.91% in 2025. Looking ahead, the Company will continue to expand its employee mental health support initiatives and experienced talent re-employment program, providing tailored workplace support for employees at different career stages while building a sustainable and competitive talent pipeline.

Employee Retention and Outlook

To maintain organizational stability, the Company will continue to strengthen the following initiatives to enhance employee retention:

1. Enhance Work–Life Balance: Provide flexible work arrangements and comprehensive employee benefits.
2. Strengthen Leadership Capabilities: Improve leadership effectiveness and enhance the quality of internal management communication.
3. Support Career Development: Provide transparent career advancement pathways and diverse learning and development opportunities.

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Regional and Age Distribution of New Hires and Employee Turnover

Taiwan - Project/Year		2023		2024		2025	
Total Number of Employees in Taiwan (Current Year)		128		128		133	
New Hire and Turnover Statistics		Number of People	Ratio (Note)	Number of People	Ratio (Note)	Number of People	Ratio (Note)
New Hires							
Age	Under 30 years old	8	6.25%	4	3.13%	7	5.26%
	Aged 30 to 50 years old	8	6.25%	21	16.41%	32	24.06%
	Over 50 years old	3	2.34%	2	1.56%	3	2.26%
Gender	Male	13	10.16%	17	13.28%	16	12.03%
	Female	6	4.69%	10	7.81%	26	19.55%
Employee Turnover							
Age	Under 30 years old	3	2.34%	3	2.34%	1	0.75%
	Aged 30 to 50 years old	11	8.59%	23	17.97%	17	12.78%
	Over 50 years old	6	4.68%	1	0.78%	2	1.50%
Gender	Male	8	6.25%	20	15.63%	8	6.02%
	Female	12	9.38%	7	5.47%	12	9.02%

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Suzhou - Project/Year		2023年		2024年		2025年	
Total Number of Employees in Suzhou (Current Year)		258		264		301	
New Hire and Turnover Statistics		Number of People	Ratio (Note)	Number of People	Ratio (Note)	Number of People	Ratio (Note)
New Hires							
Age	Under 30 years old	14	5.43%	27	10.23%	24	7.97%
	Aged 30 to 50 years old	12	4.65%	13	4.92%	22	7.31%
	Over 50 years old	0	0	0	0	1	0.33%
Gender	Male	15	5.81%	21	7.95%	21	6.98%
	Female	11	4.26%	19	7.20%	26	8.64%
Employee Turnover							
Age	Under 30 years old	22	8.53%	22	8.33%	4	1.33%
	Aged 30 to 50 years old	21	8.14%	12	4.55%	6	1.99%
	Over 50 years old	0	0	0	0	0	0
Gender	Male	23	8.91%	20	7.58%	5	1.66%
	Female	20	7.75%	14	5.30%	5	1.66%

Note:1. New hire rate = Number of new hires during the reporting period ÷ Total number of employees in each region at the end of the reporting period.

2. Employee turnover rate = Number of employee separations during the reporting period ÷ Total number of employees in each region at the end of the reporting period.

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Parental Leave Without Pay

The Company fully complies with the Gender Equality in Employment Act and safeguards employees' rights to parental leave without pay. Employees who have completed three months of service are eligible to apply for parental leave without pay for each child before the child reaches three years of age. The leave may be taken until the child turns three, with a maximum duration of two years. During the period of parental leave without pay, employees may continue to participate in their existing social insurance programs in accordance with applicable regulations.

Parental Leave Without Pay Statistics for the Past Three Years

Item	2023		2024		2025	
	Male	Female	Male	Female	Male	Female
Number of Employees Eligible for Parental Leave During the Reporting Year[1](a)	0	0	1	0	1	0
Number of Employees Who Took Parental Leave Without Pay During the Reporting Year (b)	0	0	1	0	0	0
Parental Leave Utilization Rate (b/a)	-	-	100%	0	-	-
Number of Employees Expected to Return from Parental Leave During the Reporting Year (c)	0	0	1	0	0	0
Number of Employees Who Returned from Parental Leave During the Reporting Year (d)	0	0	1	0	0	0
Parental Leave Return-to-Work Rate (d/c)	-	-	100%	0	-	-
Number of Employees Who Returned from Parental Leave in the Previous Reporting Year (e)	0	0	0	0	1	0
Number of Employees Who Remained Employed for One Year After Returning from Parental Leave in the Previous Reporting Year[2](f)	0	0	0	0	1	0
Parental Leave Retention Rate (f/e)	-	-	0	-	100%	-

Note:1. The number of employees eligible for parental leave is estimated based on employees who took maternity leave or paternity leave during the past three years (2023–2025).

2. Employees are included only if their actual return-to-work date was in the previous reporting year and they remained employed for at least one year after returning.

3. As there are no applicable statutory parental leave requirements in Suzhou, China, only employees in Taiwan are included in the parental leave statistics.

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Employee Rights and Benefits

Human Rights and Labor Rights Protection

Human Rights Policy

The Company strictly prohibits the employment of child labor (persons under the age of 16), forced labor, and any form of unlawful employment discrimination. It also requires its suppliers to comply with internationally recognized labor standards and the applicable labor laws and regulations in the jurisdictions where they operate. The Company safeguards employees' labor rights, including compliance with minimum wage requirements, working hours (including overtime), social insurance, leave entitlements, retirement benefits, notice periods for employment termination, and the rights to freedom of association and collective bargaining. In addition, the Company provides equal employment opportunities and fair treatment, without discrimination based on race, color, gender, religion, political affiliation, nationality, social origin, or any other protected characteristic. In 2025, neither the Company nor its suppliers identified any significant risks or incidents involving child labor, forced labor, employment discrimination, or other violations of labor and human rights.

Data Image's Labor Rights Initiatives

Working hours	• Permanent employees work 8 regular hours per day and 40 hours per week. • In the event that overtime is required due to operational needs or special circumstances, total working hours shall not exceed 12 hours per day, and monthly overtime shall not exceed 46 hours. • In accordance with the Labor Standards Act, overtime pay is provided for work performed in excess of eight hours per day, and employees shall not be required or compelled to work overtime. • At the Suzhou site, daily overtime shall not exceed three hours, and monthly overtime shall not exceed 36 hours, in accordance with applicable local regulations.
Separation and Termination Policy	• In cases where the employment relationship must be terminated, the Company complies with Article 16 of the Labor Standards Act by providing the required advance notice of termination, as well as severance pay and job search leave in accordance with applicable laws and regulations. • In Suzhou, where it is necessary to terminate or rescind an employment contract, the Company complies with Articles 23, 24, 25, 26, and 27 of the Labor Law of the People's Republic of China. Where the employment contract is terminated or rescinded pursuant to Articles 24, 26, or 27, the Company provides statutory economic compensation in accordance with applicable national laws and regulations.
Labor-Management Agreement	Taiwan • Although the Company has not established a labor union or entered into a collective bargaining agreement, it convenes regular labor-management meetings in accordance with applicable laws to safeguard employees' rights and interests. In 2025, a total of four labor-management meetings were held to ensure transparent and timely communication between management and employees. • The Company is committed to maintaining harmonious labor-management relations. During 2025, there were no employee grievances, labor disputes, or related financial losses. • No large-scale layoffs were implemented during the reporting year. Should any significant operational changes necessitate workforce reductions, the Company is committed to strictly complying with the Mass Redundancy Protection Act, including providing the required 60-day advance notice, to safeguard employees' right to timely information and allow sufficient time for career transition. Suzhou • The Labor Union Committee of Data Image (Suzhou) Corp. has entered into a Collective Agreement and a Special Collective Wage Agreement, covering 100% of the Company's workforce. These agreements govern matters including compensation, working hours, insurance and employee benefits, labor dispute resolution, and other employment-related terms and conditions. . • Suzhou: A labor union has been established, and in accordance with the Constitution of the All-China Federation of Trade Unions, Labor Union Committee meetings are convened quarterly. These meetings provide a platform for two-way communication and consultation on matters including promoting labor-management cooperation, coordinating labor-management relations, improving working conditions, and planning employee welfare initiatives.
Material Operational Changes	• Any significant operational changes that may affect employees' rights and interests, together with the corresponding response measures, are implemented only after discussion through labor-management meetings. • Prior to the implementation of any major operational changes, the Company provides at least 60 days' advance notice to affected employees and their representatives. • During the reporting period, no major operational changes occurred that affected the Company's workforce.

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Remuneration Standards

Data Image provides competitive compensation based on employees' job responsibilities, professional expertise, educational background, work experience, and years of service, while also taking into consideration prevailing market compensation levels within the industry. The Company is committed to the principle of equal pay for work of equal value, ensuring that compensation is not differentiated on the basis of gender. The ratio of average basic salary plus compensation between male and female employees was 1.12:1 in 2023, 0.95:1 in 2024, and 1.19:1 in 2025. In 2025, the ratio of the annual total compensation of the highest-paid individual to the median annual total compensation of all other employees (excluding the highest-paid individual) was 10:1. In addition, compared with the previous year, the ratio of the annual salary increase rates between the highest-paid individual and all other employees was 1.67:1. In accordance with the requirements of the Financial Supervisory Commission (FSC), information relating to full-time employees who do not hold managerial positions, including employee benefits and compensation statistics, is disclosed through the Market Observation Post System.

Gender Compensation Ratio by Employee Category Over the Past Three Years

Taiwan

Year	2023		2024		2025	
Employee Category	Male	Female	Male	Female	Male	Female
Management	1.01	1	0.93	1	1.43	1
Non-management Employees	1.06	1	1.02	1	1.13	1

Suzhou

Year	2023		2024		2025	
Employee Category	Male	Female	Male	Female	Male	Female
Management	1.12	1	0.96	1	0.84	1
Non-management Employees	1.19	1	1.15	1	1.15	1

Note:1. Calculation method: Average compensation of male employees in each employee category ÷ Average compensation of female employees in the corresponding employee category.
2. Compensation: For employees in Taiwan, compensation includes annual base salary, base pay, meal allowance, year-end bonus, performance bonus, overtime pay, and share-based compensation. For employees in Suzhou, the components are the same as those in Taiwan, except that meal allowances and share-based compensation are excluded.
3. As there was only one male senior manager and no female senior managers at the Suzhou plant, the compensation data of the male senior manager was excluded from this analysis to ensure the balance and comparability of gender-related indicators for the senior management category.

Entry-Level Employee Compensation at Data Image's Major Operating Locations Over the Past Three Years

Region	Taiwan		Suzhou	
Year	Average Standard Wage of Entry-Level Employees / Local Minimum Wage		Average Standard Wage of Entry-Level Employees / Local Minimum Wage	
	Male	Female	Male	Female
2023	1.28	1.32	1.52	1.45
2024	1.30	1.29	1.51	1.42
2025	1.74	1.55	1.49	1.40

Note:1. The Company's major operating locations are defined as the operational boundaries disclosed in this Sustainability Report.
2. The Company establishes employee and other worker compensation with reference to the annual minimum wage announced by the Ministry of Labor, ensuring that compensation is not lower than the applicable statutory minimum wage.
3. Entry-level employees refer to direct labor personnel, including employees with job titles such as Technician, Technical Specialist, and Production Operator.
4. Standard wage includes base salary and regular allowances, such as the meal allowance (applicable to Taiwan only).
5. The local statutory minimum wage was NT$26,400, NT$27,470, and NT$28,590 in Taiwan for 2023, 2024, and 2025, respectively. In Suzhou, the corresponding local statutory minimum wage was RMB2,280, RMB2,490, and RMB2,490, respectively.
6. For the Taiwan headquarters in 2025, the definition of entry-level employees follows the Small and Medium Enterprise Development Act of the Ministry of Economic Affairs. Entry-level employees refer to Taiwanese nationals employed under open-ended employment contracts who do not hold managerial positions and whose average monthly recurring salary does not exceed the prescribed threshold (NT$63,000 as announced at the end of 2024).

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Benefit Measures

The Company is committed to safeguarding employees' rights and strengthening employee engagement by providing a comprehensive employee benefits program for permanent employees. In addition to statutory benefits, including Labor Insurance, National Health Insurance, annual leave, maternity leave, and parental leave, the Company offers a wide range of additional benefits, such as group insurance, health examinations, birthday gifts or allowances, marriage and bereavement benefits, holiday gifts and bonuses, company trips, Family Day events, year-end banquets, year-end bonuses, employee profit-sharing bonuses, and performance bonuses. Through these initiatives, the Company strives to enhance employee well-being and foster a healthy, supportive, and rewarding workplace.

Data Image Employee Benefit Measures

Basic Benefits	Insurance	• Statutory Labor Insurance, National Health Insurance, and group insurance covering life insurance, medical insurance, accident insurance, and business travel insurance for employees traveling on company business. • Suzhou Plant: Employer's liability insurance and group insurance covering life insurance, personal accident insurance, and critical illness insurance.
	Leave	• Employees are entitled to national holidays, annual leave, marriage leave, bereavement leave, sick leave, personal leave, official leave, and parental leave, in accordance with the Labor Standards Act. • Suzhou Plant: Employees are provided with statutory leave in accordance with applicable laws and regulations, including the Measures for National Public Holidays and Commemorative Days, the Regulations on Paid Annual Leave for Employees, the Special Provisions on Labor Protection for Female Employees, and the Suzhou Population and Family Planning Regulations. Leave entitlements include statutory holidays, paid annual leave, maternity leave (including miscarriage leave), prenatal examination leave, paternity leave, breastfeeding leave, marriage leave, bereavement leave, childcare leave, and nursing leave for parents of an only child.
	Pension System	• For employees covered under the Labor Pension Act (new pension scheme), the Company contributes 6% of each employee's monthly salary to the employee's individual labor pension account, in accordance with the Monthly Contribution Classification Table approved by the Executive Yuan. In 2025, the Company recognized retirement pension expenses of NT$6,862,119 under this pension scheme.
Compensation and Benefits	Item	Taiwan • Employee Allowances and Subsidies: Employee travel subsidies and continuing education subsidies. • Holiday Gifts and Bonuses: Bonuses for the three major traditional festivals and Lunar New Year commencement bonuses. • Employee Benefits: Vending machine purchases at 50% discount in employee break areas and complimentary dinner meals for employees working overtime in the evening. Suzhou Plant • Employee Allowances and Subsidies: Employee travel subsidies, Summer Cooling and Winter Warmth employee care programs, condolence payments for employees with serious illnesses, deceased employees, or deceased immediate family members, retirement commemorative gifts, employee wellness and recuperation programs, birthday gifts, and Spring Festival movie events. • Holiday Gifts and Bonuses: Holiday gifts for the Spring Festival, International Women's Day, Labor Day, Dragon Boat Festival, and Mid-Autumn Festival; KPI performance bonuses and year-end bonuses.
Health Promotion	Activity	Taiwan • Annual health examinations, On-site occupational health services, Group sports day, Discounted membership at partner fitness centers. Suzhou Plant • Annual employee health examinations, Outdoor walking challenge program.
Complete facilities/work environment	Equipment	• Lactation room, dining and break area, and certification under the Health Workplace Accreditation Program issued by the Health Promotion Administration. • Suzhou Plant: Nursing mothers' room, basketball and badminton courts, table tennis room, and employee lounge.
Employee Welfare Committee	Employee Welfare Fund	• Source of Funding: The Employee Welfare Fund is financed through contributions equal to 0.5% of employees' monthly salaries and 0.05% of the Company's monthly operating revenue. The funds are deposited into a dedicated account and administered by the Employee Welfare Committee, which is jointly established by representatives of both management and employees. In 2025, the Company contributed NT$1,280,259 to the Employee Welfare Fund. • Scope of Use: The Employee Welfare Fund is used to provide marriage, bereavement, and childbirth subsidies, insurance premiums, employee club activity subsidies, and funding for company-wide and departmental activities, among other employee welfare initiatives.
	Annual Activities	• The Taiwan headquarters collaborates with the New Taipei City Blind Welfare Association to provide one employee massage and wellness session per year. • Travel subsidies are provided to employees.
Family-Friendly Care	Benefits and Performance	• In 2025, three employees required workplace flexibility due to family members' health conditions requiring hospital or home care, or because of personal injuries sustained during non-working-day activities. To support these employees, the Company provided flexible working arrangements and work-from-home (WFH) options.

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Human Resources Development

Diversified Training Channels

The Company is committed to talent development and the continuous enhancement of employee capabilities. To this end, it has established a comprehensive education and training system encompassing new employee orientation, job-specific professional skills training, and leadership development programs for middle and senior management. Dedicated personnel are responsible for designing and implementing tailored learning and development programs for employees at different career stages. To maximize learning effectiveness, the Company provides diversified learning channels, including classroom-based training, online learning videos, and digital learning platforms, complemented by a training satisfaction feedback mechanism. These initiatives enable the Company to continuously evaluate and enhance the effectiveness of its training and development programs. In 2025, the average training hours per employee were 6.4 hours in Taiwan and 17.9 hours in Suzhou.

Employee Training Status of Data Image 2025

Taiwan - Statistics/Annual		2023	2024	2025
Average Training Hours per Employee		4.3	7.4	6.4
Average Training Hours per Employee by Gender	Female	3.6	6.0	6.3
	Male	5.1	8.9	6.5
Average Training Hours per Employee by Category	Management	1.0	1.2	1.0
	Non-management	5.7	10.1	8.3

Suzhou - Statistics/Annual		2023	2024	2025
Average Training Hours per Employee		20.4	21.9	17.9
Average Training Hours per Employee by Gender	Female	20.2	16.7	15.5
	Male	20.6	27.6	20.5
Average Training Hours per Employee by Category	Management	10.7	10.5	12.3
	Non-management	21.0	22.6	18.2

I | General Training

Training Program Name	Description
New Employee Orientation Program	• Target Participants: All newly hired employees • 2025 Training Hours: A total of 96 training hours, with 24 participant attendances. • Training Focus: To facilitate the rapid integration of new employees into the organization through a dual-track curriculum covering information security awareness and department-specific professional skills.
Middle and Senior Management Development Program	• To strengthen the cross-functional management capabilities and sustainability perspective of middle and senior managers, the Company provides a broad range of professional development programs covering financial regulations, ESG and sustainability, human rights in the supply chain, and corporate governance. • 2025 Training Hours: A total of 45 training hours, attended by 4 participants. • Key Training Courses: Training topics included IFRS 18 – Presentation and Disclosure in Financial Statements, Global Supply Chain Labor and Human Rights Trends and Corporate Practices, Cathay Sustainable Finance: Climate Change, and Insider Trading Prevention. These programs help management stay abreast of regulatory developments and strengthen their practical capabilities in sustainable business management.

II | Professional Training: Strategic Talent Development for Future Challenges

Professional Training	Internal Control Audit Training Program
Project Description	To strengthen employees' professional competencies in internal control and internal auditing, the Company has developed a series of training programs covering quality management auditing, internal controls for sustainability information, and personal data governance, ensuring the continued effectiveness of its internal control system. • 2025 Training Hours: A total of 192 training hours, attended by 32 participants. • The ISO 9001 Internal Auditor Training Certificate program covered the principles of the Quality Management System (QMS), auditing techniques, and practical audit exercises. The program recorded 30 participant attendances and a total of 180 training hours.
Employee Participation Ratio	During 2025 , employees from all job categories—including Senior Management, Management, Non-management Employees, and Technical Employees—participated in these professional training programs.

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Course Category	Taiwan			Suzhou		
	Training Hours	Number of Participations	Training Completion Rate	Training Hours	Number of Participations	Training Completion Rate
Department Skills Training	900.5	35	100%	1143.5	160	100%
Cybersecurity and Personal Information Protection	24	26	100%	304	304	100%
Occupational Safety and Health Training	66	30	100%	1386	770	100%
Total	1,072.5	95	100%	2833.5	1234	100%

Performance and Career Development

The Company places great importance on employee career development and has established a comprehensive promotion and compensation system. In addition, employee performance evaluations are conducted twice each year. Employees who have completed more than three months of service participate in at least one formal performance and career development discussion annually. These discussions and evaluations focus on job performance, individual career development, and professional learning and development plans. Evaluation results are integrated into the Company's human resource management processes, serving as the basis for salary adjustments, promotions, rewards and incentives, and job transfers, thereby supporting organizational competency management and the sustainable development of human capital.

Employee Performance Review Status of Data Image 2025

Employee Category	Calculation Method	Taiwan			Suzhou		
		Male	Female	Subtotal	Male	Female	Subtotal
Management	Total number of employees at the end of the reporting period (A1)	25	9	34	12	5	17
	Number of employees who regularly receive performance and career development reviews (B1)	25	9	34	12	5	17
	Percentage (B1/A1)	100%	100%	100%	100%	100%	100%
Non-management Employees	Total number of employees at the end of the reporting period (A2)	43	56	99	131	153	284
	Number of employees who regularly receive performance and career development reviews (B2)	43	56	99	129	151	280
	Percentage (B2/A2)	100%	100%	100%	98.47%	98.69%	98.59%

Note: Employees at the Suzhou plant with less than three months of service are excluded from performance evaluations.

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Employee Satisfaction Surveys

In November 2025, the Company's Human Resources Department conducted an anonymous employee engagement survey using the Gallup Q12 methodology. The survey covered five key dimensions: compensation, work environment, career development, corporate culture, and sustainability. The employee participation rate was 79.5% (as this was the inaugural survey, no prior-year comparative data are available). In 2026, we plan to implement three strategic initiatives with the objective of rebuilding trust and enhancing organizational health.

	Taiwan	Suzhou
Number of Questionnaires Distributed	129	301
Number of Questionnaires Returned	46	296
Questionnaire Response Rate	35.7%	98.3%
Average Score	4.29	4.98

Target	All employees (Headquarters, Taoyuan Plant, and Suzhou Plant)
Survey Topics	Remuneration, work environment, career development, corporate culture, and sustainability
Number of Respondents	430
Coverage Rate	79.5%
Responsible Department	Human Resources Department
Survey Frequency	Once a year
Survey Period	2025/1/1~2025/10/31
Overall Satisfaction	4.62 points (on a scale of 1 to 6)
Survey Findings	1. Key issues identified: insufficient work resources, lack of recognition, and employees' opinions being overlooked. 2. Priority groups for improvement: (1) Non-managerial employees: Strengthen two-way communication and alignment between management and frontline employees. (2) Female employees: Continue fostering a more inclusive, supportive, and diverse workplace. (3) Core employees aged 30–49: Enhance career development support for this key workforce segment to strengthen organizational commitment.
Improvement Initiatives	1. Rebuild a fair feedback and timely recognition mechanism. To revitalize the organization and provide employees with appropriate recognition, the Company will establish a structured, multi-tier recognition program (including peer-to-peer recognition and project-based awards) and require managers to participate in feedback workshops to ensure employees' contributions are recognized promptly. 2. Empower employees and redefine career development pathways. To address career development stagnation, the Company will publish a transparent Career Path framework, conduct one-on-one career development discussions every six months, and optimize the allocation of work resources to provide employees with clear growth opportunities. 3. Foster team alignment and cultivate a respectful and psychologically safe workplace. In response to employees' expectations for an inclusive workplace and equal treatment, the Company is committed to establishing more effective listening mechanisms. Through the implementation of Diversity, Equity and Inclusion (DEI) initiatives, the Company will continue enhancing its organizational culture so that every employee can realize their full potential in a safe and supportive working environment.

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Safe and Secure Workplace Environment

Occupational Health and Safety Management System

To safeguard employee safety and prevent occupational accidents, the Company implements occupational safety management in accordance with the Occupational Safety and Health Act and other applicable laws and regulations. The scope of the occupational safety and health (OSH) management system covers all workplaces, including the Taiwan Headquarters, Taoyuan Plant, and Suzhou Plant, and applies to both employees and non-employees. The system covers 434 employees (63.36%) and 251 non-employees (36.64%), with no categories of workers excluded. In accordance with the Occupational Safety and Health Act and related regulations, the Company has established the Occupational Safety and Health Work Rules and the Occupational Safety and Health Management Program. Focusing on six key areas, the Company adopts the PDCA (Plan–Do–Check–Act) management cycle to continuously conduct occupational hazard risk assessments and improve its occupational safety and health management system. In addition, each department establishes occupational safety and health units, appoints occupational safety and health personnel, and designates first-aid personnel in accordance with legal requirements to comprehensively prevent occupational accidents.

Workers covered by an occupational health and safety management system

Plants	Number of Employees	Number of Non-Employees
Taiwan Plant	133	1
Suzhou Plant	301	250
Total	434	251
Ratio	63.36%	36.64%

Note:1. The number of non-employees includes contractors and dispatched personnel who work on-site on a long-term basis.
2. The numbers of employees and non-employees are as of December 31, 2025.

Occupational Health and Safety Management System

Six Key Focus Areas	Measures
Safety and Health Training and Emergency Drills	1. Occupational Safety and Health (OSH) Training: Data Image's sites provide legally required occupational safety and health training for new employees, as well as regular refresher training for existing employees. 2. Emergency Preparedness and Response Capability: Environmental aspects and emergency response plans are reviewed and updated regularly, and emergency response drills are conducted annually (semi-annually in Taiwan and four times per year in Suzhou) to strengthen overall disaster preparedness and response capabilities. 3. First Aid and Emergency Response: The Suzhou Plant regularly organizes Red Cross first-aider training to maintain emergency first-aid capabilities. A micro fire station has also been established, with practical volunteer fire brigade drills conducted on a quarterly basis.
Hazard Identification and Risk Assessment	Data Image's manufacturing sites conduct regular identification of environmental aspects and hazard factors, covering mechanical, chemical, physical, ergonomic, and other occupational hazards. Employees are encouraged to actively participate in the identification process to ensure that potential risks throughout operational processes are effectively identified and controlled.
Environmental, Safety and Health (ESH) Audits and Inspections	All Data Image sites conduct regular Environmental, Safety and Health (ESH) audits and inspections. Identified risks and nonconformities are tracked through a documented follow-up system to ensure compliance with personal protective equipment (PPE) requirements and standard operating procedures. Any potential occupational safety and health hazards identified during audits are reported immediately for corrective action and improvement. The Company will continue to enhance workplace conditions and safety management practices in pursuit of zero occupational accidents and sustainable occupational safety and health performance. • Taoyuan Plant: In addition to daily routine inspections, four quarterly ESH audits were conducted in 2025, achieving a 100% compliance rate. Furthermore, an accredited third-party organization is engaged twice annually (in the first and second half of the year) to conduct workplace environmental monitoring. All monitoring results complied with applicable standards and were duly reported to the competent authorities. • Suzhou Plant: Daily and monthly routine inspections are carried out, with additional safety hazard inspections conducted before major holidays. Each year, qualified external organizations are commissioned to perform occupational hazard factor testing in the workplace and periodic inspections of the building lightning protection system.
Incident and Emergency Response	The Company has established emergency incident reporting procedures. In the event of an incident, reporting, investigation, and root cause analysis are carried out rigorously. In addition, the Company conducts simulation drills for natural disasters and emergency incidents, and continuously reviews and updates its emergency response plans to strengthen disaster resilience.
Health Management and Health Promotion Programs	Taiwan Annual health examinations are provided for all employees. Since 2022, the Company has implemented on-site occupational health services, including on-site medical consultations and 48 health promotion activities. Additional wellness initiatives include massage therapy services, access to partner fitness centers, flexible work arrangements, and dedicated nursing rooms. The Company has also been awarded the Healthy Workplace Certification in recognition of its commitment to creating a supportive workplace that promotes employees' physical and mental well-being. Suzhou Annual health examinations are provided for all employees, together with pre-employment medical examinations for new hires. Employees in positions with occupational hazards receive dedicated health monitoring and follow-up, while health education materials are issued regularly to shift from passive medical care toward proactive workplace health management.
Health Protection Measures for Specific Employee Groups	All Data Image sites comply with Taiwan's Regulations for Maternal Health Protection Measures and China's Special Provisions on Labor Protection for Female Employees, as well as other applicable labor and occupational safety and health regulations. The Company provides comprehensive maternity leave, childbirth leave, and breastfeeding leave, together with dedicated nursing rooms. Individual health assessments and work adjustments are arranged for pregnant and breastfeeding employees, demonstrating the Company's commitment to gender equality and the protection of vulnerable employee groups.

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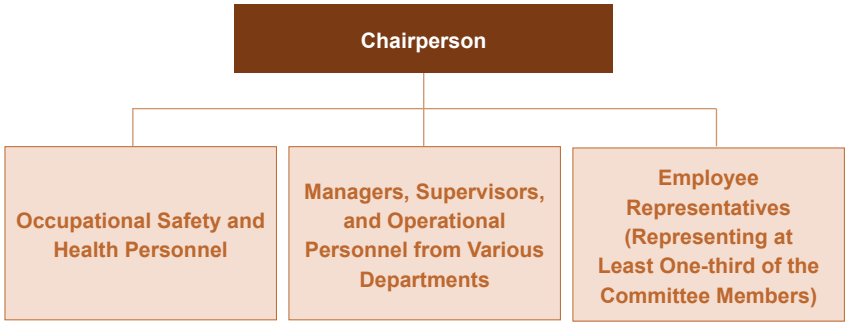
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Occupational Health and Safety Committee

To safeguard employees' rights and interests, the Company has established an Occupational Safety and Health Committee in accordance with the requirements of the Occupational Safety and Health Management Regulations. The Committee comprises a total of nine members, including two occupational safety and health professionals, four managerial, supervisory, and operational personnel from various departments, and three employee representatives. Employee representatives account for more than one-third of the Committee's membership.

The Occupational Safety and Health Committee is responsible for enhancing the Company's occupational safety and health management standards and achieving its safety management objectives through the planning, implementation, evaluation, and continuous improvement of the occupational safety and health environment. The Committee convenes regular meetings to discuss topics including occupational safety and health policies and programs, workplace risk and health management, incident management and corrective action proposals, contractor management, and other related matters.

Occupational Health and Safety Committee Organization Chart



Organizational Structure of the Occupational Health and Safety Committee of Data Image (Suzhou) Corp.

Since its establishment, the Occupational Health and Safety Committee has conducted quarterly reviews and analyses of occupational health inspection results and developed work plans for the following month's occupational health activities.

Members of the Committee conduct comprehensive safety hazard inspections on a monthly basis, including workplace hazard identification and verification of the proper use of personal protective equipment (PPE). In addition, the Environment, Health and Safety (EHS) Department carries out unscheduled routine inspections to monitor compliance with PPE requirements.



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Occupational Safety and Health Training

To provide employees with a healthy and safe working environment, the Company regularly conducts occupational safety training for new employees and contractors, as well as refresher training for existing employees, to ensure they acquire the essential safety knowledge required for their work. To prevent the recurrence of similar incidents, the Company also conducts regular incident prevention training. Through incident investigation and root cause analysis, employees gain a better understanding of the underlying causes of incidents, thereby reducing workplace accidents and further strengthening employee health and safety.

Data Image Taiwan Occupational Safety and Health Training

Worker Category	Training Category	2025 Training Courses	Training Hours	Number of Participants	Total Training Hours
New Hires	General Training	Data Image New Employee Occupational Safety and Health Training	3	25	75
	Job-specific Training	Data Image Hazard Communication Training	3	3	9
Existing Employees	General Training	Data Image Occupational Safety and Health Training	1	128	128
		Emergency Response Training	4	286	1,144
	Job-specific Training	Data Image Hazard Communication Training	1	43	43
Contractors	General Training	Occupational Safety and Health Training	1	17	17
		Total	13	502	1,416

Data Image Suzhou Plant Occupational Safety and Health Training

Worker Category	Training Category	2025 Training Courses	Training Hours	Number of Participants	Total Training Hours
New Hires	General Training	Three-level Safety Training for New Employees	24	8	192
Existing Employees	General Training	Annual EHS Training	2.5	278	695
		Hazardous Chemicals Management Training	2	55	110
	Job-specific Training	Plant Fire Emergency Drill	0.5	278	139
		Occupational Health and Protective Knowledge Training	1	60	60
Contractors	General Training	Construction Safety Training	0.5	24	12
		Total	30.5	703	1,208

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Occupational Health and Safety Hazard Risk Control

The Company conducts hazard identification and risk classification based on records of occupational incidents and accidents. Common occupational safety and health (OSH) hazards include mechanical hazards, chemical hazards, physical hazards, and ergonomic hazards. To mitigate these risks, the Company provides general occupational safety refresher training for employees, Hazard Communication training for chemicals, emergency response drills, training for hazardous operation supervisors, and continuing occupational safety and health training for managerial personnel.

Hazard Identification, Risk Assessment, and Improvement Measures under Data Image's Occupational Safety and Health Management System

Hazard Identification	Hazard Analysis	Risk Level	Preventive/Corrective Measures
Mechanical Hazards	• Injuries caused by crushing or impact while handling goods or operating pallet trucks. • Cuts caused by the use of sharp tools during unpacking and packaging operations.	Moderate	• Wear safety shoes while performing work. • Wear appropriate personal protective equipment (PPE), including cut-resistant gloves.
Chemical Hazards	• Employee exposure to hazardous chemicals or work environments involving organic solvent leaks.	Moderate	• Conduct pre-operation safety inspections. • Replace protective gloves on a regular basis.
Physical Hazards	• Hazards arising from repetitive work activities.	Moderate	• Use mechanical and ergonomic aids (e.g., forklifts and carts) to reduce manual material handling. • Provide training on proper ergonomic practices for repetitive tasks and conduct follow-up health management based on employees' health examination results.
Radiation	• The primary hazard is the potential damage to white blood cells in the human bloodstream, resulting in a reduced white blood cell count, weakened immune function, and an increased susceptibility to illness due to infection.	General	• Post occupational hazard notification signs. • Display safety warning signs. • Require the use of appropriate personal protective equipment (PPE).

Contractor Occupational Safety and Health (OSH) Management Policy

Data Image Corp. maintains stringent occupational safety and health (OSH) management requirements for contractors to ensure construction safety and compliance with applicable laws and regulations. In accordance with the Company's relevant procedures, contractors are required to sign the Contractor Occupational Safety and Health Commitment Letter and the Work Safety Commitment Letter, undertaking to comply with occupational safety and health regulations, assume legal liability for any accidents or incidents resulting from negligence during the course of work, and waive the right of prior defense where applicable. Before commencing work, contractors must appoint qualified occupational safety and health personnel responsible for on-site supervision, hazard prevention, and self-inspections, and submit documentation certifying the appointment of OSH management personnel. Prior to the start of each workday, contractors are required to conduct a pre-job safety briefing, documenting the work scope, potential hazards, and corresponding control measures to ensure that all personnel are fully informed. The Workplace Environment and Hazard Notification Form identifies potential workplace hazards, including fire, falls, oxygen deficiency, and electrical hazards, together with the required preventive measures. For example, hot work requires a valid work permit, while work at height requires the use of approved safety harnesses. Contractors are also required to provide occupational safety and health training for their employees and ensure that all equipment complies with applicable legal and technical standards. The Engineering Contract Commitment Letter further specifies requirements regarding construction schedules, quality standards, and contractor responsibilities, emphasizing that contractors bear full responsibility for any regulatory violations or incidents arising during the execution of the work. Data Image reserves the right to conduct inspections and suspend work whenever necessary to ensure workplace safety. Through clearly defined responsibilities and rigorous contractor oversight, the Company safeguards workplace safety and minimizes the risk of occupational accidents.

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Hazardous Substances Management Regulations

To comply with the requirements of the European Union's WEEE and RoHS Directives, as well as customer requirements, Data Image has established the QP-QM-07 Hazardous Substance Management Procedure. This procedure controls the restricted use and concentration limits of hazardous substances contained in product parts, components, packaging materials, and other materials to ensure compliance with green product requirements, customer specifications, and applicable laws and regulations. The procedure applies to all materials that constitute the Company's products, including assemblies, accessories, parts, components, materials, and finished products, as well as auxiliary materials and packaging materials used during manufacturing and maintenance processes.

Occupational Incident Response

Accident Reporting and Response Procedure



Reporting

Immediately report the incident to the supervisor and occupational safety and health (OSH) personnel. The severity of the incident is then assessed in accordance with the Emergency Incident Classification and Reporting Criteria.



Medical Treatment

Receive medical treatment for injuries and obtain a medical certificate.



Recording / Analysis

Complete the Occupational Accident Investigation and Analysis Report and implement corrective actions to address the identified hazard factors.

Incident Investigation Procedure

Incident Occurrence

In the event of a major occupational accident, occupational safety and health (OSH) personnel and the immediate supervisor must be notified without delay. Contractors are required to notify the supervising unit by telephone within 30 minutes and, where necessary, request assistance from the fire department, medical institutions, and other relevant emergency services in accordance with applicable regulations. Major occupational accidents must also be reported to the local labor inspection authority within eight hours.

In addition, pursuant to Article 18 of the Occupational Safety and Health Act, the Company safeguards workers' right to remove themselves from dangerous situations. Information regarding this right is emphasized during new employee orientation to ensure that employee health and safety remain the highest priority under all circumstances.

Incident Investigation

Following a major occupational accident, OSH personnel establish an Occupational Accident Investigation Task Force, led by the head of the relevant department or a designated representative. Together with departmental management, the Task Force conducts an on-site investigation and inspection. After submitting the Accident Prevention Report to the General Manager, a review meeting on the major occupational accident investigation report is convened within one week. The meeting is chaired by the head of the occupational safety and health function and attended by department managers, employee representatives, and other relevant personnel to review the incident, its causes, and the actions taken.

Corrective and Preventive Actions

All departments are required to implement and continuously track the corrective actions recommended by the Occupational Accident Investigation Task Force until all improvement measures have been fully completed. A comprehensive review is also conducted to prevent similar incidents from recurring. In the event of a major occupational accident, the accident scene must be photographed immediately for documentation purposes. The photographs, together with the investigation report, are retained by OSH personnel as training materials for future safety education, thereby strengthening hazard awareness, enhancing the Company's risk management system, and fundamentally improving workplace safety performance.

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Occupational Injury Statistics and Analysis

Data Image recorded no occupational injuries, disabling injuries, or fire incidents in 2025. If a fire incident occurs within an area under the Company's operational control, it must be reported through the Company's incident reporting system within 24 hours. A fire incident investigation and review must be completed within one month in accordance with the Company's Incident Investigation Management Procedures. In addition to investigating the cause of the incident, identifying preventive measures to avoid recurrence, and implementing corrective actions, each fire incident investigation includes an assessment of the associated losses, including labor losses, property damage, production interruption losses, and other related costs (such as compensation payments, fines imposed by competent authorities, and expenses incurred for external incident investigations). The Company also maintains records of the types and frequency of fire incidents that have occurred at its facilities over the years. These records are incorporated into safety awareness programs and occupational safety and health training to strengthen employees' fire prevention knowledge and emergency preparedness.

Occupational Injury Statistics for Data Image Workers Over the Past Three Years

Year		2023		2024		2025	
Worker Type		Employee	Non-Employee	Employee	Non-Employee	Employee	Non-Employee
Total Hours Worked	Taiwan	256,512	46,248	252,680	32,912	261,232	28,432
	Suzhou	516,000	576,000	530,112	377,504	597,184	496,000
Number of Fatalities		0	0	0	0	0	0
Fatality Rate		0	0	0	0	0	0
Number of High-consequence Occupational Injuries		0	0	0	0	0	0
High-consequence Occupational Injury Rate		0	0	0	0	0	0
Number of Recordable Occupational Injuries		0	0	0	0	0	0
Recordable Occupational Injury Rate		0	0	0	0	0	0
Type of Injury		NA	NA	NA	NA	NA	NA

Note:1. Occupational injuries refer to accidental injuries sustained by workers while performing their duties or within the workplace. The statistics exclude commuting accidents occurring during travel to and from work. Total Hours Worked represent the aggregate annual working hours of all workers. For employees, the calculation is based on actual working hours plus overtime hours. For non-employees (contractors and dispatched workers), the annual total is estimated using the formula: 8 hours per day × (number of workers entering the site each month × number of working days per month). High-consequence Occupational Injury refers to an occupational injury that results in permanent impairment or an injury from which the worker is not expected to recover to their pre-injury health status within six months, excluding fatalities.

2. Fatality Rate = Number of fatalities resulting from occupational injuries ÷ Total Hours Worked × 1,000,000.
3. High-consequence Occupational Injury Rate = Number of high-consequence occupational injuries ÷ Total Hours Worked × 1,000,000.
4. Total Recordable Injury Frequency Rate (TRIFR) = (Number of recordable occupational injuries, including high-consequence occupational injuries, fatalities, and other recordable occupational injuries) × 1,000,000 ÷ Total Hours Worked.
5. The rates in Items 2–4 are calculated to two decimal places without rounding.

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Workplace Health Services

Occupational Injury and Disease Prevention Management

Data Image has long been committed to promoting workplace health and fostering a safe and healthy working environment. To safeguard the physical and mental well-being of all employees, the Company provides annual health examinations for all employees and implements a tiered health management program based on the examination results. From 2023 to 2025, the numbers of employees participating in health examinations at Data Image (Taiwan) were 100, 116, and 107, respectively.

The collection, processing, and use of employees' health examination data are conducted in compliance with applicable laws and regulations. All medical records are managed confidentially by contracted on-site occupational health professionals in accordance with medical ethics to prevent unauthorized disclosure of personal information. Such data are used solely for health management and occupational safety and health purposes, with strict controls over access authorization and record retention periods.

For employees with abnormal examination results, occupational health professionals provide appropriate health education and follow-up services. Where a work-related illness is suspected, an on-site hazard assessment is initiated in accordance with occupational medicine principles to ensure that employees receive appropriate care and that workplace risks are effectively controlled.

Health examination data are compiled and analyzed annually to identify trends in overall health risks. The results serve as the basis for planning workplace health promotion programs, including initiatives for chronic disease prevention and metabolic syndrome prevention.

To encourage proactive health self-management, the Company has partnered with a health management consulting firm to introduce a mobile application (available in Taiwan only). Through the app, employees can conveniently access their historical health examination records on their mobile devices, eliminating reliance on paper records and enabling health information to become an integral part of their daily lives.

Data Image (Suzhou) Corp. conducts an occupational disease hazard assessment every three years for occupational health-related positions, performs annual workplace hazardous factor monitoring, and provides annual refresher training for existing employees. Employees working in positions exposed to occupational disease hazards receive annual occupational health examinations as well as exit medical examinations upon leaving such positions. Daily inspections are carried out for critical safety equipment (e.g., emergency eyewash stations), with employees instructed on their proper use. In addition, the use of personal protective equipment (PPE) is inspected monthly across the Company, and PPE is distributed and recorded on a regular basis. From 2023 to 2025, the numbers of employees participating in health examinations at Data Image (Suzhou) were 235, 211, and 219, respectively.

Occupational Disease Statistics of Data Image Workers Over the Past 3 Years

Year		2023		2024		2025	
Worker Type		Employee	Non-Employee	Employee	Non-Employee	Employee	Non-Employee
Total Hours Worked	Taiwan	256,512	46,248	252,680	32,912	261,232	28,432
	Suzhou	516,000	576,000	530,112	377,504	597,184	496,000
Number of Recordable Occupational Disease Cases		0	0	0	0	0	0
Number of Fatalities Due to Occupational Diseases		0	0	0	0	0	0
Occupational Disease Fatality Rate		0	0	0	0	0	0
Main Types of Occupational Diseases		None.					

Note:1. Total Hours Worked represent the aggregate annual working hours of all workers. For employees, the calculation is based on actual working hours plus overtime hours. For non-employees (contractors and dispatched workers), the annual total is estimated using the formula: 8 hours per day × (number of workers entering the site each month × number of working days per month).

2. Occupational Disease Fatality Rate = Number of fatalities due to occupational diseases × 1,000,000 ÷ Total Hours Worked

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Health Promotion Care

I | Building a Safe and Healthy Workplace

The Company believes that sustainable business development is founded on the health and well-being of its employees. In accordance with GRI 403: Occupational Health and Safety, we continuously enhance our workplace health management system to establish working conditions where risks are effectively controlled and employee health and safety are safeguarded. Through a comprehensive occupational safety and health (OSH) management system, we ensure that potential risks are identified and controlled in a timely manner, thereby promoting employee well-being and strengthening organizational resilience. In 2025, the Company was awarded the Healthy Workplace – Health Promotion Label by the Health Promotion Administration of the Ministry of Health and Welfare in recognition of its commitment to workplace health.

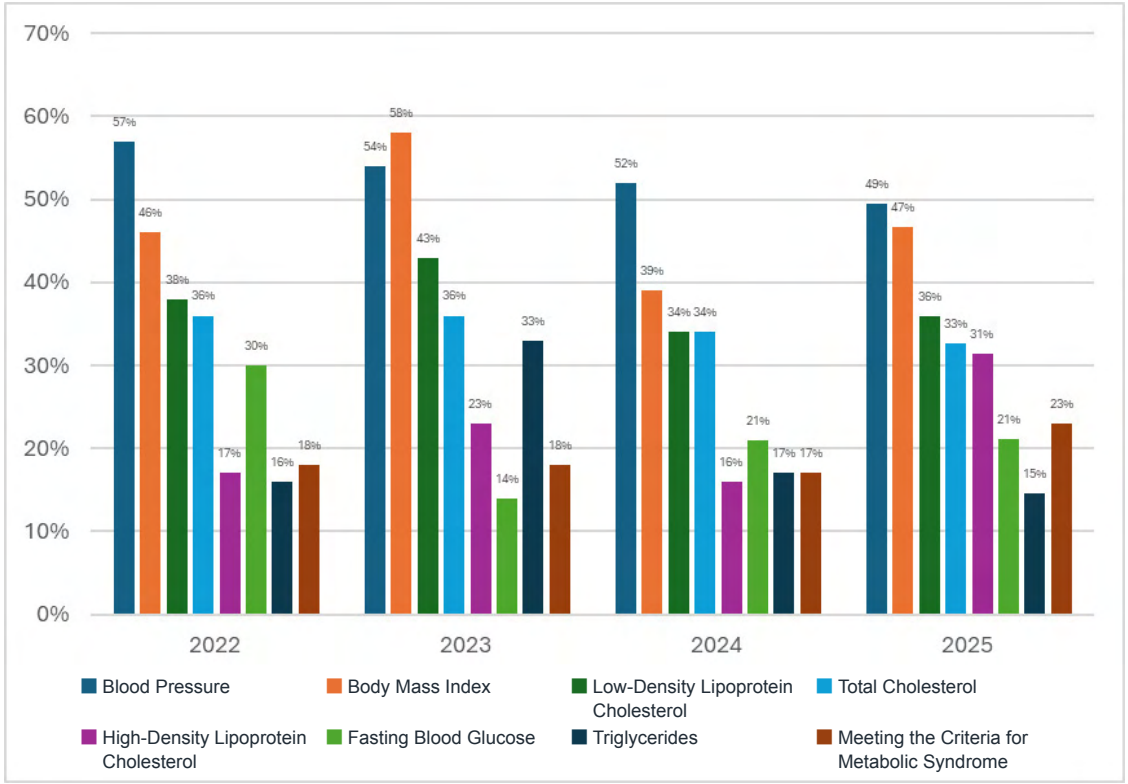


II | Chronic Disease Prevention and Health Promotion Program

To address the risks of chronic diseases, including hypertension, hyperglycemia, hyperlipidemia, and obesity, Data Image has implemented an integrated health management program covering prevention, monitoring, and intervention. The program includes:

- Regular health examinations and follow-up of health assessment reports
- Personalized health consultation and feedback mechanisms
- Healthy eating education, physical activity programs, and mental health support resources
- Trend analysis and early warning models based on employee health risk data

III | Four-year Health Performance Trends (2022–2025)



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IV | Employee Engagement and Health Culture

To strengthen employees' health management and self-care awareness, the Company has implemented a range of health promotion initiatives since 2022, including:

- Weekly On-site Occupational Health Services:Providing individualized health consultations and regularly sharing practical health information through the Health Weekly Newsletter to foster long-term healthy habits among employees.
- Blood Pressure Self-monitoring Station: Officially introduced in 2025, enabling employees to monitor their blood pressure regularly so that it becomes a daily health indicator rather than simply a number on a medical report.
- Physical Fitness Assessment Program: Through fitness assessments and personalized recommendations, the program helps employees bridge the gap between recognizing the need for change and taking action.
- Five Occupational Health Protection Programs: The Company has established five occupational health protection programs, including the Ergonomic Hazard Prevention Program, Abnormal Workload-induced Disease Prevention Program, Maternal Health Protection Program, Workplace Violence Prevention Program, and Occupational Safety and Health Program for Middle-aged and Older Workers. Regular surveys—including musculoskeletal symptom questionnaires, burnout scales, workload assessment questionnaires, and work fitness assessment forms—are conducted to identify potential health risks at an early stage through data analysis. Survey results are reviewed by occupational physicians and occupational health nurses, who provide follow-up consultations and personalized health recommendations for high-risk employees. Through a systematic process of assessment, follow-up, and continuous improvement, the Company aims not only to identify health issues but also to help employees find practical solutions together.

Program Name	Indicator	Corrective Measures
Ergonomic Hazard Prevention Program	• Ergonomic hazard assessment coverage (%) • Musculoskeletal disorder (MSD) symptom reporting rate / corrective action completion rate • Corrective action completion rate for high-risk groups • Number of ergonomic improvement initiatives	Continuously reduce the risks associated with repetitive tasks through ergonomic improvements and work process optimization.
Workplace Violence Prevention Program	• Workplace violence incident reporting rate / number of cases • Incident resolution rate • Utilization rate of psychological counseling or employee assistance services	Establish mental health support mechanisms by providing consultation, counseling, and stress management resources.
Maternal Health Protection Program	• Completion rate of maternal health risk assessments • Completion rate of physician consultations • Implementation rate of work adjustments • Compliance rate with scheduled prenatal examinations	Provide individualized health guidance and appropriate workplace adjustments to enhance health protection for pregnant and postpartum employees.
Occupational Safety and Health Program for Middle-aged and Older Workers	• Health examination participation rate among middle-aged and older employees • Follow-up management rate for high-risk groups • Rate of work accommodation implementation • Number of job redesign initiatives implemented	Promote health risk stratification and chronic disease management by providing work fitness assessments and job redesign measures.
Prevention of Diseases Caused by Abnormal Workloads	• Percentage of employees with excessive working hours (e.g., overtime) • Follow-up rate for high-risk cases • Completion rate of physician consultations • Working hours improvement achievement rate	Implement working hours monitoring and early warning mechanisms to identify high-risk groups and conduct health assessments.

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V | Risk Management and Future Outlook

In response to the growing challenges of an aging workforce and the increasing prevalence of chronic diseases, the Company will continue to strengthen its data-driven health management approach. Future initiatives include:

Systematic Risk Early Warning and Targeted Monitoring

- Strengthen health risk stratification: Establish and continuously enhance a health risk stratification model while fully implementing an early warning mechanism.
- Precisely manage fluctuating health indicators: For suboptimal health indicators that have shown recurring fluctuations in recent years—such as fasting blood glucose, which remained at 21% in 2025, and low-density lipoprotein cholesterol (LDL-C), which increased slightly to 36%—the Company will implement regular follow-up programs and targeted health education campaigns to prevent further deterioration.

Targeted Intervention for High-Risk Health Indicators

- Metabolic health improvement and weight management: In response to the significant increase in the prevalence of metabolic syndrome (reaching 23%) and the rebound in the proportion of employees with an elevated body mass index (BMI) (reaching 47%) in 2025, the Company will proactively launch dedicated health improvement programs, practical nutrition workshops, and weight management challenges to promote positive behavioral change through targeted interventions.

Performance Linkage and Positive Incentive Mechanisms

- Strengthen proactive participation: Integrate health performance indicators into departmental KPI evaluations to foster greater management commitment and enhance employee participation through a top-down approach.
- Reward the maintenance of positive health outcomes: Introduce incentive mechanisms to recognize employees who achieve continuous improvement or maintain favorable health indicators. For example, in 2025, the proportion of employees with abnormal blood pressure steadily declined to 49%, while the proportion with high-density lipoprotein cholesterol (HDL-C) at desirable levels increased significantly to 31%. These positive outcomes will be reinforced through recognition and reward programs that encourage employees to sustain healthy behaviors.

Comprehensive Physical and Mental Health Education

- Mental health and stress management: Continue to expand mental health promotion and stress management education by providing employees with comprehensive psychological support resources.
- Healthy lifestyle transformation: Integrate health education on mental well-being with physiological health indicators to cultivate comprehensive health literacy. Through guidance on healthy eating, regular physical activity, and stress management, the Company aims to reduce overall health risks at their source.

Classification of On-site Occupational Health Services at Data Image (Taiwan) for the Past Three Years (Unit: Number of Employees)

Health Management Classification	Risk Level	Intervention Measures	2023	2024	2025
Level 1	General	Participate in periodic health examinations.	6	4	9
Level 2	Low Risk	1. Strengthen self-care through health promotion activities. 2. Provide health education materials and arrange health consultations, where appropriate.	54	45	42
Level 3	Moderate	1. Included as a target group for health promotion initiatives. 2. Enrolled in the health follow-up program, with health consultations arranged and health behaviors continuously monitored.	27	31	26
Level 4	Highest Risk	1. Included as a target group for health promotion initiatives. 2. Enrolled in the health follow-up program, with health consultations arranged and medical records requested, where appropriate. 3. Arrange on-site physician health consultations.	18	10	12
Total Number of Employees Served			105	90	89

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Social Care and Shared Prosperity

Community Engagement of Data Image in 2025

Taiwan			
Project	Inputs	Outputs	Impacts
Donation of Contract-Farmed Rice to a Social Welfare Organization (Andrew Charity Association)	50 kg of contract-farmed rice	• Supported the staple food needs of food boxes distributed to underprivileged families, ensuring a stable supply of basic daily necessities.	• Targeted hunger relief: Through professional resource matching, essential supplies were delivered to families facing urgent hardship, effectively alleviating food insecurity and ensuring access to nutritious food. • Support for local agriculture: Procured contract-farmed rice to promote sustainable farming practices and safeguard farmers' incomes, creating shared environmental and social value. • Strengthened community partnerships: Fostered long-term collaboration between the Company and a charitable organization, demonstrating the Company's ongoing commitment to supporting vulnerable communities.
Continued Sponsorship of the Elite Badminton Talent Development Program at Wenshan Junior High School, New Taipei City	Sponsorship of NT$150,000	• Met the annual professional equipment needs of 21 team members. • Provided shuttlecocks required for year-round training. • Supported participation in four major competitions and off-site training programs. • Engaged professional coaches to provide advanced training methods and technical guidance, helping players enhance their skills more effectively.	• Talent development: Through two consecutive years of sponsorship, ensured uninterrupted training opportunities for grassroots athletes despite resource constraints, supporting students in pursuing excellence. • Community engagement: Strengthened partnerships with local schools, promoted social participation, and enhanced the Company's corporate image and brand affinity. • Performance outcomes: Contributed to the team's outstanding performance in annual competitions, transforming corporate resources into tangible improvements in local athletic talent competitiveness.
Promoting Sustainable Local Procurement: Mother's Day Sustainable Farming Gift Box Program	Purchased 127 environmentally friendly gift boxes from Buy Directly from Farmers.	• Directly supported more than 24 local farmers and producers. • Achieved an estimated reduction of approximately 154.8 kg CO_2e.	• Responsible supply chain: Reduced intermediary channels through direct procurement, ensuring fair compensation for farmers and supporting the long-term sustainability of local agriculture. • Environmental sustainability: Supported environmentally friendly farming practices, reducing the environmental burden associated with chemical fertilizers and pesticides while contributing to biodiversity conservation in Taiwan. • Embedding sustainability values: Integrated social and environmental benefits into employee welfare programs, strengthening stakeholders' commitment to the Company's sustainability goals.
Promoting Social Care through Local Procurement: Mid-Autumn Festival Social Impact Gift Box Program	Purchased 136 social impact gift boxes from the Children Are Us Foundation.	• Supported the operation of sheltered workshops for people with disabilities through festive procurement. • Promoted sustainability and social impact values among employees and stakeholders.	• Social inclusion: Supported stable employment and skills development for people with disabilities, facilitating their integration into society. By adopting a "consumption for social good" approach, the Company practiced responsible festive procurement while reinforcing its commitment to diversity, equity, and inclusion.
'Donate Blood, Save Lives!' Blood Donation Campaign Co-organized with Group Affiliates (Xizhi)	Two employees served as event volunteers and encouraged colleagues across the Group to participate.	• Collected 71 units of donated blood. • Estimated to benefit more than 200 patients in urgent need of blood transfusions.	• Social resilience: Collaborated with affiliated companies to help address blood shortages, extending the positive impact of a healthy workplace. Through tangible action, the Company contributed to the healthcare safety net while demonstrating its commitment to saving lives and advancing social well-being.

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Community Engagement of Data Image in 2025

Suzhou			
Project	Inputs	Outputs	Impacts
'Plant for a Greener Future' Community Tree-Planting Initiative	Planted 28 tree saplings with an investment of approximately NT$67,500.	• Mobilized 30 employee volunteers to participate in greening activities and planted 28 saplings, expanding the greenbelt surrounding the Company's facilities.	• Environmental stewardship: Contributed to offsetting a portion of the Company's operational carbon emissions through tree-planting activities. Hands-on employee participation enhanced environmental awareness and reinforced the Company's green corporate culture.
Used Clothing Recycling Campaign	Five employees participated in the campaign.	• Collected a total of 103 kg of used clothing, which was sorted by professional organizations and donated to underserved communities and welfare institutions.	• Circular economy: Extended the life cycle of textiles, reduced waste generation, and promoted resource redistribution to support disadvantaged communities.
99 Charity Day Fundraising Bazaar	Twenty-five employees donated goods, with an event organization cost of approximately NT$2,000.	• Raised approximately NT$15,500 in charitable donations and attracted 103 participations in the charity purchase campaign.	• Social engagement: Fostered diverse charitable initiatives by encouraging employees to transform individual acts of kindness into collective social impact, supporting disadvantaged groups and strengthening the Company's contribution to social inclusion.
Half-Hour Lights-Off Energy Conservation Campaign	Switched off office lighting during lunch breaks.	• Achieved cumulative annual electricity savings of approximately 173.6 kWh.	• Energy efficiency: Promoted low-carbon operations through behavioral change. Although the energy savings were modest, the initiative effectively strengthened employees' energy-saving habits and environmental responsibility in the workplace.
'Warm Autumn Sunshine' Double Ninth Festival Visit to Xinyuan Nursing Home	In collaboration with the BenQ AUO Foundation, donated 725 care packages valued at approximately NT$52,700.	• Visited Xinyuan Nursing Home to provide donated supplies, festive greetings, and companionship to elderly residents.	• Community care: Demonstrated respect and care for older adults through cross-sector collaboration, expanding social impact while providing meaningful emotional support and practical assistance to nursing home residents.
'Every Step Counts' Outdoor Walking and Online Check-in Challenge	Thirty employees participated.	• Promoted green transportation and a healthy workplace through online step-counting and walking activities.	• Healthy lifestyles: Combined digital technology with sustainable living by encouraging low-carbon commuting while enhancing employees' physical and mental well-being and supporting the development of a healthy workplace.

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General Disclosures

GRI 1	GRI 1: Foundation 2021
Statement of Use	Data Image has reported the information for the period from January 1, 2025, to December 31, 2025, with reference to the GRI Standards.

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GRI 2-4	Restatements of Information	About the Report	3
GRI 2-5	External assurance	About the Report	4
GRI 2-6	Activities, value chain and other business relationships	About Data Image Sustainable Value Chain	16 37
GRI 2-7	Employee	Overview of Corporate Human Resources	60
GRI 2-8	Workers who are not employees	Overview of Corporate Human Resources	61
GRI 2-9	Governance structure and composition	Governance Structure Functional Committee	24 28
GRI 2-10	Nomination and selection of the highest governance body	Composition and Selection of the Board of Directors	25
GRI 2-11	Chair of the highest governance body	Conflict of Interest Avoidance	26
GRI 2-12	Role of the highest governance body in overseeing the management of impacts	Functional Committee	28
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GRI 2-24	Embedding policy commitments	Policy Commitments	25
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Note: Reasons for omission shall not be used.

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GRI 3-3	Material Topics Disclosure	2025 Material Topic Management Approach	11
GRI 308: Supplier Environmental Assessment 2016			
GRI 308-1	New suppliers that were screened using environmental criteria	Supplier Risk Assessment	40
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GRI 401: Employment 2016			
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GRI 201: Economic Performance 2016			
GRI 201-2	Financial implications and other risks and opportunities due to climate change	Financial Impacts of Climate-related Risks and Opportunities	46

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GRI Code	Disclosures	Corresponding Section	Page Number
GRI 302: Energy 2016			
302-1	Energy consumption within the organization	Energy consumption within the organization Energy Management Plan and Implementation Status	52
302-2	Energy consumption outside of the organization	-	Data are currently unavailable, and information on externally sourced energy is difficult to obtain; therefore, these data are not reported at this time.
302-3	Energy intensity	Energy Management Plan and Implementation Status	52
302-4	Reduction of energy consumption	Energy Saving and Carbon Reduction	55
302-5	Reductions in energy requirements of products and services	-	Data are currently unavailable, or the relevant data have not yet been compiled.
GRI 305: Emissions 2016			
305-1	Direct (Scope 1) GHG emissions	GHG Emissions	54
305-2	Energy indirect (Scope 2) GHG emissions	GHG Emissions	54
305-3	Other indirect (Scope 3) GHG emissions	GHG Emissions	54
305-4	GHG emissions intensity	GHG Emissions	54
305-5	Reduction of GHG emissions	Energy Saving and Carbon Reduction	55
305-6	Emissions of ozone-depleting substances (ODS)	Energy Saving and Carbon Reduction	55
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Energy Saving and Carbon Reduction	55

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SASB Standards Index - Hardware

Topic	Indicator	Type	Measuring Unit	Code	Description/Corresponding Section
Product Safety	Description of the Approaches to Identifying and Addressing Product Data Security Risks	Discussion and Analysis	Not applicable	TC-HW-230a.1	Data Image is a manufacturer of modular display products. As its products do not have network connectivity, no product information security risks have been identified.
Employee Diversity and Inclusion	The percentage representation, by (1) gender and (2) diverse groups, among (a) senior management, (b) non-senior management, (c) technical employees, and (d) all other employees	Quantification	Percentage (%)	TC-HW-330a.1	Overview of Corporate Human Resources
Product Life Cycle Management	Percentage of revenue derived from products containing IEC 62474 declarable substances	Quantification	Percentage (%)	TC-HW-410a.1	The Company currently has no products containing IEC 62474 declarable substances; therefore, this indicator is not applicable.
	Percentage of revenue from products qualified for EPEAT registration or equivalent standards	Quantification	Percentage (%)	TC-HW-410a.2	The Company currently has no products containing IEC 62474 declarable substances; therefore, this indicator is not applicable.
	Percentage of revenue derived from products that have qualified for energy efficiency certification	Quantification	Percentage (%)	TC-HW-410a.3	The Company currently has no products containing IEC 62474 declarable substances; therefore, this indicator is not applicable.
	Weight of end-of-life products and electronic waste recovered; percentage recycled	Quantification	metric ton (t), percentage (%)	TC-HW-410a.4	Every six months, end-of-life products are disposed of through licensed waste management contractors. As the electronic components of Data Image's products cannot be recycled or reused as raw materials after dismantling, no relevant recovery data are available.
Supply Chain Management	Percentage of first tier supplier facilities audited through the Responsible Business Alliance (RBA) Validated Assessment Program (VAP) or an Equivalent Assessment Program, by (a) All Facilities and (b) High-Risk Facilities	Quantification	Percentage (%)	TC-HW-430a.1	As of 2025, the Company has not yet compiled the results of RBA Validated Audit Process (VAP) audits. Data Image currently manages its supply chain by requiring suppliers to comply with the Supplier Code of Sustainable Conduct and complete supplier sustainability questionnaires. Relevant audit statistics will be compiled in subsequent reporting periods.
	For first tier supplier facilities audited through the Responsible Business Alliance (RBA) Validated Assessment Program (VAP) or an Equivalent Assessment Program, the (1) rate of nonconformances and (2) rate of associated corrective actions, by (a) priority nonconformances and (b) other nonconformances	Quantification	Ratio	TC-HW-430a.2	As of 2025, the Company has not yet compiled the results of RBA Validated Audit Process (VAP) audits. Data Image currently manages its supply chain by requiring suppliers to comply with the Supplier Code of Sustainable Conduct and complete supplier sustainability questionnaires. Relevant audit statistics will be compiled in subsequent reporting periods.
Material Acquisition	Description of the management of risks associated with the use of critical materials	Discussion and Analysis	Not applicable	TC-HW-440a.1	Supply Chain Management Mechanism

Activity Indicators	Type	Measuring Unit	Code	Description
Number of units produced, by product category	Quantification	Quantity (units)	TC-HW-000.A	In 2025, the total production volume of touch LCD modules, LCD modules, and medical and industrial display modules was approximately 1.4 million units.
Manufacturing Facility Area	Quantification	Square meter (m2)	TC-HW-000.B	12,653
Percentage of production from company-owned facilities	Quantification	Percentage (%)	TC-HW-000.C	95

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SASB Standards Index – Electronic Manufacturing Services and Original Design Manufacturing

Topic	Indicator	Type	Measuring Unit	Code	Description/Corresponding Section
Water Management	(1) Total water withdrawn, percentage in regions with High or Extremely High Baseline Water Stress; (2) Total water consumed, percentage in regions with High or Extremely High Baseline Water Stress	Quantification	1,000 cubic meters (1,000 m³), percentage (%)	TC-ES-140a.1	Please refer to the "Water Resource Management" section.
Waste Management	(1) Weight of hazardous waste generated from manufacturing; (2) Percentage recycled	Quantification	metric ton (t), percentage (%)	TC-ES-150a.1	Please refer to the "Waste Management" section.
Labor Practice	(1) Number of work stoppages; (2) the total number of idle days	Quantification	Number of occurrences, Idle days	TC-ES-310a.1	0 incidents; 0 days
Labor Conditions, Health, and Safety	For (a) direct employees and (b) contract employees: (1) Total Recordable Incident Rate (TRIR); and (2) Near Miss Frequency Rate (NMFR)	Quantification	Ratio	TC-ES-320a.1	All were 0.
	Percentage of (1) entity facilities and (2) first tier supplier facilities audited through the Responsible Business Alliance (RBA) Validated Assessment Program (VAP) or an Equivalent Assessment Program, by (a) All Facilities and (b) High-Risk Facilities	Quantification	Percentage (%)	TC-ES-320a.2	As of 2025, the Company has not yet compiled the results of RBA Validated Audit Process (VAP) audits. Data Image currently manages its supply chain by requiring suppliers to comply with the Supplier Code of Sustainable Conduct and complete supplier sustainability questionnaires. Relevant audit statistics will be compiled in subsequent reporting periods.
	For (i) entity supplier facilities and (ii) entity first tier supplier facilities audited through the Responsible Business Alliance (RBA) Validated Assessment Program (VAP) or an Equivalent Assessment Program, the (1) rate of nonconformances and (2) rate of associated corrective actions, by (a) priority nonconformances and (b) other nonconformances	Quantification	Ratio	TC-ES-320a.3	As of 2025, the Company has not yet compiled the results of RBA Validated Audit Process (VAP) audits. Data Image currently manages its supply chain by requiring suppliers to comply with the Supplier Code of Sustainable Conduct and complete supplier sustainability questionnaires. Relevant audit statistics will be compiled in subsequent reporting periods.
Product Life Cycle Management	Weight of end-of-life products and electronic waste recovered; percentage recycled	Quantification	metric ton (t), percentage (%)	TC-ES-410a.1	The Company's products are provided on a B2B basis rather than B2C; therefore, product life cycle management and end-of-life product recovery are not applicable.
Material Acquisition	Description of the management of risks associated with the use of critical materials	Discussion and Analysis	Not applicable	TC-ES-440a.1	Please refer to the "Supplier Risk Assessment" section.

Activity Indicators	Type	Measuring Unit	Code	Description
Number of manufacturing facilities	Quantification	Quantity (units)	TC-ES-000.A	2
Manufacturing Facility Area	Quantification	Square meter (m²)	TC-ES-000.B	12,653
Number of Employees	Quantification	Quantity (person)	TC-ES-000.B	434

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Sustainability-Related Information Disclosures - Optoelectronic Industry

No.	Indicator	Indicator Type	Annual Disclosure Status	Unit	Note
I	Total energy consumed, percentage of grid electricity, and percentage of renewable energy used	Quantification	Total energy consumption: 29,706.4817 GJ Purchased electricity ratio: 98.1370% Renewable energy ratio: 0%	Gigajoules (GJ), percentage (%)	
II	Total water withdrawal and total water consumption	Quantification	Total water withdrawal: 52.3008 m³ Total water consumption: 10.4602 m³	1,000 cubic meters (m³)	
III	Weight of hazardous waste generated and percentage recycled	Quantification	Hazardous waste volume 21.01 metric tons Hazardous Waste Recovery Percentage 100%	metric ton (t), percentage (%)	
IV	Description of the types, number, and rate of occupational injuries	Quantification	Number of Recordable Occupational Injuries: 0; Occupational Injury Rate: 0.	Ratio (%), Quantity	
V	Product life cycle management disclosures, including the weight of end-of-life products and electronic waste, and the percentage recycled (Note 1)	Quantification	Total Weight: 0 metric tons	metric ton (t), percentage (%)	
VI	Description of risk management related to the use of critical materials	Qualitative description	Supply Chain Management Mechanism	Not applicable	
VII	Total monetary losses as a result of legal proceedings associated with anti-competitive behavior regulations	Quantification	NT$0 (No litigation cases)	Reporting currency	
VIII	Production volume of principal products by product category	Quantification	In 2025, the total production volume of touch LCD modules, LCD modules, and medical and industrial display modules was approximately 1.4 million units.	Varies by product type	

Note 1: If scrap materials are sold or otherwise recycled or disposed of, relevant descriptions should be provided.

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Climate-related Information for TWSE/TPEx Listed Companies

Implementation Status of Climate-related Information

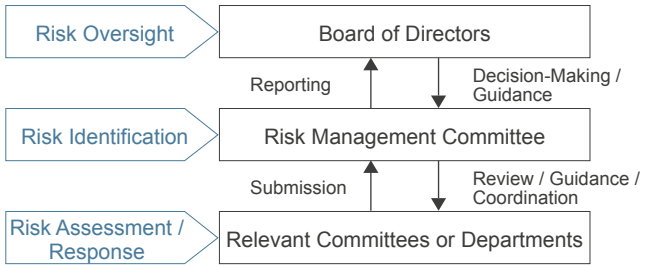
Climate Change-Related Risks and Opportunities Affecting the Company and the Corresponding Response Measures Adopted by the Company

No.	Item	Implementation Status/Page No.
1	Describe the Board of Directors' and management's oversight and governance of climate-related risks and opportunities.	Please refer to Chapter 4, Climate Change Response > Financial Impacts of Climate-Related Risks and Opportunities
2	Describe how the identified climate-related risks and opportunities affect the Company's business, strategy, and financial performance over the short, medium, and long term.	Please refer to Chapter 4, Climate Change Response > Financial Impacts of Climate-Related Risks and Opportunities
3	Describe the financial impacts of extreme climate events and transition actions.	Please refer to Chapter 4, Climate Change Response > Financial Impacts of Climate-Related Risks and Opportunities
4	Describe how the processes for identifying, assessing, and managing climate-related risks are integrated into the Company's overall risk management framework.	Please refer to Chapter 4, Climate Change Response > Financial Impacts of Climate-Related Risks and Opportunities
5	If scenario analysis is used to assess the Company's resilience to climate change risks, describe the scenarios, parameters, assumptions, analytical factors, and principal financial impacts.	Please refer to Chapter 4, Climate Change Response > Financial Impacts of Climate-Related Risks and Opportunities
6	If a transition plan has been established to manage climate-related risks, describe the plan and the metrics and targets used to identify and manage physical and transition risks.	Please refer to Chapter 4, Climate Change Response > Financial Impacts of Climate-Related Risks and Opportunities
7	If internal carbon pricing is used as a planning tool, describe the basis for determining the carbon price.	The Company has not yet adopted internal carbon pricing as a planning tool. It will continue to evaluate and assess its feasibility in the future.
8	If climate-related targets have been established, describe the activities covered, greenhouse gas emission scopes, implementation timeline, annual progress toward the targets, and other relevant information. If carbon offsets or Renewable Energy Certificates (RECs) are used to achieve the targets, describe the source and amount of emissions reductions offset, or the number of RECs used.	For climate-related targets, please refer to Chapter 4, Climate Change Response > Financial Impacts of Climate-Related Risks and Opportunities The Company has not used carbon offsets or Renewable Energy Certificates (RECs) to achieve its climate-related targets. However, following the roadmap of the BenQ Group, it plans to reduce Scope 1 and Scope 2 greenhouse gas emissions by 30% and increase the renewable energy usage ratio to 60% by 2030, achieve RE100 compliance by 2040, and attain net-zero emissions by 2050.
9	Greenhouse gas inventory and assurance status, as well as emissions reduction targets, strategies, and specific action plans (to be disclosed separately in Sections 1-1 and 1-2).	The greenhouse gas inventory was conducted in accordance with ISO 14064-1 and has been verified and assured. For climate-related targets, please refer to Chapter 4, Climate Change Response > Financial Impacts of Climate-Related Risks and Opportunities For the status of the Company's greenhouse gas inventory, please refer to the section"Greenhouse Gas Emissions"

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The Four Core Elements of the TCFD Framework

Core Elements	Action Plan
Governance	Data Image has established the Risk Management Policy and Procedures as the highest guiding principle for risk management. The Company's internal Risk Management Committee is responsible for overseeing sustainability-related risks and opportunities and ensuring the effective implementation of relevant measures. The Committee regularly and, when necessary, discusses the potential internal and external impacts of climate change and other related issues, identifies and assesses associated risks and impacts, and works with senior management to develop adaptation and improvement measures to mitigate climate-related financial risks and capture potential opportunities. The Committee reports the Company's ESG performance to the Board of Directors annually, and the Board reviews and approves the Company's short-, medium-, and long-term objectives, including those related to climate issues.
Strategy	Based on the likelihood and potential impact of climate-related issues, Data Image identifies material climate-related risks and opportunities, evaluates their operational and financial impacts from a value chain perspective, and conducts scenario analysis to assess future climate impacts. Based on the assessment results, the Company formulates carbon reduction pathways and response strategies, promotes green energy initiatives, low-carbon manufacturing, renewable energy applications, and innovative decarbonization technologies to reduce its operational carbon footprint and enhance overall climate resilience. For the Company's principal short-, medium-, and long-term climate-related risks and opportunities, please refer to the section "Financial Impacts of Climate-Related Risks and Opportunities."
Risk Management	The Board of Directors is the highest decision-making body for risk management at Data Image and is directly responsible for overseeing the Company's risk governance framework. To strengthen risk assessment and enhance risk management, the Board approved the Company's Risk Management Policy and Procedures in March 2024 and established the Risk Management Committee. The Committee is responsible for identifying and managing various risks associated with the Company's operations, including physical and transition risks arising from climate change, and for leading the planning and implementation of corresponding response measures. The Risk Management Committee reports to the Board of Directors at least once annually on the implementation of risk management and the status of risk control. The Board also oversees and reviews the management team's effectiveness in executing risk management practices to further strengthen the Company's operational resilience.
Risk Management	**Flowchart of the Company's Climate-Related Risk Identification and Assessment Process** 
Indicators and Targets	1. In alignment with the roadmap of its parent company, Qisda, Data Image adopts climate-related risk and opportunity assessment metrics in accordance with its corporate strategy and risk management framework. To achieve its green energy and carbon reduction objectives and mitigate the impacts and risks of climate change, the Company has established the following targets: a. Renewable energy target: Achieve RE100 by 2040. b. Carbon reduction target: Reduce combined Scope 1 and Scope 2 greenhouse gas emissions by 42% by 2030, compared with the base year (2022). 2. Scope 1, Scope 2, and Scope 3 greenhouse gas emissions and the associated risks. Greenhouse gas emissions have become one of the Company's key sustainability performance indicators and are evaluated quarterly by the ESG Corporate Sustainable Development Task Force. Prioritize the replacement of outdated, energy-intensive equipment with energy-efficient alternatives. In addition, conduct in-depth analyses of electricity consumption across production lines to identify optimal energy management and control solutions. In response to the potential introduction of carbon fees, although the current charging mechanism has not yet been finalized, such fees may represent a climate-related risk associated with greenhouse gas emissions. At present, the Company has identified this as a potential risk; however, the extent of its actual impact remains uncertain. Data Image will continue to closely monitor developments in this area. 3. Climate-related Risk and Opportunity Management Targets and Performance Against Related Targets Short-term: • Reduce Scope 1 and Scope 2 GHG emissions by 6% by 2025. • Implemented the ISO 14064-1 Greenhouse Gas Verification Standard and successfully completed verification. Medium- and Long-term: • Achieve RE60 by 2030. • Reduce supply chain carbon emissions by 30% by 2030. • Reduce Scope 1 and Scope 2 GHG emissions by 42% by 2030. • Achieve RE100 by 2040. • Achieve net-zero emissions by 2050.

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Data Image's Alignment with the FSC Sustainability Development Roadmap

Current Assessment of Data Image's Alignment with the FSC Sustainable Development Action Plan for TWSE/TPEx Listed Companies (2023)

I | Leading Enterprises Toward Net Zero			
	FSC Measures	Implementation Plan and Timeline	Data Image's Implementation Status
1	Promote listed companies in setting carbon reduction targets, strategies, and specific action plans.	Beginning in 2025, implementation will be phased in according to company capitalization. Companies shall, no later than the year in which they disclose GHG inventory information for entities included in the consolidated financial statements, simultaneously disclose their carbon reduction targets, strategies, and specific action plans. Companies are also encouraged to disclose their 2030 carbon reduction targets, strategies, and specific action plans, using the year in which the GHG inventory information for consolidated entities is completed as the base year.	The Company established its carbon reduction targets in the Sustainability Report published in 2025. Renewable Electricity Targets: (1) RE60 by 2030 (2) RE100 by 2040
2	Assist in establishing a carbon reduction credit trading mechanism.	To encourage enterprises to support the net-zero transition, the FSC will cooperate with the Environmental Protection Administration's planning and supervise the Taiwan Stock Exchange in assisting with the establishment of a carbon credit trading platform.	N/A
3	Encourage companies to disclose Scope 3 greenhouse gas (GHG) emissions information.	In 2023, recommended disclosure items will be developed with reference to international standards and domestic industry characteristics. In subsequent years, awareness and guidance activities will be conducted while continuing to evaluate the feasibility of mandatory disclosure.	Two categories of Scope 3 GHG emissions information have been disclosed in the Sustainability Report.
II | Strengthening Corporate Sustainability Governance Culture			
	FSC Measures	Implementation Plan and Timeline	Data Image's Implementation Status
1	Increase the proportion of female directors in listed companies.	To strengthen board diversity, beginning in 2023, IPO applicants are required to appoint at least one director of a different gender. Starting in 2024, TWSE/TPEx listed companies shall appoint at least one director of a different gender upon the expiration of each board's term of office.	As of 2025, the Company has appointed three female directors, achieving greater gender diversity in its corporate governance structure.
2	Promote the candidate nomination system for Emerging Stock companies.	To strengthen shareholder activism, Emerging Stock companies will be required to adopt a candidate nomination system for director elections beginning in 2025.	N/A
3	Promote reasonable executive compensation.	A sound performance evaluation and compensation system supports sustainable development. Accordingly, the Corporate Governance Evaluation indicators were revised in 2023 to encourage linking executive compensation to ESG performance. The feasibility of requiring directors' remuneration to be reported to shareholders' meetings will also continue to be evaluated.	In 2025, the Company formally linked executive compensation to the achievement of ESG performance targets.
4	Promote the establishment of Corporate Sustainable Development Committee (Chief Sustainability Officer) by listed companies.	To foster a corporate culture centered on sustainability, a reference template for the organization of Sustainability Development Committees was issued in 2023. Companies will subsequently be invited to share implementation experience, while the feasibility of mandatory establishment will continue to be evaluated.	In 2025, the Company established a Sustainability Development Committee composed of members of the Board of Directors and appointed Mr. Chao-Wei Huang, Vice President, as the Chief Sustainability Officer (CSO).
III | Enhancing Sustainability Information Disclosure			
	FSC Measures	Implementation Plan and Timeline	Data Image's Implementation Status
1	Enhance the annual report disclosure requirements.	With reference to international standards, the FSC revised the Regulations Governing Information to be Published in Annual Reports of Public Companies in 2023 to enhance sustainability information disclosure requirements.	The Company's Sustainability Report has been prepared in accordance with the GRI Standards and comprehensively discloses sustainability-related information.
2	Expand the scope of sustainability information disclosure.	Require TWSE/TPEx listed companies with paid-in capital below NT$2 billion to prepare Sustainability Reports: To further strengthen non-financial information disclosure, all such companies are required to prepare Sustainability Reports beginning in 2025.	The Company has a paid-in capital of NT$750 million and has prepared its Sustainability Report in compliance with the applicable requirements.
		Expand the scope of listed companies required to disclose sustainability indicators with reference to the SASB Standards. To provide investors with more useful sustainability information, beginning in 2025, all TWSE/TPEx listed companies are required to disclose industry-specific sustainability metrics in accordance with the SASB Standards.	The Company's Sustainability Report includes disclosures prepared with reference to the SASB Standards.

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	FSC Measures	Implementation Plan and Timeline	Data Image's Implementation Status
3	Enhance the quality of sustainability information.	Evaluate expanding the scope of sustainability report assurance: To strengthen the quality of sustainability report disclosures, the feasibility of obtaining assurance for sustainability indicators will be evaluated beginning in 2024.	The Sustainability Report has obtained assurance in accordance with the AA1000 Assurance Standard (AA1000AS).
		Strengthen the quality of sustainability report disclosures: To improve the quality of sustainability reporting, the Taiwan Stock Exchange (TWSE) and the Taipei Exchange (TPEx) will conduct reviews of Sustainability Reports issued by listed companies beginning in 2023 and provide recommendations for improvement.	N/A
		Strengthen the oversight of sustainability report assurance providers: Beginning in 2024, the TWSE and TPEx will review assurance working papers to assess whether assurance procedures comply with applicable requirements, thereby strengthening the oversight of assurance practitioners.	N/A
4	Evaluate the adoption of the ISSB Sustainability Disclosure Standards.	To align with international sustainability disclosure standards, the FSC will revise the relevant internal control requirements for sustainability information in 2023 and establish a Sustainability Standards Committee under the Accounting Research and Development Foundation (ARDF). Following the official issuance of the ISSB Sustainability Disclosure Standards, implementation plans will be evaluated and developed.	The Company's Sustainability Report has been prepared with reference to the ISSB Sustainability Disclosure Standards, and relevant sustainability information has been disclosed accordingly.
	IV | Strengthening Stakeholder Engagement		
	FSC Measures	Implementation Plan and Timeline	Data Image's Implementation Status
1	Advance the disclosure timeline for shareholders' meeting handbooks and annual reports.	To enable investors to access information on shareholders' meeting agenda items at an earlier stage, beginning in 2024, TWSE/TPEx listed companies will be required, on a phased basis according to paid-in capital, to upload the Shareholders' Meeting Handbook at least 30 days before the shareholders' meeting and the Annual Report at least 14 days before the meeting.	The Company has complied with the above requirements.
2	Enhance the investor relations platform.	To further strengthen institutional investor engagement and improve the quality of stewardship-related disclosures, the Taiwan Depository & Clearing Corporation (TDCC) and the Taiwan Stock Exchange (TWSE) will establish a digital platform for stewardship reports, with a pilot program scheduled to commence in 2024.	N/A
3	Promote collaborative engagement by institutional investors.	As stakeholders play an important role in advancing corporate sustainability, international practices on collaborative engagement will be studied, and an implementation plan will be developed in 2024.	N/A
	V | Promoting ESG Ratings and Digital Transformation		
	FSC Measures	Implementation Plan and Timeline	Data Image's Implementation Status
1	Establish a digital platform for Sustainability Reports.	To assist TWSE/TPEx listed companies in disclosing ESG-related information more efficiently and in a standardized format, the Taiwan Stock Exchange (TWSE) will establish a digital platform for Sustainability Reports, with a pilot program scheduled to commence in 2024.	N/A
2	Enhance the ESG database.	To provide a one-stop ESG information service, the TWSE will establish an ESG Information Platform, which will be launched in 2023. To reduce companies' reporting burden, the TWSE will continue to evaluate the standardization of reporting formats.	N/A
3	Evaluate the establishment of an ESG rating system.	To foster a market culture that promotes sustainability, the FSC will promote the development of an ESG rating system. The ESG rating framework is expected to be completed in 2023, followed by promotional activities in 2024, with implementation to proceed in consideration of international developments.	N/A
4	Develop ESG-related indices.	To diversify ESG-related investment products, the TWSE will continue to evaluate the development and publication of ESG-themed indices, such as Carbon Efficiency Indices and Human Capital Indices, to guide market capital toward sustainable development.	N/A

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格瑞國際驗證有限公司
GREAT International Certification Co., Ltd.

Independent Assurance Statement Based on
2025 Sustainability Report of DATA IMAGE CORPORATION

Statement No.: 2605008

DATA IMAGE CORPORATION (hereinafter referred to as DATA IMAGE) and GREAT International Certification Co., Ltd. (hereinafter referred to as GREAT) are independent companies and organizations. Except for the evaluation and verification of the company's 2025 sustainability report, GREAT has no financial relationship with DATA IMAGE.

The purpose of this independent assurance statement (hereinafter referred to as the Statement) is only to serve as the conclusion of guaranteeing the relevant matters within the scope defined in the following relevant DATA IMAGE's Sustainability Report, and not for other purposes. Except for the Statement for fact verification, GREAT does not bear any relevant legal or other responsibilities for the use of other purposes, or anyone who reads this Statement.

This Statement is based on the conclusions made by the relevant information verification provided by DATA IMAGE to GREAT. Therefore, the scope of the review is based on and limited to the content of the information provided. GREAT believes that the information content is complete, accurate and precise. Any questions about the content of this Statement or related matters will be answered by DATA IMAGE.

The Scope of Assurance

The verification scope of DATA IMAGE and GREAT agreement includes:

- The contents of the entire sustainability report and all operating performance of DATA IMAGE from January 1, 2025 to December 31, 2025;
- According to the type 1 of AA1000 Assurance Standard v3, evaluate the nature and degree of DATA IMAGE 's compliance with the AA1000 Accountability Principles (2018), excluding the verification of the reliability of the information/data disclosed in the report.
- This Statement is made in Chinese and translated into English for reference.

Verification Opinion

We summarize the content of DATA IMAGE's sustainability report, and provide a fair standpoint of DATA IMAGE 's related operations and performance. We believe that the specific performance indicators of DATA IMAGE in 2025, such as environment, society and corporate governance, are presented correctly. The performance indicators disclosed in the report demonstrate DATA IMAGE's expectations and efforts to identify and satisfy stakeholders.

Our verification work is carried out by a group of teams with verification capabilities according to the AA1000 Assurance Standard v3, as well as the planning and execution of this part of the work to obtain the necessary information data and instructions. We believe that the evidence provided by DATA IMAGE is sufficient to show that its reporting method and self-declaration in accordance with the AA1000 Assurance Standard v3 and its 2018 appendix are in line with the GRI Sustainability Reporting Guidelines.

Verification method

To gather the evidence relevant to the conclusions, we performed the following:

- To conduct a senior management review of issues from external parties related to DATA IMAGE 's corporate policies to confirm the appropriateness of the statement in this report;
- To discuss with the managers of DATA IMAGE about the way of stakeholder participations, and have no direct contact with external stakeholders;
- To interview with employees related to the preparation of the sustainability report and information provision;
- To audit the performance data of DATA IMAGE on a sampling basis;
- To evidence supporting the claims made in the review report;
- To Review the management process of the principles of inclusivity, materiality, responsiveness, and impact described in the company report and its related AA1000 Accountability Principles (2018).

Conclusion

The results of a detailed review of the AA1000 Accountability Principles (2018) including inclusivity, materiality, responsiveness, impact and GRI sustainability reporting standards are as follows:

- **Inclusivity**
  DATA IMAGE has established a process of cooperation with major stakeholders, including investors, customers, employees, and suppliers, etc., and will launch a series of stakeholder activities in 2025, involving economy, environment and society, a

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series of major themes. In terms of our professional opinion, this report covers the inclusivity issues of DATA IMAGE.

- **Materiality**
  The report has stated that DATA IMAGE focuses on corporate governance, environment and society topics, and identified 8 major topics including supply chain management, information security management, product quality and safety, innovation management, human resource recruitment and management, occupational health and safety, corporate governance and climate change response, etc. In terms of our professional opinion, this report appropriately covers the materiality issues of DATA IMAGE.
- **Responsiveness**
  DATA IMAGE responds to requests and opinions from stakeholders. Implementation methods include shareholders' meetings, corporate briefing, official website investor section, labor-management meetings, employee opinion survey/suggestion box, customer satisfaction survey/audit, supplier evaluation audit/entity seminar, phone calls and email, etc., those numerous internal and external stakeholder communication mechanisms, as an opportunity to provide further responses to stakeholders, and to promptly respond to stakeholder concerns. In terms of our professional opinion, this report covers the responsiveness issues of DATA IMAGE.
- **Impact**
  DATA IMAGE has identified and fairly demonstrated its impact with balanced and effective measurement and disclosure. DATA IMAGE has established a process for monitoring, measuring, evaluating and managing impacts, which helps to achieve more effective decision-making and results management within the organization. In terms of our professional opinion, this report covers the impact issues of DATA IMAGE.
- **GRI Guidelines**
  DATA IMAGE provides the self-declaration of compliance with the GRI Sustainability Reporting Standards and relevant information. Based on the results of the review, we confirm that the report refers to the social responsibility and sustainability of the GRI Sustainability Reporting Standards. Relevant disclosure items for developments have been disclosed, partially disclosed, or omitted. In terms of our professional opinion, this self-declaration covers DATA IMAGE 's social responsibility and sustainability themes.

Assurance level

According to the AA1000 Assurance Standard v3 and its 2018 Appendix, we have verified that this Statement is a moderate level of assurance, as described in the scope and methods of this Statement.

Responsibility

The responsibility of the sustainability report, as stated in this Statement, is owned by the person in charge of DATA IMAGE. The responsibility of GREAT is solely to provide professional opinions based on the scope and methods described, and to provide a Statement for the stakeholders.

Ability and Independence

GREAT is composed of experts in various management system fields. The verification team is composed of members with professional background, who have received training in a series of sustainable development, environmental and social management standards such as AA1000 AS v3, ISO 9001, ISO 14001 and ISO 45001, and are qualified as lead auditors.

On behalf of the assurance team MAY 25, 2026
GREAT International Certification Co., Ltd.
Taiwan, Republic of China

Signed by General Manager W. J. Chan

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Data Image Corp.
Sustainability Report